# Financial Statements

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Year Ended December 31, 200

We are pleased to submit this annual report to the members of the Company together with the audited financial statements for the financial year ended December 31, 2008.

#### **DIRECTORS**

The directors in office at the date of this report are as follows:

Peter Seah Lim Huat
Tang Kin Fei
Goh Geok Ling
Richard Hale, OBE
Yong Ying-I
Evert Henkes
Lee Suet Fern
Bobby Chin Yoke Choong Appointed on December 1, 2008

#### **DIRECTORS' INTERESTS**

According to the register kept by the Company for the purposes of Section 164 of the Singapore Companies Act, Chapter 50 (the "Act"), particulars of interests of directors who held office at the end of the financial year (including those held by their spouses and infant children) in shares, debentures, warrants and share options in the Company and in related corporations are as follows:

			Shareholding	js registered ii	n the name	Other sharel			
			of director,	pouse or infar	nt children	is deeme	ed to have an i	nterest	
Name of director			At	At		At	At		
and corporation			beginning	end	At	beginning	end	At	
in which interests held	Description of interests	Exercise period	of the year	of the year	21/1/2009	of the year	of the year	21/1/2009	
Peter Seah Lim Huat									
Sembcorp Industries Ltd	Ordinary shares		150,500	168,000	168,000	_	_	_	
	Options to subscribe								
	for ordinary shares at								
	<ul> <li>S\$0.93 per share</li> </ul>	19/11/2004	17,500	_	_	_	_	_	
		to 18/11/2008							
	<ul> <li>S\$0.99 per share</li> </ul>	18/5/2005	17,500	17,500	17,500	_	_	_	
		to 17/5/2009							
	<ul> <li>S\$1.16 per share</li> </ul>	23/11/2005	35,000	35,000	35,000	_	-	_	
		to 22/11/2009							
	<ul> <li>S\$2.37 per share</li> </ul>	2/7/2006	35,000	35,000	35,000	_	_	_	
		to 1/7/2010							
	<ul> <li>S\$2.36 per share</li> </ul>	22/11/2006	52,500	52,500	52,500	-	_	_	
		to 21/11/2010							
	<ul> <li>S\$2.52 per share</li> </ul>	10/6/2007	105,000	105,000	105,000	-	-	_	
		to 9/6/2011							

DIRECTORS	INTERESTS	(cont'd)
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	DIRECTORS INTERESTS	corre u)								
				Shareholding				noldings in wh		
_					spouse or infa	nt children		ed to have an	interest	
_	Name of director			At	At		At	At		
_	and corporation			beginning	end	At	beginning	end	At	
_	in which interests held	Description of interests	Exercise period	of the year	of the year	21/1/2009	of the year	of the year	21/1/2009	
-	Peter Seah Lim Huat (con	t'd)								
_	Sembcorp Industries Ltd	Conditional award of:								
	•	- 23,984 restricted stoo	cks	Up to	Up to	Up to	_	_	_	
		to be delivered		31,179	31,179	31,179				
		after 2008 (Note 2b)								
_		- 23,500 restricted stoo	ks	_	Up to	Up to	_	_	_	
_		to be delivered			35,250	35,250				
_		after 2009 (Note 3)								
_										
_	Tang Kin Fei	0 1' 1		4 404 044	2.254.044	2.254.044				
_	Sembcorp Industries Ltd	Ordinary shares		1,181,841	2,354,011	2,354,011			_	
-		Ontions to subscribe								
		Options to subscribe for ordinary shares at								
		- S\$0.78 per share	3/6/2004	50,000		_	_	_	_	
		5\$0.70 pci silare	to 2/6/2013	30,000						
			10 2/0/2013							
		<ul> <li>S\$0.93 per share</li> </ul>	19/11/2004	50,000	_	_	_	_	_	
			to 18/11/2013							
		<ul> <li>S\$0.99 per share</li> </ul>	18/5/2005	100,000	50,000	50,000	_	_	_	
			to 17/5/2014							
		- S\$1.16 per share	23/11/2005	100,000	50,000	50,000	_	_	_	
			to 22/11/2014							
		c42.27 I	2772006	200.000	450.000	450.000				
		- S\$2.37 per share	2/7/2006	300,000	150,000	150,000		_		
			to 1/7/2015							
		- S\$2.36 per share	22/11/2006	300,000	150,000	150,000	_	_	_	
		- 3\$2.30 per snare	to 21/11/2015	300,000	130,000	130,000				
			10 2 17 1 17 20 13							
		- S\$2.52 per share	10/6/2007	300,000	300,000	300,000	_	_	_	
			to 9/6/2016	,	,	,				
		Conditional award of:								
		- 427,836 performance	9	Up to	_	_	_	_	_	
		shares to be delivere	d	641,754						
		after 2007 (Note 1a)								
		- 428,244 performance		Up to	Up to	Up to		_	_	
_		shares to be delivere	d	642,366	642,366	642,366				
_		after 2008 (Note 1b)								

Year Ended December 31, 2008

**DIRECTORS' INTERESTS** (cont'd) **DIRECTORS' INTERESTS** (cont'd) Shareholdings registered in the name Other shareholdings in which director Shareholdings registered in the name Other shareholdings in which director of director, spouse or infant children is deemed to have an interest of director, spouse or infant children is deemed to have an interest Name of director Name of director and corporation and corporation Αt in which interests held Description of interests Exercise period of the year of the year 21/1/2009 of the year of the year 21/1/2009 in which interests held Exercise period of the year of the year 21/1/2009 of the year of the year 21/1/2009 Description of interests Tang Kin Fei (cont'd) **Goh Geok Ling** Sembcorp Industries Ltd Ordinary shares Sembcorp Industries Ltd Conditional award of: 287,100 299,600 299,600 47,000 47,000 47,000 - 408,240 performance Up to Up to Up to shares to be delivered Options to subscribe 612,360 612,360 612,360 after 2009 (Note 1c) for ordinary shares at S\$0.78 per share 3/6/2004 6.250 - 400,000 performance to 2/6/2008 Up to Up to shares to be delivered 600,000 600,000 after 2010 (Note 1d) - S\$0.93 per share 19/11/2004 6,250 to 18/11/2008 - 70.189 restricted stocks 60.830 60.830 Up to to be delivered 91,246 - S\$0.99 per share 18/5/2005 12,500 12,500 12,500 after 2007 (Note 2a) to 17/5/2009 - 128,596 restricted stocks Up to Up to Up to - S\$1.16 per share 23/11/2005 12,500 12,500 12,500 to be delivered 167,175 167,175 to 22/11/2009 167,175 after 2008 (Note 2b) S\$2.37 per share 2/7/2006 26.250 26.250 26.250 - 126,000 restricted stocks Up to Up to to 1/7/2010 to be delivered 189,000 189,000 after 2009 (Note 3) - S\$2.36 per share 22/11/2006 26,250 26,250 26,250 to 21/11/2010 Sembcorp Marine Ltd Ordinary shares 38.500 45.500 45.500 - S\$2.52 per share 10/6/2007 70,000 70,000 70,000 Options to subscribe to 9/6/2011 for ordinary shares at S\$2.11 per share 12/8/2006 14.000 7.000 7.000 Conditional award of: to 11/8/2010 - 13.982 restricted stocks Up to Up to Up to to be delivered 18,177 18,177 18,177 - S\$2.38 per share 3/10/2007 73,500 after 2008 (Note 2b) 73,500 73,500 to 2/10/2011 - 13.700 restricted stocks Up to Up to Conditional award of: to be delivered 20,550 20,550 - 18,900 restricted stocks Up to Up to Up to after 2009 (Note 3) to be delivered 24,570 24,570 24,570 after 2008 (Note 2b) Sembcorp Marine Ltd Options to subscribe for ordinary shares at - 12.000 restricted stocks Up to Up to S\$2.38 per share 3/10/2007 196,000 196,000 196,000 to 2/10/2011 to be delivered 18,000 18,000 after 2009 (Note 3)

# Directors' Report Year Ended December 31, 2008

DIRECTORS' INTERESTS (	(no.m4/nl)								DIRECTORS' INTEREST	S (								
DIRECTORS INTERESTS	(cont a)		Sharoholding	ıs registered ir	a the name	Other shareho	ldings in whi	ich diractor	DIRECTORS INTEREST	(cont a)		Shareholdings	ronictored i	n the name	Other shareholdings in which director			
				ps registered ii spouse or infar			to have an i					of director, sp				d to have an i		
Name of director			At	•	ic ciliaren	At	At	interest	Name of director			At	At		At	At	interest	
and corporation			beginning	end	At	beginning	end	At	and corporation			beginning	end	At	beginning	end	At	
in which interests held	Description of interests	Exercise period				of the year			in which interests held	Description of interests	Exercise period					of the year		
	•	•									•							
Goh Geok Ling (cont'd)									Yong Ying-I									
Sembcorp Marine Ltd	Conditional award of:								Sembcorp Industries Lt	d Ordinary shares		250,000	300,000	300,000	-	_	-	
	- 30,800 restricted sto	cks	Up to	Up to	Up to	-	-	-										
	to be delivered		40,040	40,040	40,040				Evert Henkes									
	after 2008 (Note 2b)								Sembcorp Industries Lt	d Options to subscribe								
										for ordinary shares at								
	<ul> <li>22,000 restricted sto</li> </ul>	cks	_	Up to	Up to		_			<ul><li>S\$0.99 per share</li></ul>	18/5/2005	12,000	12,000	12,000	_	_	_	
	to be delivered			33,000	33,000						to 17/5/2009							
	after 2009 (Note 3)																	
										<ul><li>S\$1.16 per share</li></ul>	23/11/2005	12,000	12,000	12,000	_	_	-	
Richard Hale, OBE											to 22/11/2009							
Sembcorp Industries Ltd	Ordinary shares		147,500	182,500	182,500	_	_	_										
										<ul> <li>S\$2.37 per share</li> </ul>	2/7/2006	17,500	17,500	17,500	_	_	_	
	Options to subscribe										to 1/7/2010							
	for ordinary shares at																	
	- S\$0.78 per share	3/6/2004	17,500	_	_		_	_		- S\$2.36 per share	22/11/2006	17,500	17,500	17,500	_	_	_	
		to 2/6/2008									to 21/11/2010							
	- S\$0.93 per share	19/11/2004	17,500		_					<ul> <li>S\$2.52 per share</li> </ul>	10/6/2007	35,000	35,000	35,000				
	- 3\$0.95 per snare	to 18/11/2004	17,300							- 3\$2.52 per snare	to 9/6/2011	33,000	33,000	33,000				
		10 16/11/2008									10 9/0/2011							
	<ul> <li>S\$0.99 per share</li> </ul>	18/5/2005	26,250	26,250	26,250	_	_	_		Conditional award of:								
	540155 per 511410	to 17/5/2009	20,200	20,230	20,230					- 7,144 restricted stoc	ks	Up to	Up to	Up to	_	_	_	
		10 17/5/2005								to be delivered		9,287	9,287	9,287				
	- S\$1.16 per share	23/11/2005	26,250	26,250	26,250	_	_	_		after 2008 (Note 2b)	)		-,	-,				
		to 22/11/2009	.,	.,	.,					,								
										Conditional award of:								
	<ul> <li>S\$2.37 per share</li> </ul>	2/7/2006	26,250	26,250	26,250	_	_	_		- 7,000 restricted stoc	ks	_	Up to	Up to	_	_	_	
		to 1/7/2010								to be delivered			10,500	10,500				
										after 2009 (Note 3)								
	<ul> <li>S\$2.36 per share</li> </ul>	22/11/2006	35,000	35,000	35,000	_	_	_										
		to 21/11/2010							Lee Suet Fern									
									Sembcorp Industries Lt	d Ordinary shares		8,750	35,000	35,000	-	_	_	
	<ul><li>S\$2.52 per share</li></ul>	10/6/2007	140,000	140,000	140,000	_	_	_										
		to 9/6/2011								Options to subscribe								
										for ordinary shares at								
	Conditional award of:									- S\$2.36 per share		26,250	17,500	17,500	_	_	_	
	- 17,350 restricted sto	CKS		Up to	Up to			_			to 21/11/2010							
	to be delivered		22,555	22,555	22,555					C#2.F2 '	10/6/2027	70.000	F2 F20	F2 F00				
	after 2008 (Note 2b)									– S\$2.52 per share	10/6/2007	70,000	52,500	52,500			_	
	17 000	alea		11 4	11 4						to 9/6/2011							
	- 17,000 restricted sto	LKS		Up to														
	to be delivered after 2009 (Note 3)			25,500	25,500													
	arter 2003 (NOTE 3)																	

Year Ended December 31, 2008

#### **DIRECTORS' INTERESTS** (cont'd)

			Snarenoiding	s registered i	n the name	Other share	holdings in wh	ich director
			of director,	pouse or infa	nt children	is deeme	ed to have an	interest
Name of director			At	At		At	At	
and corporation			beginning	end	At	beginning	end	At
in which interests held	Description of interests	Exercise period	of the year	of the year	21/1/2009	of the year	of the year	21/1/2009
Lee Suet Fern (cont'd)								
Sembcorp Industries Ltd	Conditional award of:							
	- 13,982 restricted stocks	S	Up to	Up to	Up to	_	_	_
	to be delivered		18,177	18,177	18,177			
	after 2008 (Note 2b)							
	- 13,700 restricted stocks	5	_	Up to	Up to	_	_	_
	to be delivered			20,550	20,550			
	after 2009 (Note 3)							

- Note 1: The actual number to be delivered will depend on the achievement of set targets over a 3-year period as indicated below. Achievement of targets below target level will mean no performance shares will be delivered, while achievement up to 150% will mean up to 1.5 times the number of conditional performance shares awarded could be delivered.
  - a. Period from 2005 to 2007\*
  - b. Period from 2006 to 2008
  - c. Period from 2007 to 2009
  - d. Period from 2008 to 2010
  - \* For this period, 641,754 shares were released to Tang Kin Fei in 2008.
- Note 2: The actual number to be delivered will depend on the achievement of set targets at the end of the 2-year performance period as indicated below. Achievement of targets below target level will mean no restricted stocks will be delivered, while achievement up to 130% will mean up to 1.3 times the number of conditional restricted stocks awarded could be delivered.
  - a. Period from 2006 to 2007\*
  - b. Period from 2007 to 2008
  - \* For this period, 30,416 shares were released to Tang Kin Fei in 2008 and the remaining 60,830 shares will be released in the next two years.
- Note 3: The actual number to be delivered will depend on the achievement of set targets at the end of the 2-year performance period from 2008 to 2009. Achievement of targets below target level will mean no restricted stocks will be delivered, while achievement up to 150% will mean up to 1.5 times the number of conditional restricted stocks awarded could be delivered.

Except as disclosed in this report, no director who held office at the end of the financial year had interests in shares, debentures, warrants or share options of the Company, or of related corporations, either at the beginning or at the end of the financial year.

Except as disclosed under the "Share-based Incentive Plans" section of this report, neither at the end of, nor at any time during the financial year, was the Company a party to any arrangement whose objects are, or one of whose objects is, to enable the directors of the Company to acquire benefits by means of the acquisition of shares in or debentures of the Company or any other body corporate.

Except as disclosed in Notes 34(b) and 38 to the financial statements, since the end of the last financial year, no director has received or become entitled to receive, a benefit by reason of a contract made by the Company or a related corporation with the director, or with a firm of which he is a member, or with a company in which he has a substantial financial interest, except as disclosed in Interested Person Transactions to the Supplementary Information on purchase of goods and services (if any) from Stamford Law Corporation in which Mrs Lee Suet Fern is the Senior Director.

#### SHARE-BASED INCENTIVE PLANS

The Company's Share Option Plan, Performance Share Plan and Restricted Stock Plan (collectively, the "Share Plans") were approved and adopted by the shareholders at an Extraordinary General Meeting of the Company held on June 5, 2000.

The Executive Resource & Compensation Committee (the "Committee") of the Company has been designated as the Committee responsible for the administration of the Share Plans. The Committee comprises the following members, all of whom are directors:

Peter Seah Lim Huat (Chairman) Goh Geok Ling

The Share Option Plan and Restricted Stock Plan are the incentive schemes for directors and employees of the Company and its subsidiaries (the "Group") whereas the Performance Share Plan is aimed primarily at key executives of the Group.

The Share Plans are intended to attract, retain and incentivise participants to higher standards of performance and encourage greater dedication and loyalty by enabling the Company to give recognition to past contributions and services; as well as motivating participants to contribute to the long-term prosperity of the Group.

The Share Option Plan provides the Company with means whereby non-executive directors and employees of the Group, and certain categories of persons who can make significant contributions through their close working relationship with the Group, such as non-executive directors and employees of the Company's associated company, are given an opportunity to participate in the equity of the Company. From 2007 onwards, no share options were granted as share options were entirely replaced with restricted stocks of an equivalent fair value.

The Performance Share Plan and Restricted Stock Plan award fully paid shares to participants to achieve pre-determined targets that create and enhance economic values for shareholders of the Company, and/or to accomplish time-based service conditions. Awards will be released to participants as fully-paid shares, or their equivalent cash value or combinations thereof, free-of-charge, provided that the conditions of the awards are achieved and subject to approval by the Committee.

Awards granted under the Performance Share Plan are released at the end of the performance period only when the pre-determined targets have been achieved. Awards granted under the Restricted Stock Plan vest only after satisfactory completion of time-based service conditions, or where the award is performance related, after a further period of service beyond the performance target completion date. No minimum vesting period is prescribed under the Restricted Stock Plan and the length of the vesting period in respect of each award will be determined on a case-by-case basis.

The shares are settled by physical delivery of shares by way of issuance of new shares or existing shares procured by the Company for transfer to the employees or cash in lieu of the shares.

Year Ended December 31, 2008

#### SHARE-BASED INCENTIVE PLANS (cont'd)

Other information regarding the Share Plan is as follows:

#### a. Share Option Plan

Under the rules of the Share Option Plan, participants who ceased to be employed by the Group or the associated company by reason of ill health, injury or disability, redundancy, retirement at or after the legal retirement age, retirement before the legal retirement age, death, etc., or any other event approved by the Committee, may be allowed by the Committee to retain their unexercised options. The Committee may determine the number of shares comprised in that option which may be exercised and the period during which such option shall be exercisable, being a period not later than the expiry of the exercise period in respect of that option. Such option may be exercised at any time notwithstanding that the date of exercise of such option falls on a date prior to the first day of the exercise period in respect of such option.

Other information regarding the Share Option Plan is as follows:

- i. The exercise price of the options can be set at market price or a discount to the market price not exceeding 20% of the market price in respect of options granted at the time of grant. Market price is the volume-weighted average price for the shares on the Singapore Exchange Limited ("Singapore Exchange") over the three consecutive trading days prior to grant date of that option. For all options granted to date, the exercise prices are set at market price.
- ii. After the first 12 months of lock-out period, the Group imposed a further vesting of four years for managers and above for retention purposes.
- iii. In 2008, all options were either settled by the issuance of new shares or by issuance of treasury shares.
- iv. The options granted expire after five years for non-executive directors and associated company's employees, and 10 years for the employees of the Group.

#### **SHARE-BASED INCENTIVE PLANS** (cont'd)

- a. Share Option Plan (cont'd)
  - v. Sembcorp Industries Ltd Share Option Plan

At the end of the financial year, details of the options granted under the Share Option Plan on unissued ordinary shares of the Company are as follows:

Sembcorp Industries Ltd Ordinary shares

2008								
						Number of		
					oj	otions holders /		
				Options		(including		
	Exercise	Options		cancelled /	Options	number of		
Date of grant	price	outstanding at	Options	lapsed /	outstanding at	directors) at		
of options	per share	Jan 1, 2008	exercised*	not accepted	Dec 31, 2008	Dec 31, 2008	Exercise period	
26/06/2000	S\$1.63	305,953	(3,030)	(77,600)	225,323	36 / (–)	27/06/2001 to 26/06/2010	
24/07/2000	S\$1.90	350,948	(115,750)	(60,023)	175,175	22 / (–)	20/05/2001 to 19/05/2009	
24/07/2000	S\$1.76	39,064	_	(4,999)	34,065	1 / (–)	16/09/2001 to 15/09/2009	
19/04/2001	S\$1.19	230,650	(6,000)	(55,300)	169,350	19 / (–)	20/04/2002 to 19/04/2011	
07/05/2002	S\$1.23	294,250	(7,875)	(64,250)	222,125	37 / (–)	08/05/2003 to 07/05/2012	
17/10/2002	\$\$0.62	150,625	(12,375)	(42,375)	95,875	18 / (–)	18/10/2003 to 17/10/2012	
02/06/2003	\$\$0.78	36,750	(23,750)	(13,000)	_	<b>-/(-)</b>	03/06/2004 to 02/06/2008	
02/06/2003	S\$0.78	376,350	(185,375)	(74,875)	116,100	33 / (–)	03/06/2004 to 02/06/2013	
18/11/2003	\$\$0.93	63,000	(56,250)	(6,750)	_	- / <b>(</b> - <b>)</b>	19/11/2004 to 18/11/2008	
18/11/2003	\$\$0.93	608,875	(373,500)	(77,625)	157,750	51 / (–)	19/11/2004 to 18/11/2013	
17/05/2004	\$\$0.99	79,000	(10,250)	_	68,750	5 / (4)	18/05/2005 to 17/05/2009	
17/05/2004	\$\$0.99	1,181,427	(469,652)	(100,125)	611,650	143 / (1)	18/05/2005 to 17/05/2014	
22/11/2004	S\$1.16	107,250	(19,000)	-	88,250	6 / (4)	23/11/2005 to 22/11/2009	
22/11/2004	S\$1.16	1,494,400	(463,875)	(178,625)	851,900	214 / (1)	23/11/2005 to 22/11/2014	
01/07/2005	S\$2.37	122,500	(17,500)	-	105,000	4 / (4)	02/07/2006 to 01/07/2010	
01/07/2005	S\$2.37	2,371,647	(577,450)	(111,000)	1,683,197	310 / (1)	02/07/2006 to 01/07/2015	
21/11/2005	S\$2.36	183,750	(35,000)	_	148,750	5 / (5)	22/11/2006 to 21/11/2010	
21/11/2005	S\$2.36	2,742,320	(600,325)	(143,125)	1,998,870	350 / (1)	22/11/2006 to 21/11/2015	
 09/06/2006	S\$2.52	472,500	(70,000)	_	402,500	5 / (5)	10/06/2007 to 09/06/2011	
09/06/2006	\$\$2.52	4,299,470	(729,020)	(191,500)	3,378,950	494 / (1)	10/06/2007 to 09/06/2016	
		15,510,729	(3,775,977)	(1,201,172)	10,533,580	-		

\* In 2008, 1,568,994 options were settled by the issuance of new shares and the rest by issuance of treasury shares.

Year Ended December 31, 2008

#### SHARE-BASED INCENTIVE PLANS (cont'd)

- a. Share Option Plan (cont'd)
  - v. Sembcorp Industries Ltd Share Option Plan (cont'd)

Sembcorp Industries Ltd Ordinary shares 2007

2007								
						Number of		
					oj	ptions holders /		
				Options		(including		
	Exercise	Options		cancelled /	Options	number of		
Date of grant	price*	outstanding at	Options	lapsed /	outstanding at	directors) at		
of options	per share	Jan 1, 2007	exercised	not accepted	Dec 31, 2007	Dec 31, 2007	Exercise period	
26/06/2000	S\$1.63	961,908	(618,255)	(37,700)	305,953	38 / (–)	27/06/2001 to 26/06/2010	
24/07/2000	S\$1.90	812,939	(444,325)	(17,666)	350,948	31 / (–)	20/05/2001 to 19/05/2009	
24/07/2000	S\$1.76	39,066	(2)	_	39,064	1 / (–)	16/09/2001 to 15/09/2009	
19/04/2001	S\$1.19	476,175	(210,025)	(35,500)	230,650	25 / (–)	20/04/2002 to 19/04/2011	
07/05/2002	S\$1.23	178,000	(177,500)	(500)	_	<b>-/(-)</b>	08/05/2003 to 07/05/2007	
07/05/2002	S\$1.23	572,075	(252,625)	(25,200)	294,250	38 / (–)	08/05/2003 to 07/05/2012	
17/10/2002	\$\$0.62	188,000	(187,000)	(1,000)	_	<b>-/(-)</b>	18/10/2003 to 17/10/2007	
17/10/2002	S\$0.62	510,000	(338,000)	(21,375)	150,625	23 / (–)	18/10/2003 to 17/10/2012	
02/06/2003	S\$0.78	227,250	(188,500)	(2,000)	36,750	5 / (2)	03/06/2004 to 02/06/2008	
02/06/2003	\$\$0.78	1,041,225	(637,375)	(27,500)	376,350	64 / (1)	03/06/2004 to 02/06/2013	
18/11/2003	\$\$0.93	245,750	(180,250)	(2,500)	63,000	7 / (4)	19/11/2004 to 18/11/2008	
18/11/2003	\$\$0.93	1,396,645	(737,020)	(50,750)	608,875	151 / (1)	19/11/2004 to 18/11/2013	
17/05/2004	\$\$0.99	266,250	(183,750)	(3,500)	79,000	9 / (5)	18/05/2005 to 17/05/2009	
17/05/2004	\$\$0.99	2,195,150	(933,723)	(80,000)	1,181,427	253 / (1)	18/05/2005 to 17/05/2014	
22/11/2004	S\$1.16	268,750	(156,500)	(5,000)	107,250	10 / (5)	23/11/2005 to 22/11/2009	
22/11/2004	S\$1.16	2,621,525	(1,028,625)	(98,500)	1,494,400	253 / (1)	23/11/2005 to 22/11/2014	
01/07/2005	\$\$2.37	282,500	(160,000)	_	122,500	5 / (5)	02/07/2006 to 01/07/2010	
01/07/2005	\$\$2.37	4,761,553	(2,099,131)	(290,775)	2,371,647	351 / (1)	02/07/2006 to 01/07/2015	
21/11/2005	\$\$2.36	317,500	(133,750)	_	183,750	6 / (6)	22/11/2006 to 21/11/2010	
21/11/2005	S\$2.36	5,325,820	(2,249,930)	(333,570)	2,742,320	396 / (1)	22/11/2006 to 21/11/2015	
09/06/2006	S\$2.52	525,000	(52,500)	_	472,500	6 / (6)	10/06/2007 to 09/06/2011	
09/06/2006	S\$2.52	7,450,500	(2,636,205)	(514,825)	4,299,470	601 / (1)	10/06/2007 to 09/06/2016	
		30,663,581	(13,604,991)	(1,547,861)	15,510,729			

<sup>\*</sup> The exercise prices for outstanding share options granted prior to April 27, 2007 were adjusted as a result of the Special Dividend payment in 2007.

#### SHARE-BASED INCENTIVE PLANS (cont'd)

- a. Share Option Plan (cont'd)
  - v. Sembcorp Industries Ltd Share Option Plan (cont'd)

The details of options of the Company awarded / exercised since commencement of the Scheme (aggregate) to December 31, 2008 were as follows:

		Aggregate			
		options			
	Aggregate	cancelled /	Aggregate	Aggregate	
	options	lapsed /	options	options	
Option participants	granted	not accepted	exercised	outstanding	
Directors					
Peter Seah Lim Huat	980,000	_	(735,000)	245,000	
Tang Kin Fei	3,444,052	$(607,759)^1$	(2,136,293)	700,000	
Goh Geok Ling	370,000	_	(222,500)	147,500	
Richard Hale, OBE	490,000	_	(236,250)	253,750	
Yong Ying-I	235,000	(235,000)2	_	_	
Evert Henkes	94,000	_	_	94,000	
Lee Suet Fern	105,000	_	(35,000)	70,000	
Other executives					
Group	149,771,742	(68,365,208)	(72,411,204)	8,995,330	
Associated company	748,600	(212,100)	(533,500)	3,000	
Parent Group <sup>3</sup>	378,500	(88,000)	(265,500)	25,000	
Former directors of the Company	8,831,578	(2,148,328)	(6,683,250)	_	
Total	165,448,472	(71,656,395)	(83,258,497)	10,533,580	

- 1. Options lapsed due to replacement of 1999 options and expiry of earlier options.
- 2. Options not accepted due to civil service regulations.
- 3. Parent Group refers to former employees of Singapore Technologies Pte Ltd. No options were granted to former employees of Singapore Technologies Pte Ltd since 2005.

Since the commencement of the Share Option Plan, no options have been granted to the controlling shareholders of the Company or their associates. No participant under the Share Option Plan has been granted 5% or more of the total options available. No options have been offered at a discount.

The options granted by the Company do not entitle the holders of the options, by virtue of such holdings, to any right to participate in any share issue of any company.

Year Ended December 31, 2008

#### SHARE-BASED INCENTIVE PLANS (cont'd)

#### a. Share Option Plan (cont'd)

vi. Share options of a listed subsidiary

At the end of the financial year, details of the options granted under the Share Option Plan on unissued ordinary shares of Sembcorp Marine Ltd are as follows:

Sembcorp Marine Ltd Ordinary shares

#### SHARE-BASED INCENTIVE PLANS (cont'd)

- a. Share Option Plan (cont'd)
  - vi. Share options of a listed subsidiary (cont'd)

Sembcorp Marine Ltd Ordinary shares 2007

2008											Options			ор	tions holders /		
						Number of					granted for		Options	Options	(including		
					op	otions holders /			Exercise	Options	bonus shares		cancelled /	outstanding	number of		
				Options		(including		Date of grant	price#	outstanding	issued during	Options	lapsed /	at	directors) at		
	Exercise	Options		cancelled /	Options	number of		of options	per share	at Jan 1, 2007	the year	exercised	not accepted	Dec 31, 2007	Dec 31, 2007	Exercise period	
Date of grant	price	outstanding at	Options	lapsed /	outstanding at	directors) at											
of options	per share	Jan 1, 2008	exercised	not accepted	Dec 31, 2008	Dec 31, 2008	Exercise period	08/09/2000	S\$0.50	298,000	61,260	(80,440)	(79,950)	198,870	20 / (–)	08/09/2001 to 07/09/2010	
								27/09/2001	S\$0.47	510,200	108,680	(333,850)	(25,750)	259,280	37 / (–)	28/09/2002 to 27/09/2011	
08/09/2000	S\$0.50	198,870	(7,700)	_	191,170	15 / (–)	08/09/2001 to 07/09/2010	07/11/2002	S\$0.64	140,000	_	(140,000)	_	_	<b>-/(-)</b>	08/11/2003 to 07/11/2007	
27/09/2001	S\$0.47	259,280	(80,570)	_	178,710	25 / (–)	28/09/2002 to 27/09/2011	07/11/2002	\$\$0.64	3,202,450	182,700	(2,688,750)	(182,750)	513,650	93 / (–)	08/11/2003 to 07/11/2012	
07/11/2002	\$\$0.64	513,650	(177,250)	(700)	335,700	63 / (–)	08/11/2003 to 07/11/2012	08/08/2003	S\$0.71	367,000	40,800	(265,000)	_	142,800	3 / (–)	09/08/2004 to 08/08/2008	
08/08/2003	S\$0.71	142,800	(142,800)	_	_	<b>-/(-)</b>	09/08/2004 to 08/08/2008	08/08/2003	S\$0.71	5,311,650	721,240	(3,682,150)	(220,250)	2,130,490	192 / (–)	09/08/2004 to 08/08/2013	
08/08/2003	S\$0.71	2,130,490	(1,106,820)	(8,400)	1,015,270	109 / (–)	09/08/2004 to 08/08/2013	10/08/2004	S\$0.74	510,000	129,000	(187,500)	(21,000)	430,500	4 / (-)	11/08/2005 to 10/08/2009	
10/08/2004	\$\$0.74	430,500	(378,000)	_	52,500	1 / (–)	11/08/2005 to 10/08/2009	10/08/2004	S\$0.74	8,968,200	2,085,380	(3,726,325)	(471,050)	6,856,205	905 / (–)	11/08/2005 to 10/08/2014	
10/08/2004	S\$0.74	6,856,205	(3,154,220)	(115,100)	3,586,885	462 / (-)	11/08/2005 to 10/08/2014	11/08/2005	S\$2.11	505,000	130,500	(185,750)	(84,000)	365,750	5 / (1)	12/08/2006 to 11/08/2010	
11/08/2005	S\$2.11	365,750	(115,500)	_	250,250	4 / (1)	12/08/2006 to 11/08/2010	11/08/2005	S\$2.11	13,405,650	3,803,910	(3,902,275)	(671,950)	12,635,335	978 / (–)	12/08/2006 to 11/08/2015	
11/08/2005	S\$2.11	12,635,335	(2,609,460)	(322,400)	9,703,475	915 / (–)	12/08/2006 to 11/08/2015	02/10/2006	S\$2.38	560,000	224,000	(59,500)	_	724,500	8 / (2)	03/10/2007 to 02/10/2011	
02/10/2006	S\$2.38	724,500	(75,250)	_	649,250	7 / (2)	03/10/2007 to 02/10/2011	02/10/2006	S\$2.38	9,224,075	3,480,850	(648,335)	(737,100)	11,319,490	1,144 / (–)	03/10/2007 to 02/10/2016	
02/10/2006	\$\$2.38	11,319,490	(894,585)	(469,071)	9,955,834	1,062 / (–)	03/10/2007 to 02/10/2016			43,002,225	10,968,320 (	15,899,875)	(2,493,800)	35,576,870			
		35.576.870	(8.742.155)	(915.671)	25.919.044												

<sup>#</sup> Adjusted for two bonus shares credited as fully paid for every five existing ordinary shares.

Number of

Year Ended December 31, 2008

#### SHARE-BASED INCENTIVE PLANS (cont'd)

#### b. Performance Share Plan

Under the Performance Share Plan, the awards granted conditional on performance targets are set based on medium-term corporate objectives at the start of each rolling three-year performance qualifying period. A specific number of performance shares shall be awarded at the end of the three-year performance cycle depending on the extent of the achievement of the performance conditions established at the onset.

The performance levels were calibrated based on Wealth Added and Total Shareholder Return. For each performance measure, three distinct performance levels were set. A minimum of threshold performance must be achieved to trigger an achievement factor, which in turn determines the number of shares to be finally awarded. Performance shares to be delivered will range between 0% to 150% of the conditional performance shares awarded.

Senior management participants are required to hold a minimum percentage of the shares released to them under the Performance Share Plan and Restricted Stock Plan to maintain a beneficial ownership stake in the Group, for the duration of their employment or tenure with the Group. A maximum cap is set based on a multiple of the individual participant's Annual Base Salary. Any excess can be sold off, but in the event of a shortfall, they have a two calendar year period to meet the minimum percentage requirement.

#### i. Sembcorp Industries Ltd Performance Shares

The details of performance shares of Sembcorp Industries Ltd awarded during the financial year since commencement of the Performance Share Plan (aggregate) were as follows:

			Aggregate				
			additional				
		Aggregate	conditional			Aggregate	
	Conditional	original	performance	Aggregate	Aggregate	conditional	
	performance	conditional	shares awarded	conditional	conditional	performance	
	shares awarded	performance	due to	performance	performance	shares	
Performance shares participants	during the year	shares awarded	modification	shares released	shares lapsed	outstanding	
2008							
Director of the Company:							
Tang Kin Fei	400,000	2,240,000	73,720	(931,240)	(359,914)	1,236,484	
Key executives of the Group	550,000	5,555,000	69,989	(1,423,859)	(2,878,682)	1,504,280	
	950,000	7,795,000	143,709	(2,355,099)	(3,238,596)	2,740,764	
2007							
Director of the Company:							
Tang Kin Fei	400,000	1,840,000	73,720	(289,486)	(359,914)	1,264,320	
Key executives of the Group	490,000	5,005,000	69,989	(889,064)	(2,867,986)	1,317,939	
-	890,000	6,845,000	143,709	(1,178,550)	(3,227,900)	2,582,259	

#### SHARE-BASED INCENTIVE PLANS (cont'd)

#### b. Performance Share Plan (cont'd)

#### i. Sembcorp Industries Ltd Performance Shares (cont'd)

With the Committee's approval on the achievement factor for the achievement of the performance targets for the performance period 2005 to 2007, a total of 1,176,549 (2007: 252,850) performance shares were released, of which an additional 395,750 (2007: Nil) performance shares were awarded for the over-achievement of the performance targets. These shares were released via the issuance of treasury shares.

The total number of performance shares in awards granted conditionally and representing 100% of targets to be achieved, but not released as at end 2008, was 2,740,764 (2007: 2,582,259). Based on the multiplying factor, the actual release of the awards could range from zero to a maximum of 4,111,146 (2007: 3,873,389) performance shares.

#### ii. Performance shares of a listed subsidiary

The details of performance shares of Sembcorp Marine Ltd awarded during the year since commencement of the Performance Share Plan (aggregate) were as follows:

	2008	2007	
Conditional performance shares awarded during the financial year	790,000	700,000	
Aggregate conditional performance shares awarded	5,215,000	4,395,000	
Additional performance shares awarded arising			
from targets met during the financial year	542,500	830,000	
Aggregate conditional performance shares released	(2,721,900)	(1,555,400)	
Aggregate conditional performance shares lapsed	(425,600)	(764,600)	
Aggregate conditional performance shares outstanding	2,610,000	2,905,000	
<del>_</del>			

No performance shares of Sembcorp Marine Ltd were awarded to the directors of the Company.

The total number of Sembcorp Marine Ltd's performance shares in awards granted conditionally and representing 100% of targets to be achieved, but not released as at end 2008, was 2,610,000 (2007: 2,905,000). Based on the multiplying factor, the actual release of the awards could range from zero to a maximum of 3,915,000 (2007: 4,357,000) performance shares.

Year Ended December 31, 2008

#### SHARE-BASED INCENTIVE PLANS (cont'd)

#### c. Restricted Stock Plan

From 2007, share option grant was ceased and entirely replaced with restricted stock award of an equivalent fair value.

Under the Restricted Stock Plan, the awards granted conditional on performance targets are set based on corporate objectives at the start of each rolling two-year performance qualifying period. The performance criteria are set and performance levels for the restricted stocks are calibrated based on Return on Total Assets and Total Shareholder Return.

For awards granted before 2008, three distinct performance levels are set for each performance measure. A minimum threshold performance must be achieved to trigger an achievement factor, which in turn determines the number of shares to be finally awarded. Based on the criteria, restricted stocks to be delivered will range from 0% to 130% of the conditional restricted stocks awarded.

For awards granted in 2008, four distinct performance levels are set for each performance measure. A minimum threshold performance must be achieved to trigger an achievement factor, which in turn determines the number of shares to be finally awarded. Based on the criteria, restricted stocks to be delivered will range from 0% to 150% of the conditional restricted stocks awarded.

The managerial participants of the Group will be awarded restricted stocks under the Restricted Stock Plan, while the non-managerial participants of the Group will receive their awards in an equivalent cash value. This cash-settled notional restricted stocks award for non-managerial participants is known as the Sembcorp Challenge Bonus.

A specific number of restricted stocks shall be awarded at the end of the two-year performance cycle depending on the extent of the achievement of the performance conditions established at the onset. There is a further vesting period of three years after the performance period, during which one-third of the awarded shares are released each year to managerial participants. Non-managerial participants will receive the equivalent in cash at the end of the two-year performance cycle, with no further vesting conditions.

Senior management participants are required to hold a minimum percentage of the shares released to them under the Restricted Stock Plan and Performance Share Plan to maintain a beneficial ownership stake in the Group, for the duration of their employment or tenure with the Group. A maximum cap is set based on a multiple of the individual participant's Annual Base Salary. Any excess can be sold off, but in the event of a shortfall, they have a two calendar year period to meet the minimum percentage requirement.

#### SHARE-BASED INCENTIVE PLANS (cont'd)

#### c. Restricted Stock Plan (cont'd)

#### i. Sembcorp Industries Ltd Restricted Stocks

The details of restricted stocks of Sembcorp Industries Ltd awarded during the year since commencement of the Restricted Stock Plan (aggregate) were as follows:

			Aggregate				
			additional				
		Aggregate	conditional			Aggregate	
	Conditional	original	restricted	Aggregate	Aggregate	conditional	
	restricted	conditional	stocks awarded	conditional	conditional	restricted	
	stocks awarded	restricted	due to	restricted	restricted	stocks	
 Restricted stocks participants	during the year	stocks awarded	modification	stocks released	stocks lapsed	outstanding	
 2008							
 Directors of the Company:							
 Peter Seah Lim Huat	23,500	47,000	484	_	_	47,484	
 Tang Kin Fei	126,000	318,000	6,785	(30,416)	_	315,426	
 Goh Geok Ling	13,700	27,400	282	_	_	27,682	
 Richard Hale, OBE	17,000	34,000	350	_	_	34,350	
 Evert Henkes	7,000	14,000	144	_	_	14,144	
 Lee Suet Fern	13,700	27,400	282	_	_	27,682	
Other executives							
 of the Group	1,977,300	4,728,100	93,425	(409, 185)	(508,255)	4,162,821	
	2,178,200	5,195,900	101,752	(439,601)	(508,255)	4,629,589	
							_
2007							
 Directors of the Company:							
Peter Seah Lim Huat	23,500	23,500	484	_	_	23,984	
 Tang Kin Fei	126,000	192,000	6,785	_	_	198,785	
 Goh Geok Ling	13,700	13,700	282	_	_	13,982	
Richard Hale, OBE	17,000	17,000	350	_	_	17,350	
 Evert Henkes	7,000	7,000	144	_	_	7,144	
Lee Suet Fern	13,700	13,700	282	_	_	13,982	
K Shanmugam	13,700	13,700	282	_	_	13,982	
Other executives							
 of the Group	1,753,300	2,737,100	93,143	_	(229,212)	2,601,031	
	1,967,900	3,017,700	101,752	_	(229,212)	2,890,240	

Year Ended December 31, 2008

#### SHARE-BASED INCENTIVE PLANS (cont'd)

#### c. Restricted Stock Plan (cont'd)

#### i. Sembcorp Industries Ltd Restricted Stocks (cont'd)

With the Committee's approval on the achievement factor for the achievement of the performance targets for the performance period 2006 to 2007, a total of 439,601 restricted stocks were released. An additional 279,793 restricted stocks were awarded for the over-achievement of the performance targets. These restricted stocks were released via the issuance of treasury shares. There was no release of restricted stocks in the year 2007.

The total number of restricted stocks outstanding, including award(s) achieved but not released, as at end 2008, was 4,629,589 (2007: 2,890,240). Of this, the total number of restricted stocks in awards granted conditionally and representing 100% of targets to be achieved, but not released was 3,900,597 (2007: 2,890,240). Based on the multiplying factor, the actual release of the conditional awards could range from zero to a maximum of 5,491,236 (2007: 3,757,312) restricted stocks.

A total of 600,000 (2007: 546,000) notional restricted stocks of Sembcorp Industries Ltd's shares were awarded on April 7, 2008 for the Sembcorp Challenge Bonus for non-managerial participants for the performance period 2008 to 2009. With the Committee's approval during the year, an additional 11,248 notional restricted stocks for the performance period 2007 to 2008 were added to the outstanding awards as a result of the Special Dividend payment in April 2007, therefore the total outstanding notional restricted stocks for the performance period 2007 to 2008 is 557,248.

The total number of notional restricted stocks in awards for the Sembcorp Challenge Bonus granted conditionally and representing 100% of targets to be achieved, but not released as at end 2008, was 1,157,248 (2007: 546,000). Based on the multiplying factor, the number of notional restricted stocks to be converted into the funding pool could range from zero to a maximum of 1,624,422 (2007: 709,800).

#### ii. Restricted stocks of a listed subsidiary

The details of restricted stocks of Sembcorp Marine Ltd awarded during the year since commencement of the Restricted Stock Plan (aggregate) were as follows:

			A			
			Aggregate			
			additional			
		Aggregate	conditional			Aggregate
	Conditional	original	restricted	Aggregate	Aggregate	conditional
	restricted	conditional	stocks awarded	conditional	conditional	restricted
	stocks awarded	restricted	due to	restricted	restricted	stocks
Restricted stocks participants	during the year	stocks awarded	bonus issue	stocks released	stocks lapsed	outstanding
2008						
Directors of the Company:						
Tang Kin Fei	12,000	25,500	5,400	_	_	30,900
Goh Geok Ling	22,000	44,000	8,800	_	_	52,800
Other participants	3,539,000	7,534,632	1,931,720	(708,128)	(556,966)	8,679,151
	3,573,000	7,604,132	1,945,920	(708,128)	(556,966)	8,762,851
2007						
Directors of the Company:						
Tang Kin Fei	13,500	13,500	5,400	_	_	18,900
Goh Geok Ling	22,000	22,000	8,800	_	_	30,800
Other participants	3,819,690	5,042,090	1,931,720	_	(229,825)	6,743,985
	3,855,190	5,077,590	1,945,920	_	(229,825)	6,793,685

#### **SHARE-BASED INCENTIVE PLANS** (cont'd)

#### c. Restricted Stock Plan (cont'd)

#### ii. Restricted stocks of a listed subsidiary (cont'd)

The total number of Sembcorp Marine Ltd's restricted stocks in awards granted conditionally and representing 100% of targets to be achieved, but not released as at end of 2008, was 8,762,851 (2007: 6,793,685¹). Based on the multiplying factor, the actual release of the awards could range from zero to a maximum of 11,391,706 (2007: 8,831,791²) restricted stocks. In 2008, an additional 477,893 restricted stocks were awarded for the overachievement of the performance targets for the performance period 2006 to 2007.

#### Notes

- 1. Includes 1,046,458 notional restricted stocks in awards for the Challenge Bonus.
- 2. Includes 1,360,396 notional restricted stocks in awards for the Challenge Bonus.

#### d. Maximum Number of Shares Issuable

The maximum number of performance shares and restricted stocks which could be delivered, when aggregated with the number of new shares issued and issuable in respect of all options granted, is within the 15% limit of the share capital of the Company on the day preceding the relevant date of the grant.

#### **AUDIT COMMITTEE**

The members of the Audit Committee during the year and at the date of this report are:

Richard Hale, OBE (Chairman)
Lee Suet Fern
Yong Ying-I
Bobby Chin Yoke Choong (Appointed on December 1, 2008)

The Audit Committee held four meetings during the financial year. In performing its functions, the Audit Committee met with the Company's external and internal auditors to discuss the scope of their work, the results of their examination and their evaluation of the Company's internal accounting control system.

The Audit Committee performed the functions specified in Section 201B of the Singapore Companies Act, Chapter 50, the Listing Manual of the Singapore Exchange, and the Code of Corporate Governance.

The Audit Committee also reviewed the following:

- assistance provided by the Company's officers to the external and internal auditors;
- financial statements of the Group and the Company prior to their submission to the directors of the Company for adoption; and
- interested person transactions (as defined in Chapter 9 of the Listing Manual of the Singapore Exchange).

The Audit Committee has full access to the management and is given the resources required for it to discharge its functions. It has full authority and the discretion to invite any director or executive officer to attend its meetings. The Audit Committee also recommends the appointment of the external auditors and reviews the level of audit and non-audit fees.

Year Ended December 31, 2008

#### AUDIT COMMITTEE (cont'd)

The Audit Committee is satisfied with the independence and objectivity of the external auditors and has recommended to the Board of Directors that the auditors, KPMG LLP, be nominated for re-appointment as auditors at the forthcoming Annual General Meeting of the Company.

#### **AUDITORS**

The auditors, KPMG LLP, have indicated their willingness to accept re-appointment.

On behalf of the Board of Directors

PETER SEAH LIM HUAT Chairman

Singapore February 26, 2009 **TANG KIN FEI** Director

# **Statement by Directors**

Year Ended December 31, 2008

#### In our opinion:

- a. the financial statements set out on pages 110 to 215 are drawn up so as to give a true and fair view of the state of affairs of the Group and of the Company as at December 31, 2008, and the results, changes in equity and cash flows of the Group for the year ended on that date in accordance with the provisions of the Singapore Companies Act, Chapter 50 and Singapore Financial Reporting Standards; and
- b. at the date of this statement, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they fall due.

The Board of Directors has, on the date of this statement, authorised these financial statements for issue.

On behalf of the Board of Directors

PETER SEAH LIM HUAT Chairman

TANG KIN FEI Director

Singapore February 26, 2009

## Independent Auditors' Report

Year Ended December 31, 2008

#### INDEPENDENT AUDITORS' REPORT MEMBERS OF THE COMPANY SEMBCORP INDUSTRIES LTD

We have audited the financial statements of Sembcorp Industries Ltd (the "Company") and its subsidiaries (the "Group"), which comprise the balance sheets of the Group and of the Company as at December 31, 2008, the income statement, statement of changes in equity and cash flow statement of the Group for the year then ended, and a summary of significant accounting policies and other explanatory notes, as set out on pages 110 to 215.

#### Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the provisions of the Singapore Companies Act, Chapter 50 (the "Act") and Singapore Financial Reporting Standards. This responsibility includes:

- a. devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair profit and loss accounts and balance sheets and to maintain accountability of assets;
- b. selecting and applying appropriate accounting policies; and
- c. making accounting estimates that are reasonable in the circumstances.

#### **Auditors' responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Singapore Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Opinion

In our opinion:

- a. the consolidated financial statements of the Group and the balance sheet of the Company are properly drawn up in accordance with the provisions of the Act and Singapore Financial Reporting Standards to give a true and fair view of the state of affairs of the Group and of the Company as at December 31, 2008 and the results, changes in equity and cash flows of the Group for the year ended on that date; and
- b. the accounting and other records required by the Act to be kept by the Company and by those subsidiaries incorporated in Singapore of which we are the auditors, have been properly kept in accordance with the provisions of the Act.

KP114 LLT

**KPMG LLP** 

Public Accountants and Certified Public Accountants

Singapore

February 26, 2009

### **Balance Sheets**

Year Ended December 31, 2008

### Consolidated **Income Statement**

						Year Ended December 31, 2008				
			Group		Company				Group	_
		2008	2007	2008	2007			2008	2007	
	Note	S\$'000	S\$'000	S\$'000	S\$'000		Note	S\$'000	S\$'000	
Equity attributable to shareholders of the Company:						Turnover	31	9,928,413	8,618,778	
Share capital	3	554,037	551,274	554,037	551,274	Cost of sales		(8,896,422)	(7,802,101)	
(Deficit) / Surplus in other reserves	5	(42,381)	639,448	(12,111)	23,699	Gross profit		1,031,991	816,677	
Accumulated profits		2,082,541	1,842,096	879,454	884,427	Non-operating income (net)		12,864	117,237	
		2,594,197	3,032,818	1,421,380	1,459,400	General and administrative expenses		(264,599)	(246,079)	
Minority interests		670,660	797,211	_	_	Finance costs	32	(44,407)	(53,925)	
Total equity		3,264,857	3,830,029	1,421,380	1,459,400	Share of results (net of tax) of:				
					_	<ul><li>Associates</li></ul>		80,872	96,853	
Non-current assets						<ul> <li>Joint ventures</li> </ul>		45,224	56,343	
Property, plant and equipment	6	2,498,577	2,601,709	485,403	3,422	Profit before income tax		861,945	787,106	
Investment properties	7	25,959	31,291	_	_	Income tax expense	33	(130,951)	(135,764)	
Investments in subsidiaries	8	_	_	1,486,570	1,479,440	Profit for the year	34	730,994	651,342	
Interests in associates	9	564,388	515,487	_	_					
Interests in joint ventures	10	280,816	270,389	_	_	Attributable to:				
Other financial assets	11	146,080	708,234	_	_	Shareholders of the Company		507,061	526,217	
Long-term receivables and prepayments	12	231,401	49,572	940		Minority interests		223,933	125,125	
Intangible assets	16	114,771	109,510	19,036	90	Profit for the year		730,994	651,342	
Deferred tax assets	17	35,217	37,823	_						
		3,897,209	4,324,015	1,991,949	1,482,952	Earnings per share (cents):	35			_
Current assets						Basic		28.50	29.57	_
Inventories and work-in-progress	18	949,846	1,657,047	9,353	_	Diluted		28.27	29.25	_
Trade and other receivables	19	1,219,101	1,404,696	217,379	198,310					
Assets held for sale	21	_	26,682	_	_					
Cash and cash equivalents	22	2,400,954	1,296,892	45,541	189,470					
		4,569,901	4,385,317	272,273	387,780					
Current liabilities										
Trade and other payables	23	2,621,434	2,242,427	316,534	249,183					
Excess of progress billings over work-in-progress	18	975,033	568,741	_	_					
Provisions	27	63,753	31,798	12,675	11,454					
Current tax payable		249,882	169,105		-					
Interest-bearing borrowings	29	285,768	510,194	_	150,000					
		4,195,870	3,522,265	329,209	410,637					

The accompanying notes form an integral part of these financial statements.

374,031

271,960

10,254

13,552

522,550

188,067

1,006,383

3,264,857

27

28

29

4,271,240

863,052

385,567

10,034

24,109

823,486

113,842

1,357,038

3,830,029

5,187,067

(56,936)

50,671

462,462

513,633

1,421,380

500

1,935,013

(22,857)

195

500

695

1,459,400

1,460,095

Net current assets / (liabilities)

Retirement benefit obligations

Interest-bearing borrowings

Other long-term liabilities

Non-current liabilities Deferred tax liabilities

**Provisions** 

The accompanying notes form an integral part of these financial statements.

# **Consolidated Statement** of Changes in Equity Year Ended December 31, 2008

tx January 1, 2008 551,274 — 676,831 (37,383) (842,096 3,032,818 797,211 3,830,029 ranslation adjustments — — — 60,442 — 60,042 6,003 (844,399) let fair value changes of available-for-sale financial assets, net of tax — — — — — — — — — — — — — — — — — — —									
State   Stat				Attributable to shareholders of	the Company				
State   Stat									
Capital   Ownshares   Paris   Ownshares   Paris   Paris   Ownshares   Paris   Ownshares									
SYMB				Other	translation			Minority	
istipup  Ix January 1, 2008									
tx January 1, 2008 551,274 — 676,831 (37,383) (1,842,096 3,032,8118 797,211 3,830,029 ranslation adjustments — — — — — — — — — — — — — — — — — — —		S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000
tx January 1, 2008 551,274 — 676,831 (37,383) (1,842,096 3,032,8118 797,211 3,830,029 ranslation adjustments — — — — — — — — — — — — — — — — — — —									
ranslation adjustments	Group								
let fair value changes of available-for-sale financial assets, net of tax  Let fair value changes of available-for-sale financial assets transferred  to the income statement, net of tax  Let fair value changes of available-for-sale financial assets transferred  to the income statement, net of tax  Let fair value changes of cash flow hedges transferred to the income statement  Let fair value changes of cash flow hedges transferred to the income statement  Let fair value changes of cash flow hedges, net of tax  Let fair value chan	, · ·	551,274	_	676,831		1,842,096			
In the fire of wail able for-sale financial assets transferred to the income statement, net of tax to the income statement, net of tax to the income statement of tax to the income stat		_	_		(90,442)	_			
to the income statement, net of tax  (1725) (725) - (725) let fair value changes of cash flow hedges, ret of tax  (184,841) (184,841) (28,062) (176,493) hare of reserves of associates and joint venture companies (184,841) (184,841) (28,062) (176,493) hare of reserve upon disposal of investments and changes in group structure (184,841) (181,561) (170,20) (13,333) let (10,55) (391) recognised directly in equity (181,961) (170,20) (13,333) let (10,55) (391) recognised directly in equity (181,661) (170,20) (13,333) let (10,55) (391) recognised of the year  otal (10,55) recognised o		_	_	(278,803)	_	_	(278,803)	(174,162)	(452,965)
let fair value changes of cash flow hedges transferred to the income statement  (1,296) (1,296) (1,296) (1,296)  let fair value changes of cash flow hedges, net of tax  (188,431) (148,431) (26,062) (176,493)  have of reserves of associates and joint venture companies  ealisation of reserve upon disposal of investments and changes in group structure  (89,022) 7,461 (81,561) (49,062) (76,585)  lealisation of reserve upon disposal of investments and changes in group structure  381 (1,286) 274 (601,889) (203,947) (805,836)  let (loss) / gain recognised directly in equity  (517,896) (84,267) 274 (601,889) (203,947) (805,836)  rofit for the year  (517,896) (84,267) 507,335 (94,828) (203,947) (805,836)  rofit for the year	Net fair value changes of available-for-sale financial assets transferred								
Let fair value changes of cash flow hedges, net of tax have of reserves of associates and joint venture companies	to the income statement, net of tax	_	_	(725)	_	_	(725)	_	(725)
hare of reserves of associates and joint venture companies  (89,022) 7,461 - (81,561) 4,976 (76,585) tealisation of reserve upon disposal of investments and changes in group structure  381 (1,286) 274 (601) (12,702) (13,333) (15,108) (15,108) (15,108) (15,108) (15,108) (15,108) (15,108) (15,108) (15,108) (10,108) (1	Net fair value changes of cash flow hedges transferred to the income statement	_	_	(1,296)	_	_	(1,296)	_	(1,296)
Realisation of reserve upon disposal of investments and changes in group structure  (517,896) (84,267) 274 (631) (12,702) (13,333) (10,058) (29,107) (203,947) (805,836) (10,058) (29,107) (203,947) (805,836) (10,058) (29,107) (203,947) (805,836) (10,058) (29,107) (203,947) (805,836) (10,058) (29,107) (203,947)	Net fair value changes of cash flow hedges, net of tax	_	_	(148,431)	_	_	(148,431)	(28,062)	(176,493)
Set (loss) / gain recognised directly in equity   (517,896) (84,267) 274 (601,889) (203,947) (805,836)	Share of reserves of associates and joint venture companies	_	_	(89,022)	7,461	_	(81,561)	4,976	(76,585)
rofit for the year rofit for the	Realisation of reserve upon disposal of investments and changes in group structure	_	-	381	(1,286)	274	(631)	(12,702)	(13,333)
1   1   1   1   1   1   1   1   1   1	Net (loss) / gain recognised directly in equity	_	_	(517,896)	(84,267)	274	(601,889)	(203,947)	(805,836)
2,763   -   -   -   2,763	Profit for the year	_	_	_	_	507,061	507,061	223,933	730,994
2,763   -   -   -   2,763	Total (loss) / gain recognised for the year	_	_	(517,896)	(84,267)	507,335	(94,828)	19,986	(74,842)
Hare-based payments  18,134 18,134 5,003 23,137 (10,045) (50,825) (50,	Issue of shares under Share Option Plan	2,763	_	_	_	_	2,763	_	2,763
rurchase of treasury shares under Share Option Plan - 9,285 -	Issue of shares to minority shareholders of subsidiaries	_	_	_	_	_	_	10,778	10,778
rurchase of treasury shares under Share Option Plan – 9,285 –	Share-based payments	_	_	18,134	_	_	18,134	5,003	23,137
sue of treasury shares under Performance Share Plan – 4,958 – 4,958 – 4,958 – 4,958 – 4,958 size of treasury shares under Restricted Stock Plan – 1,851 –	Purchase of treasury shares	_	(50,825)	_	_	_	(50,825)	_	(50,825)
sue of treasury shares under Restricted Stock Plan – 1,851 – – – – – 1,851 – 1,851 – 1,851 easury shares transferred to employees – – – (28,690) – – – (28,690) (10,874) (39,564) easury shares held by subsidiary – – – (34,379) – – (34,379) (21,476) (55,855) inal one-tier tax exempt dividend paid of 15.0 cents per share in respect of year 2007 – – – – (266,890) (266,890) – (266,890) vividend paid to minority shareholders of subsidiaries – – – – – – (129,968) (129,968)	Issue of treasury shares under Share Option Plan	_	9,285	_	_	_	9,285	_	9,285
sue of treasury shares under Restricted Stock Plan – 1,851 – – – – – 1,851 – 1,851 – 1,851 – 1,851 – 1,851 – 1,851 – 1,851 – 1,851 – 1,851 – 1,851 – 1,851 – 1,851 – 1,851 – 1,851 – 1,851 – – – – – – – – – – – – – – – – – – –	Issue of treasury shares under Performance Share Plan	_	4,958	_	_	_	4,958	_	4,958
reasury shares transferred to employees (28,690) (28,690) (10,874) (39,564) reasury shares held by subsidiary - (34,379) - (34,379) - (34,379) (21,476) (55,855) rinal one-tier tax exempt dividend paid of 15.0 cents per share in respect of year 2007 (266,890) (266,890) - (266,890) rividend paid to minority shareholders of subsidiaries (129,968) (129,968)	Issue of treasury shares under Restricted Stock Plan	_	1,851	_	_	_		_	1,851
reasury shares held by subsidiary — — (34,379) — — (34,379) (21,476) (55,855) inal one-tier tax exempt dividend paid of 15.0 cents per share in respect of year 2007 — — — — — — — — — — — — — — — — — —	Treasury shares transferred to employees	_		(28,690)	_	_	(28,690)	(10,874)	(39,564)
inal one-tier tax exempt dividend paid of 15.0 cents per share in respect of year 2007 – – – – (266,890) (266,890) – (266,890) oividend paid to minority shareholders of subsidiaries – – – – – – – – – – (129,968)		_	_	. , ,	_	_			
Dividend paid to minority shareholders of subsidiaries – – – – – – – – (129,968)		_	_	. , , ,	_	(266,890)	. , ,		
	Dividend paid to minority shareholders of subsidiaries	_	_	_	_	_	_	(129,968)	_ , , ,
	At December 31, 2008	554,037	(34,731)	114,000	(121,650)	2,082,541	2,594,197	· · ·	<del>_ ` <i>'</i> / /</del>

An analysis of the movements in each category within "Other reserves" is presented in Note 5(c).

The accompanying notes form an integral part of these financial statements.

# Consolidated Statement of Changes in Equity Year Ended December 31, 2008

			Attributable to shareholders of	f the Company				
Г								
			Currency					
	Share	Other	translation	Accumulated		Minority	Total	
	capital	reserves	reserve	profits	Total	interests	equity	
	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	
Group								
At January 1, 2007	525,414	488,658	(13,920)	1,811,447	2,811,599	648,186	3,459,785	
Effect of adopting INT FRS 112	_	_	(66)	1,643	1,577	_	1,577	
At January 1, 2007, restated	525,414	488,658	(13,986)	1,813,090	2,813,176	648,186	3,461,362	
Translation adjustments	_	_	(23,060)	_	(23,060)	(5,857)	(28,917)	
Net fair value changes of available-for-sale financial assets, net of tax	_	265,686	_	_	265,686	166,297	431,983	
Net fair value changes of available-for-sale financial assets transferred to								
the income statement, net of tax	_	(90,652)	_	_	(90,652)	(56,761)	(147,413)	
Net fair value changes of cash flow hedges, net of tax	_	19,554	_	_	19,554	45	19,599	
Share of reserves of associates and joint venture companies	_	(18,648)	(113)	_	(18,761)	(16)	(18,777)	
Realisation of reserve upon disposal of investments and changes in group structure	_	(6,492)	(224)	805	(5,911)	(4,595)	(10,506)	
Net gain / (loss) recognised directly in equity	_	169,448	(23,397)	805	146,856	99,113	245,969	
Profit for the year	_	_	_	526,217	526,217	125,125	651,342	
Total gain / (loss) recognised for the year	_	169,448	(23,397)	527,022	673,073	224,238	897,311	
Issue of shares under Share Option Plan	25,860	_	_	_	25,860	_	25,860	
Issue of shares to minority shareholders of subsidiaries	_	_	_	_	_	26,772	26,772	
Share-based payments	_	18,725	_	_	18,725	6,226	24,951	
Final dividend paid of 4.9 cents per share less tax at 18% in respect of year 2006	_	_	_	(71,419)	(71,419)	_	(71,419)	
Final one-tier tax exempt dividend paid of 8.0 cents per share in respect of year 2006	_	_	_	(142,199)	(142,199)	_	(142,199)	
Special final one-tier tax exempt dividend paid of 16.0 cents per share in respect of year 2006	_	_		(284,398)	(284,398)	_	(284,398)	
Dividend paid to minority shareholders of subsidiaries	_	_	<del>-</del>	_	_	(108,211)	(108,211)	
At December 31, 2007	551,274	676,831	(37,383)	1,842,096	3,032,818	797,211	3,830,029	

An analysis of the movements in each category within "Other reserves" is presented in Note 5(c).

The accompanying notes form an integral part of these financial statements.

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# Consolidated Cash Flow Statement

Year Ended December 31, 2008

		Group			Group	
	2008	2007		2008	2007	
	S\$'000	S\$'000		S\$'000	S\$'000	
Cash Flows from Operating Activities			Cash Flows from Investing Activities			
Profit for the year	730,994	651,342	Dividends and interest received	120,720	98,234	
Adjustments for:			Cash flows on divestment of subsidiaries, net of cash	2,124	98,385	
Dividend and interest income	(45,543)	(53,694)	Proceeds from divestment of associates and joint ventures	1,818	69,332	
Finance costs	44,407	53,925	Proceeds from divestment of investments	8,892	273,895	
Depreciation and amortisation	195,069	182,859	Proceeds from sale of property, plant and equipment	93,279	47,605	
Share of results of associates and joint ventures	(126,096)	(157,701)	Proceeds from sale of investment properties	317	6,959	
Gain on disposal of property, plant and equipment			Proceeds from sale of asset held for sale	26,682	11,000	
and investment properties	(18,393)	(9,913)	Additional interest in subsidiaries	-	(3,457)	
Loss on disposal of other financial assets (net)	38,697	19,910	Acquisition of / additional investments in associates and joint ventures	(1,495)	(4,260)	
Allowance made / (written back) for doubtful debts			Acquisition of subsidiaries, net of cash acquired	_	160	
and bad debts written off (net)	1,528	(6,491)	Acquisition of other long-term investments	_	(46, 187)	
Change in fair value of derivative instruments (net)	36,668	(922)	Purchase of property, plant and equipment	(361,705)	(456,891)	
Share-based expenses	31,253	26,237	Payment for intangible assets	(6,438)	(55)	
Allowance made for impairment in value of assets			Net cash (outflow) / inflow from investing activities	(115,806)	94,720	
and assets written off (net)	10,883	7,628				
Income tax expense (Note 33)	130,951	135,764	Cash Flows from Financing Activities			
Operating profit before working capital changes	1,030,418	848,944	Proceeds from share issue	2,763	25,860	
			Proceeds from share issue to minority shareholders of subsidiaries	10,778	26,772	
Changes in working capital:			Proceeds from ESOS exercised with issue of treasury shares	3,948	_	
Inventories and work-in-progress	1,114,381	(361,848)	Proceeds from ESOS exercised with issue of treasury shares			
Receivables	6,803	(115,102)	to minority shareholders of subsidiaries	10,915	_	
Payables	199,102	550,781	Purchase of treasury shares	(50,825)	_	
·	2,350,704	922,775	Purchase of treasury shares by subsidiary	(93,745)	_	
Net payment to banks for Unauthorised Transactions	(43,749)	(260,589)	Proceeds from borrowings	620,126	536,735	
Income taxes paid	(45,546)	(48,155)	Repayment of borrowings	(1,059,198)	(505,466)	
Net cash inflow from operating activities	2,261,409	614,031	Net increase / (decrease) in other long-term liabilities	220	(5,220)	
		-	Dividends paid to shareholders of the Company	(266,890)	(498,016)	
			Dividends paid to minority shareholders of subsidiaries	(129,968)	(108,211)	
			Interest paid	(45,335)	(53,482)	
			Net cash outflow from financing activities	(997,211)	(581,028)	
				,		
			Net increase in cash and cash equivalents	1,148,392	127,723	

The accompanying notes form an integral part of these financial statements.

The accompanying notes form an integral part of these financial statements.

Cash and cash equivalents at beginning of the year

Cash and cash equivalents at end of the year (Note 22)

Effect of exchange rate changes on balances held in foreign currency

1,296,003

2,400,954

(43,441)

1,172,975

1,296,003

(4,695)

## Consolidated Cash Flow Statement

Year Ended December 31, 2008

Attributable net assets of subsidiaries divested and acquired during the year are as follows:

		2008 2007 \$\$'000 \$\$'000 22,067 104,928 (9,650) 3,791 (2,044) (5,761)		
	2008	2007		
	S\$'000	S\$'000		
Disposals				
Non-current assets	22,067	104,928		
Net current (liabilities) / assets	(9,650)	3,791		
Non-current liabilities	(2,044)	(5,761)		
Minority interests	(8,257)	(1,824)		
	2,116	101,134		
(Loss) / profit on disposal	(597)	5,284		
Realisation of currency translation reserve	824	(1,113)		
Total consideration received	2,343	105,305		
Net cash at bank of subsidiaries disposed of	(219)	(6,920)		
Cash inflow on divestment	2,124	98,385		
Acquisitions				
Non-current assets		17		
Net current assets		484		
Minority interests		(150)		
Total consideration payable	_	351		
Net cash at bank of subsidiaries acquired		(511)		
Cash inflow on acquisitions	_	(160)		

# Notes to the Financial Statements

Year Ended December 31, 2008

These notes form an integral part of the financial statements.

The financial statements were authorised for issue by the Board of Directors on February 26, 2009.

#### 1. DOMICILE AND ACTIVITIES

Sembcorp Industries Ltd (the "Company") is a company incorporated in the Republic of Singapore and has its registered office at 30 Hill Street #05-04, Singapore 179360.

Prior to January 2008, the principal activities of the Company were those of an investment holding company, as well as the corporate headquarters, which gives strategic direction and provides management services to its subsidiaries.

In January 2008, the Company entered into an internal restructuring with its wholly-owned subsidiary, Sembcorp Utilities Pte Ltd, for the acquisition of the entire assets, liabilities and businesses of Sembcorp Utilities & Terminals ("SUT") and Propylene Purification Unit ("PPU") divisions, including their current employees.

Following the above acquisition, the principal activities of the Company includes:

- a. investment holding, as well as the corporate headquarters, which gives strategic direction and provides management services to its subsidiaries; and
- b. production and supply of utilities services, terminalling and storage of petroleum products and chemicals.

The principal activities of key subsidiaries are as follows:

#### i. Utilities

This business focuses on the provision of centralised utilities, energy and water. It offers industrial utilities and services such as energy, steam, industrial water and wastewater treatment to energy intensive users. It operates in Singapore, the United Kingdom, China, Vietnam and the United Arab Emirates.

#### ii. Marine

This business focuses principally on repair, building and conversion of ships and rigs, and offshore engineering.

#### iii. Environment

The business provides integrated waste management services and undertakes waste-to-resource businesses in the Asia Pacific region.

#### iv. Industrial Parks

The business focuses principally on developing, marketing and managing industrial parks and townships in Asia.

The consolidated financial statements relate to the Company and its subsidiaries (referred to as the "Group") and the Group's interests in associates and joint ventures.

The accompanying notes form an integral part of these financial statements.

Year Ended December 31, 2008

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### a. Basis of Preparation

The financial statements are prepared in accordance with Singapore Financial Reporting Standards ("FRS").

The financial statements are presented in Singapore dollars and rounded to the nearest thousand ("S\$'000"), unless otherwise indicated. They are prepared on the historical cost basis except where otherwise described in the accounting policies below.

The preparation of financial statements in conformity with FRS requires management to make judgements, estimates and assumptions that affect the application of accounting policies and reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected.

Information about significant areas of estimation uncertainty and critical judgements in applying accounting policies that have the most significant effect on the amount recognised in the financial statements are discussed in Note 43.

With effect from January 1, 2008, the Group adopted the following new or amended FRS and Interpretations to FRS ("INT FRS") which are relevant to the Group's operations:

INT FRS 111	FRS 102 – Group and Treasury Share Transactions
INT FRS 114	FRS 19 – The Limit on a Defined Benefit Asset, Minimum Funding Requirements
	and their Interaction

The adoption of the above INT FRS did not result in substantial changes to the Group's accounting policies. The accounting policies set out below have been applied consistently by the Group. The accounting policies used by the Group have been applied consistently to all periods presented in these financial statements.

#### b. Consolidation

#### i. Subsidiaries

Subsidiaries are those companies that are controlled by the Group. Control exists when the Group has the power, directly or indirectly, to govern the financial and operating policies of a company so as to obtain benefits from its activities.

The existence and effect of potential voting rights that are presently exercisable or presently convertible are considered when assessing whether the Group controls another company.

Investments in subsidiaries are stated in the Company's balance sheet at cost less impairment losses. The financial statements of subsidiaries are included in the consolidated financial statements from the date that control commences until the date that control ceases.

All business combinations are accounted for using the purchase method with effect from January 1, 2004 upon the adoption of FRS 103. Prior to January 1, 2004, business combinations were accounted for either by the purchase method, or if they were between entities under common control, by the historical cost method similar to the pooling-of-interest method.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

#### b. Consolidation (cont'd)

#### i. Subsidiaries (cont'd)

Under the purchase method, the cost of an acquisition is measured at the fair value of the assets given, equity instruments issued and liabilities incurred or assumed at the date of exchange, plus costs directly attributable to the acquisition. The excess of the Group's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities over the cost of acquisition is credited to the income statement in the period of the acquisition.

Business combinations that involve entities under common control are excluded from the scope of FRS 103. Such combinations are accounted at historical cost in a manner similar to the pooling-of-interests method, in the preparation of the consolidated financial statements. Under this method of accounting, the difference between the value of the share capital issued and the value of shares received is taken to the merger reserve.

The interest of minority shareholders is stated at the minority's proportion of the fair values of the assets and liabilities recognised. Subsequently, any losses applicable to the minority interest in excess of the minority interest are allocated against the interests of the parent.

#### ii. Associates

Associates are companies in which the Group has significant influence, but not control, over the financial and operating policies.

The existence and effect of potential voting rights that are presently exercisable or presently convertible are considered when assessing whether the Group has significant influence over another company.

In the Group's financial statements, they are accounted for using the equity method of accounting from the day that significant influence commences until the date that significant influence ceases. When the Group's share of losses exceeds the carrying amount of the associate (including any other unsecured receivables, that in substance, form part of the Group's net investment in the associate), recognition of further losses is discontinued unless the Group has incurred obligations or made payments on its behalf to satisfy obligations of the associate that the Group has guaranteed or otherwise committed on behalf of.

The excess of the Group's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities over the cost of acquisition is credited to the income statement in the period of the acquisition. Where the audited financial statements are not available, the share of results is arrived at from unaudited management financial statements made up mainly to the end of the accounting year to December 31.

#### iii. Joint Ventures

Joint ventures are those enterprises whose activities the Group has joint control over, established by contractual agreement.

The existence and effect of potential voting rights that are presently exercisable or presently convertible are considered when assessing whether the Group has joint control over the enterprise.

For incorporated joint ventures, the Group accounts for the joint ventures in the same manner as associates, from the date joint control commences until the day that the joint control ceases.

For unincorporated joint ventures, the proportionate share in the unincorporated joint ventures' individual income, expenses, assets and liabilities are included in financial statements of the Group with items of a similar nature on a line-by-line basis.

Year Ended December 31, 2008

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

#### b. Consolidation (cont'd)

iii. Joint Ventures (cont'd)

The excess of the Group's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities over the cost of acquisition is credited to the income statement in the period of the acquisition. Where the audited financial statements are not available, the share of results is arrived at from unaudited management financial statements made up mainly to the end of the accounting year to December 31.

iv. Associates and Joint Ventures in the Company's Financial Statements Investments in associates and joint ventures are stated in the Company's balance sheet at cost less impairment losses.

The results of the associates and joint ventures are included in the Company's income statement to the extent of dividends received and receivable, provided the Company's right to receive the dividend is established before the balance sheet date.

#### v. Transactions Eliminated on Consolidation

All significant intra-group transactions, balances and unrealised gains or losses are eliminated on consolidation. Unrealised gains resulting from transactions with associates and joint ventures are eliminated to the extent of the Group's interest in the enterprise. Unrealised losses are eliminated in the same way as unrealised gains, but only to the extent that there is no evidence of impairment.

vi. Accounting Policies of Subsidiaries, Associates and Joint Ventures

Where necessary, accounting policies for subsidiaries and material associates and joint ventures have been adjusted on consolidation to be consistent with the policies adopted by the Group.

#### c. Foreign Currencies

i. Functional and Presentation Currency

Items included in the financial statements of each company in the Group are measured using the currency of the primary economic environment in which the company operates ("the functional currency"). The consolidated financial statements are presented in Singapore dollars, which is the Company's functional and presentation currency.

ii. Foreign Currency Transactions and Balances

Transactions in foreign currencies are translated into the functional currency at foreign exchange rates ruling at the dates of the transactions. At each balance sheet date:

- Foreign currency monetary items are translated into the functional currency using foreign exchange rates ruling at that date.
- Non-monetary assets and liabilities measured at historical cost in foreign currencies are translated into the functional currency using foreign exchange rates at the dates of the transactions.
- Non-monetary assets and liabilities measured at fair value in foreign currencies are translated into the functional currency at foreign exchange rates ruling at the dates the fair value was determined.

Foreign exchange differences arising from the settlement or from translation of monetary items are recognised in the income statement.

Foreign exchange differences arising from non-monetary items are recognised directly in equity when non-monetary items' gains or losses are recognised directly in equity. Conversely, when non-monetary items' gains or losses are recognised directly in the income statement, foreign exchange differences arising from these items are recognised directly in the income statement.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

#### c. Foreign Currencies (cont'd)

#### iii. Foreign Operations

The results and financial positions of foreign operations (none of which have the currency of a hyperinflationary economy) that have a functional currency different from the presentation currency are translated into the presentation currency as follows:

- Assets and liabilities are translated at foreign exchange rates ruling at the date of the balance sheet.
- Revenues and expenses are translated at average foreign exchange rates.
- All resulting foreign exchange differences are taken to the currency translation reserve.

Goodwill (except those relating to acquisitions of foreign operations prior to January 1, 2004) and fair value adjustments arising from the acquisition of foreign operations are translated to the presentation currency for consolidation at the rates of exchange ruling at the balance sheet date. Goodwill arising from the acquisition of foreign operations prior to January 1, 2004 are translated at foreign exchange rates ruling at the dates of the transactions.

On disposal, accumulated currency translation differences are recognised in the consolidated income statement as part of the gain or loss on disposal.

#### iv. Net Investment in a Foreign Operation

Exchange differences arising from monetary items that in substance form part of the Company's net investment in a foreign operation are recognised in the Company's income statement. Such exchange differences are reclassified to the currency translation reserve in the consolidated financial statements and are released to the consolidated income statement upon disposal of the investment as part of the gain or loss on disposal.

#### d. Property, Plant and Equipment

#### i. Owned Assets

Property, plant and equipment are stated at cost less accumulated depreciation and accumulated impairment losses. Cost includes expenditure that is directly attributable to the acquisition of the asset.

The cost of self-constructed assets includes the cost of materials, direct labour and an appropriate proportion of production overheads.

Where an item of property, plant and equipment comprises major components having different useful lives, they are accounted for as separate items of property, plant and equipment.

#### ii. Revaluation Surplus

Any increase in revaluation is credited to the revaluation reserve unless it offsets a previous decrease in value recognised in the income statement. A decrease in value is recognised in the income statement where it exceeds the increase previously recognised in the revaluation surplus of the same asset.

#### iii. Subsequent Expenditure

Subsequent expenditure relating to property, plant and equipment that has already been recognised is added to the carrying amount of the asset when it is probable that future economic benefits, in excess of the originally assessed standard of performance of the existing asset, will flow to the Group. All other subsequent expenditure is recognised as an expense in the period in which it is incurred.

Certain items of property, plant and equipment are subject to overhauls at regular intervals. The inherent components of the initial overhaul are determined based on the estimated costs of the next overhaul and are separately depreciated in order to reflect the estimated intervals between two overhauls. The costs of the overhauls subsequently incurred are capitalised as additions and the carrying amounts of the replaced components are written off to the income statement.

Year Ended December 31, 2008

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

#### d. Property, Plant and Equipment (cont'd)

#### iv. Disposals

Gains or losses arising from the retirement or disposal of property, plant and equipment are determined as the difference between the estimated net disposal proceeds and the carrying amount of the asset and are recognised in the income statement on the date of retirement or disposal.

For property, plant and equipment carried at revalued amounts, any related revaluation surplus is transferred from the revaluation reserve to accumulated profits and is not taken into account in arriving at the gain or loss on disposal.

#### v. Finance Lease Assets

Finance leases are those leasing agreements that give rights approximating to ownership. Property, plant and equipment acquired by way of such leases is capitalised at the lower of its fair value and the present value of the minimum lease payments at the inception of the lease, less accumulated depreciation and impairment losses.

Lease payments are apportioned between the finance charges and reduction of the lease liability so as to achieve a constant rate of interest on the remaining balance of the liability.

Finance charges are charged directly to the income statement.

Capitalised leased assets are depreciated over the shorter of the economic useful life of the asset and the lease term.

#### vi. Provision for Restoration Costs

A provision is recognised for the costs expected to be incurred to dismantle, remove and restore the asset upon expiry of the lease agreement. The estimated costs form part of the cost of the property, plant and equipment and are depreciated over the useful life of the asset.

#### vii. Depreciation

Depreciation is calculated using the straight-line method to allocate the cost less its residual value so as to write off items of property, plant and equipment over their estimated useful lives. Each part of an item of property, plant and equipment with a cost that is significant in relation to the total cost of an item is depreciated separately. The estimated useful lives are as follows:

Lease hold land and wet berthage
Lease period ranging from 20 to 60 years
Lease period ranging from 20 to 60 years

Buildings 50 years or lease period ranging from 10 to 50 years, if lower

Improvements to premises 1 to 10 years Quays and dry docks 15 to 60 years Floating docks 20 years Plant and machinery 3 to 40 years Marine vessels 3 to 25 years Furniture, fittings and office equipment 1 to 10 years Tools and workshop equipment 3 to 10 years Motor vehicles 2 to 10 years

The assets' useful lives and residual values are reviewed, if not insignificant, annually, and adjusted if appropriate.

No depreciation is provided on freehold land and capital work-in-progress.

Fully depreciated assets are retained in the financial statements until they are no longer in use.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

#### e. Investment Properties

Investment properties comprise significant portions of office buildings and freehold land that are held for long-term rental yields or for capital appreciation, or both.

Investment properties are initially recognised at cost and subsequently carried at cost less accumulated depreciation and accumulated impairment losses. Depreciation is recognised in the income statement on a straight-line basis over the estimated useful lives ranging from 20 to 50 years. The assets' depreciation methods, useful lives and residual values are reviewed, if not insignificant, annually, and adjusted if appropriate. No depreciation is provided on the freehold land.

Investment properties are subject to renovations or improvements at regular intervals. The cost of major renovations and improvements is capitalised as additions and the carrying amounts of the replaced components are written off to the income statement. The cost of maintenance, repairs and minor improvements is charged to the income statement when incurred.

On disposal of an investment property, the difference between the estimated net disposal proceeds and the carrying amount of the asset is recognised in the income statement.

#### f. Intangible Assets

#### i. Goodwill

Goodwill represents the excess of the cost of acquisition over the fair value of the Group's share of the identifiable net assets. Goodwill is stated at cost less accumulated impairment losses. Goodwill on acquisition of subsidiaries is included in intangible assets. Goodwill on acquisition of associates and joint ventures is included in investments in associates and joint ventures.

Goodwill arising from the acquisition of a minority interest in a subsidiary represents the excess of the cost of the additional investment over the carrying amount of the net assets acquired at the date of exchange.

Goodwill is tested for impairment on an annual basis in accordance with Note 2(n).

#### ii. Goodwill / Negative Goodwill Previously Written Off Against Reserves

Goodwill that has previously been taken to reserves is not taken to the income statement when (i) the business is disposed of or discontinued or (ii) the goodwill is impaired. Similarly, negative goodwill that has previously been taken to reserves is not taken to the income statement when the business is disposed of or discontinued.

#### iii. Research and Development

Expenditure on research activities, undertaken with the prospect of gaining new scientific or technical knowledge and understanding, is recognised in the income statement as an expense as incurred.

Expenditure on development activities, whereby research findings are applied to a plan or design for the production of new or substantially improved products and processes, is capitalised if the product or process is technically and commercially feasible and the Group has sufficient resources to complete development. The expenditure capitalised includes the cost of materials, direct labour and an appropriate proportion of overheads. Other development expenditure is recognised in the income statement as an expense as incurred.

Capitalised development expenditure is stated at cost less accumulated amortisation and impairment losses.

Amortisation is charged to the income statement on a straight-line basis over the estimated useful life of 10 years.

Year Ended December 31, 2008

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

#### f. Intangible Assets (cont'd)

#### iv. Other Intangible Assets

Other intangible assets with a finite life are stated at cost less accumulated amortisation and impairment losses. Expenditure on internally generated goodwill is recognised in the income statement as an expense as incurred. Other intangible assets are amortised on a straight-line basis from the date the asset is available for use and over its estimated useful lives ranging from 3 to 10 years.

Intangible assets of indefinite life or not available for use are stated at cost less accumulated impairment losses. Such intangible assets are tested for impairment annually in accordance with Note 2(n).

#### v. Subsequent Expenditure

Subsequent expenditure on capitalised intangible assets is capitalised only when it increases the future economic benefits embodied in the specific asset to which it relates. All other expenditure is expensed as incurred.

#### g. Financial Assets

The Group classifies its financial assets in the following categories: financial assets at fair value through profit or loss; held to maturity investments; loans and receivables and available-for-sale financial assets. The classification depends on the purpose for which the investments are acquired. Management determines the classification of its investments at initial recognition and re-evaluates this designation at every reporting date. The designation of financial assets at fair value through profit or loss is irrevocable.

#### i. Financial Assets at Fair Value

This category has two sub-categories: financial assets held for trading, and those designated at fair value through profit or loss at inception. A financial asset is classified in this category if the Group manages such assets and makes purchase and sale decisions based on their fair value. Upon initial recognition, attributable transaction costs are recognised in the income statement when incurred. Assets in this category are classified as current assets and are stated at fair value, with any resultant gain or loss recognised in the income statement.

#### ii. Held to Maturity Investments

Where the Group has the positive intent and ability to hold investments to maturity, they are stated at amortised cost using the effective interest method less impairment losses. During the year, the Group did not hold any investments in this category.

#### iii. Loans and Receivables

Loans and receivables are financial assets with fixed or determinable payments that are not quoted in an active market. They arise when the Group provides money, goods or services directly to a debtor with no intention of trading the receivable. They are included in current assets, except for maturities greater than 12 months after the balance sheet date for which they are classified as non-current assets. Loans and receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method. Receivables with a short duration are not discounted. Loans and receivables are included in trade and other receivables in the balance sheet (Note 2(k)).

#### iv. Available-for-Sale Financial Assets

Other financial assets held by the Group that are either designated in this category or not classified in any other category, are classified as being available-for-sale. They are included in non-current assets unless management intends to dispose of the investment within 12 months of the balance sheet date. They are stated at fair value, with any resultant gain or loss being recognised directly in equity. The exceptions are impairment losses and foreign exchange gains and losses on monetary items such as debt securities, which are recognised in the income statement. When these investments are derecognised, the cumulative gain or loss previously recognised directly in equity, or part thereof, is recognised in the income statement. Where these investments are interest bearing, interest calculated using the effective interest method is recognised in the income statement.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

#### g. Financial Assets (cont'd)

Financial assets classified as held-for-trading or available-for-sale are recognised by the Group on the date it receives the financial asset, and derecognised on the date it delivers the financial asset. Other financial assets are derecognised when the rights to receive cash flows from the investments have expired or all risks and rewards of ownership have been substantially transferred.

Financial assets are initially recognised at fair value plus transaction costs except for financial assets carried at fair value through profit or loss, which are recognised at fair value.

#### **Impairment**

The Group assesses at each balance sheet date whether there is objective evidence that a financial asset or a group of financial assets is impaired. When a decline in the fair value of an available-for-sale financial asset has been recognised directly in equity and there is objective evidence that the value of the asset is impaired, the cumulative loss that had been recognised directly in equity is recognised in the income statement even though the financial asset has not been derecognised. The amount of the cumulative loss that is recognised in the income statement is the excess of acquisition cost less any impairment loss on that financial asset previously recognised in the income statement, over its current fair value.

The recoverable amount of the Group's investments in held-to-maturity securities is calculated as the present value of estimated future cash flows, discounted at the original effective interest rate (i.e. the effective interest rate computed at initial recognition of these financial assets).

#### **Reversals of Impairment**

An impairment loss in respect of a held-to-maturity security or receivable carried at amortised cost is reversed if the subsequent increase in recoverable amount can be related objectively to an event occurring after the impairment loss was recognised.

An impairment loss once recognised in the income statement in respect of an investment in an equity instrument classified as available-for-sale is not reversed through the income statement. Any subsequent increase in fair value of such assets is recognised directly in equity. If the fair value of a debt instrument classified as available-for-sale increases and the increase can be objectively related to an event occurring after the impairment loss was recognised in the income statement, the impairment loss shall be reversed, with the amount of the reversal recognised in the income statement.

#### h. Derivatives

Derivative financial instruments are used to manage exposures to foreign exchange, interest rate and commodity price risks arising from operational, financing and investment activities. Derivative financial instruments are not used for trading purposes. However, derivatives that do not qualify for hedge accounting are accounted for as trading instruments.

Derivative financial instruments are recognised initially at fair value. Subsequent to initial recognition, derivative financial instruments are remeasured at fair value. The gain or loss on remeasurement to fair value is recognised immediately in the income statement. However, where derivatives qualify for hedge accounting, recognition of any resultant gain or loss depends on the nature of the item being hedged as described in Note 2(i).

Year Ended December 31, 2008

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

#### i. Hedging

#### i. Fair Value Hedges

Where a derivative financial instrument hedges the changes in fair value of a recognised asset or liability or an unrecognised firm commitment (or an identified portion of such asset, liability or firm commitment), any gain or loss on the hedging instrument is recognised in the income statement. The hedged item is also stated at fair value in respect of the risk being hedged, with any gain or loss recognised in the income statement.

#### ii. Cash Flow Hedges

Where a derivative financial instrument is designated as a hedge of the variability in cash flows of a recognised asset or liability, or a highly probable forecast transaction, the effective part of any gain or loss on the derivative financial instrument is recognised directly in equity. The ineffective part of any gain or loss is recognised immediately in the income statement. When the forecast transaction subsequently results in the recognition of a non-financial asset or non-financial liability, or the forecast transaction for a non-financial asset or non-financial liability becomes a firm commitment for which fair value hedge accounting is applied, the associated cumulative gain or loss is removed from equity and included in the initial cost or other carrying amount of the non-financial asset or liability. If a hedge of a forecast transaction subsequently results in the recognition of a financial asset or financial liability, the associated gains and losses that were recognised directly in equity are reclassified into the income statement in the same period or periods during which the asset acquired or liability assumed affects the income statement.

When a hedging instrument expires or is sold, terminated or exercised, or the entity revokes designation of the hedge relationship but the hedged forecast transaction is still expected to occur, the cumulative gain or loss at that point remains in equity and is recognised in accordance with the above policy when the transaction occurs. If the hedged transaction is no longer expected to take place, the cumulative unrealised gain or loss recognised in equity is recognised immediately in the income statement.

#### iii. Hedge of Monetary Assets and Liabilities

Where a derivative financial instrument is used to hedge economically the foreign exchange exposure of a recognised monetary asset or liability, no hedge accounting is applied and any gain or loss on the hedging instrument is recognised in the income statement.

#### iv. Hedge of Net Investment in a Foreign Operation

The gain or loss on a financial instrument used to hedge a net investment in a foreign operation is recognised in the Company's income statement. On consolidation, only the portion of the gain or loss on the hedging instrument that is determined to be an effective hedge is reclassified to equity. This amount is recognised in the consolidated income statement on disposal of the foreign operation.

#### v. Separable Embedded Derivatives

Changes in the fair value of separable embedded derivatives are recognised immediately in the income statement.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

#### j. Inventories

#### i. Finished Goods and Components

Inventories are stated at the lower of cost and net realisable value.

Cost is calculated using the weighted average cost formula and comprises all costs of purchase, costs of conversion and other costs incurred in bringing the inventories to their present location and condition. In the case of manufactured inventories and work-in-progress, cost includes an appropriate share of overheads based on normal operating capacity. Costs of inventories also include the transfer from equity, if any, of gains / losses on qualifying cash flow hedges relating to purchases of raw materials.

Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

When inventories are sold, the carrying amount of those inventories is recognised as an expense in the period in which the related revenue is recognised.

The amount of any allowance for write-down of inventories to net realisable value and all losses of inventories are recognised as an expense in the period the write-down or loss occurs. The amount of any reversal of any allowance for write-down of inventories, arising from an increase in net realisable value, is recognised as a reduction in the amount of inventories recognised as an expense in the period in which the reversal occurs.

#### ii. Long-term Contracts

The accounting policy for recognition of contract revenue is set out in Note 2(v)(ii).

Long-term contracts-in-progress at the balance sheet date are recorded in the balance sheet at cost plus attributable profit less recognised losses, net of progress claims and allowance for foreseeable losses, and are presented in the balance sheet as "Work-in-progress" (as an asset) or "Excess of progress claims over work-in-progress" (as a liability), as applicable. Long-term contract costs include the cost of direct materials, direct labour and costs incurred in connection with the project. When it is probable that total contract costs will exceed total contract revenue, the expected loss is recognised as an expense immediately.

Progress claims not yet paid by the customer are included in the balance sheet under "Trade receivables". Amounts received before progress claims are included in the balance sheet, as a liability, as "Advance payments from customers".

#### iii. Properties Held for Sale

Properties held for sale are stated at the lower of cost and net realisable value.

Cost includes the cost of real estate purchased, construction cost, finance cost and other direct expenditure and related overheads incurred during construction. Net realisable value represents the estimated selling price less the anticipated cost of disposal.

The carrying amounts are reviewed at each balance sheet date to assess whether they are recorded in excess of their recoverable amounts, and if carrying values exceed these recoverable amounts, the assets are written down.

Year Ended December 31, 2008

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

#### k. Trade Receivables

Trade receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method.

An allowance for impairment of trade receivables is established when there is objective evidence that the Group will not be able to collect all amounts due according to the original terms of the receivables. The amount of the allowance is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate. The amount of the allowance is recognised in the income statement.

#### I. Deferred Asset Grants

Asset related grants are credited to a deferred asset grants account and are released to the income statement on the straight-line basis over the estimated useful lives of the relevant assets.

Non-monetary government grants and assets received are valued at nominal amounts.

Income-related grants are credited to the income statement in the period to which they relate.

#### m. Cash and Cash Equivalents

Cash and cash equivalents comprise cash balances and bank deposits. For the purpose of the cash flow statement, cash and cash equivalents are presented net of bank overdrafts which are repayable on demand. Bank overdrafts are shown within interest-bearing borrowings in current liabilities on the balance sheet.

#### n. Impairment - Non-Financial Assets

The carrying amounts of the Group's non-financial assets, other than inventories and deferred tax assets, are reviewed at each balance sheet date to determine whether there is any indication of impairment. If any such indication exists, the assets' recoverable amounts are estimated. An impairment loss is recognised whenever the carrying amount of an asset or its cash-generating unit exceeds its recoverable amount. A cash-generating unit is the smallest identifiable asset group that generates cash flows that largely are independent from other assets and groups. Impairment losses are recognised in the income statement unless it reverses a previous revaluation that was credited to equity, in which case it is charged to equity. Impairment losses recognised in respect of cash-generating units are allocated first to reduce the carrying amount of any goodwill allocated to cash-generating units (group of units) and then, to reduce the carrying amount of the other assets in the unit (group of units) on a pro rata basis.

Goodwill, intangible assets with indefinite useful lives and intangible assets not yet available for use are tested for impairment annually and as and when indicators of impairment occur.

#### i. Calculation of Recoverable Amount

The recoverable amount of an asset or cash-generating unit is the greater of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset or cash-generating unit. For an asset that does not generate largely independent cash inflows, the recoverable amount is determined for the cash-generating unit to which the asset belongs.

#### ii. Reversals of Impairment

An impairment loss in respect of goodwill is not reversed, even if it relates to an impairment loss recognised in an interim period that would have been reduced or avoided had the impairment assessment been made at a subsequent reporting or balance sheet date. In respect of other assets, impairment losses recognised in prior periods are assessed at each reporting date for any indications that the loss has decreased or no longer exists.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

#### n. Impairment - Non-Financial Assets (cont'd)

#### ii. Reversals of Impairment (cont'd)

An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the assets' carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

#### o. Liabilities and Interest-Bearing Liabilities

Trade and other payables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method.

Interest-bearing liabilities are recognised initially at fair value less attributable transaction costs. Subsequent to initial recognition, interest-bearing liabilities are stated at amortised cost with any difference between cost and redemption value being recognised in the income statement over the period of the borrowings on an effective interest basis.

#### p. Deferred Income

When the Group receives advance payments from customers in respect of connection and capacity charges for the supply and delivery of gas and utilities, the Group recognises the deferred income to the income statement on a straight-line basis over the period stipulated in the respective customer contract commencing from the date of supply and delivery of gas and utilities.

When the Group receives a deferred income and a financial asset as consideration for providing construction services in a service concession arrangement, the Group recognises the deferred income as the difference between the fair value of the construction services provided and the fair value of the financial asset received. The fair value of the construction services provided is estimated as the value of construction services at an arm's length transaction between willing parties. The fair value of the financial asset received is estimated as the present value of the minimum guaranteed sum receivable from the grantor of the service concession which is discounted at the imputed rate of interest i.e. the prevailing rate of interest for a similar instrument of the grantor. Subsequent to initial recognition, the deferred income is measured at cost less accumulated amortisation.

#### g. Employee Benefits

#### i. Defined Contribution Plans

Obligations for contributions to defined contribution plans are recognised as an expense in the income statement as incurred.

#### ii. Defined Benefit Plans

The Group's net obligation in respect of defined benefit pension plans is calculated separately for each defined benefit plan by estimating the amount of future benefit that employees have earned in return for their service in the current and prior periods; that benefit is discounted to determine the present value, and the fair value of any plan assets is deducted. The discount rate is the yield at balance sheet date on high quality bonds that have maturity dates approximating the terms of the Group's obligations. The calculation is performed by a qualified actuary on a regular basis using a relevant actuarial method. In the intervening years the calculation is updated based on information received from the actuary.

When the benefits of a plan change, the portion of the increased benefit relating to past service by employees is recognised as an expense in the income statement on a straight-line basis over the average period until the benefits become vested. To the extent that the benefits vest immediately, the expense is recognised immediately in the income statement.

Year Ended December 31, 2008

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

#### q. Employee Benefits (cont'd)

#### ii. Defined Benefit Plans (cont'd)

Actuarial gains and losses arise mainly from changes in actuarial assumptions and differences between actuarial assumptions and what has actually occurred. They are recognised in the income statement, over the expected average remaining working lives of the employees participating in the plan, only to the extent that their cumulative amount exceeds 10% of the greater of the present value of the obligation and of the fair value of plan assets. Unrecognised actuarial gains and losses are reflected in the balance sheet.

For defined benefit plans, the actuarial cost charged to the income statement consists of current service cost, interest cost, expected return on plan assets and past service cost as well as actuarial gains or losses to the extent that they are recognised. The past service cost for the enhancement of pension benefits is accounted for when such benefit vests or becomes a constructive obligation.

Where the calculation results in a benefit to the Group, the recognised asset is limited to the net total of any unrecognised actuarial losses and past service costs and the present value of any future refunds from the plan or reductions in future contributions to the plan.

#### iii. Short-Term Employee Benefits

Short-term employee benefit obligations are measured on an undiscounted basis and are expensed as the related employment service is provided.

The amount expected to be paid are accrued when the Group has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

#### iv. Staff Retirement Benefits

Retirement benefits payable to certain categories of employees upon their retirement are provided for in the financial statements based on their entitlement under the staff retirement benefit plan or, in respect of unionised employees of a subsidiary who joined on or before December 31, 1988, based on an agreement with the union.

The Group's net obligation in respect of retirement benefits is the amount of future benefit that employees have earned in return for their service in the current and prior periods. The obligation is calculated using the projected future salary increase and is discounted to its present value and the fair value of any related assets is deducted.

### v. Equity and Equity-Related Compensation Benefits

#### Share Option Plan

The share option programme allows the Group's employees to acquire shares of the Group companies. The fair value is measured at grant date and spread over the period during which the employees become unconditionally entitled to the options. The fair value of options granted is recognised as an employee expense with a corresponding increase in equity. At each balance sheet date, the Company revises its estimates of the number of options that are expected to become exercisable. It recognises the impact of the revision of original estimates in employee expense and in a corresponding adjustment to equity over the remaining vesting period.

The proceeds received net of any directly attributable transaction costs are credited to share capital when the options are exercised.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

#### q. Employee Benefits (cont'd)

#### v. Equity and Equity-Related Compensation Benefits (cont'd)

#### Performance Share Plan

The fair value of equity-related compensation is measured using the Monte Carlo simulation method as at the date of the grant. The method involves projecting future outcomes using statistical distributions of key random variables including share prices and volatility of returns.

In estimating the fair value of the compensation cost, market-based performance conditions are taken into account. Therefore, for performance share grants with market-based performance conditions, the compensation cost is charged to the income statement with a corresponding increase in equity on a basis that fairly reflects the manner in which the benefits will accrue to the employee under the plan over the service period to which the performance period relates, irrespective of whether this performance condition is satisfied.

#### **Restricted Stock Plan**

Similar to the Performance Share Plan, the fair value of equity related compensation is measured using the Monte Carlo simulation method as at the date of the grant. The method involves projecting future outcomes using statistical distributions of key random variables including share prices and volatility of returns. This model takes into the account the probability of achieving the performance conditions in the future.

The fair value of the compensation cost is measured at grant date and spread over the service period to which the performance criteria relates and the period during which the employees become unconditionally entitled to the shares. The compensation cost is charged to the income statement with a corresponding increase in equity on a basis that fairly reflects the manner in which the benefits will accrue irrespective of whether this performance condition is satisfied.

At the balance sheet date, the Company revises its estimates of the number of performance-based restricted stocks that the employees are expected to receive based on the achievement of non-market performance conditions and the number of shares ultimately given. It recognises the impact of the revision of the original estimates in employee expense and in a corresponding adjustment to equity over the remaining vesting period.

In the Company's separate financial statements, the fair value of options, performance shares and restricted stocks granted to employees of its subsidiaries is recognised as an increase in the cost of the Company's investment in subsidiaries, with a corresponding increase in equity over the vesting period.

#### vi. Cash-Related Compensation Benefits

#### Sembcorp Challenge Bonus

The Group recognises a liability and an expense for bonuses and profit-sharing, based on a formula that takes into consideration the share price of the Company. The Group recognises a provision when contractually obliged to pay or where there is a past practice that has created a constructive obligation to pay.

The compensation cost is measured at the fair value of the liability at each balance sheet date and spread over the service period to which the performance criteria relates and the period during which the employees become unconditionally entitled to the bonus. The liability takes into account the probability of achieving the performance conditions in the future.

Until the liability is settled, the Group will re-measure the fair value of the liability at each balance sheet date and at the date of settlement, with any changes in fair value recognised in the income statement for the period.

Year Ended December 31, 2008

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

#### r. Provisions

A provision is recognised in the balance sheet when there is a legal or constructive obligation as a result of a past event, the obligation can be reliably estimated and it is probable that an outflow of economic benefits will be required to settle the obligation. If the effect is material, provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and, where appropriate, the risks specific to the liability.

#### s. Income Tax Expense

Income tax expense comprises current and deferred tax. Income tax expense is recognised in the income statement except to the extent that it relates to items recognised directly in equity, in which case it is recognised in equity.

Current tax is the expected tax payable on the taxable income for the year, using tax rates enacted or substantively enacted at the reporting date, and any adjustment to tax payable in respect of previous years.

Deferred tax is recognised using the balance sheet method, providing for temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. Deferred tax is not recognised for the following temporary differences: the initial recognition of goodwill, the initial recognition of assets or liabilities in a transaction that is not a business combination and that affects neither accounting nor taxable profit, and differences relating to investments in subsidiaries and joint ventures to the extent that they probably will not reverse in the foreseeable future. Deferred tax is measured at the tax rates that are expected to be applied to the temporary differences when they reverse, based on the laws that have been enacted or substantively enacted by the reporting date. Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset current tax liabilities and assets and they relate to income taxes levied by the same tax authority on the same taxable entity, or on different tax entities, but they intend to settle current tax liabilities and assets on a net basis or their tax assets and liabilities will be realised simultaneously.

A deferred tax asset is recognised to the extent that it is probable that future taxable profits will be available against which temporary differences can be utilised. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realised.

#### t. Share Capital

Ordinary shares are classified as equity.

Incremental costs directly attributable to the issuance of new ordinary shares and share options are deducted against the share capital account.

Where the Company's ordinary shares are repurchased (treasury shares), the consideration paid, excluding any directly attributable incremental costs, is deducted from equity attributable to the Company's equity holders and presented as "reserve for own shares" within equity, until they are cancelled, sold or reissued.

When treasury shares are cancelled, the cost of treasury shares is deducted against the share capital account, if the shares are purchased out of capital of the Company, or against the accumulated profits of the Company, if the shares are purchased out of profits of the Company.

When treasury shares are subsequently sold or reissued pursuant to the Share-based Incentive Plans, the cost of the treasury shares is reversed from the reserve for own shares account and the realised gain or loss on sale or reissue, net of any directly attributable incremental transaction costs and related income tax, is recognised as a change in equity of the Company. No gain or loss is recognised in the income statement.

Preference shares are classified as equity if it is non-redeemable. Preference shares are classified as a liability if they are redeemable on a specific date or at the option of the shareholders.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

#### u. Dividend

Dividends on redeemable convertible preference share capital are recognised as a liability on an accrual basis. Other dividends are recognised as a liability in the period in which they are declared.

Dividends on redeemable convertible preference share capital classified as a liability are accounted for as finance costs. Dividends on ordinary shares and redeemable convertible preference share capital classified as equity are accounted for as movements in revenue reserve.

#### v. Revenue Recognition

#### i. Income on Goods Sold and Services Rendered

Revenue on goods sold is recognised when the significant risks and rewards of ownership have been transferred to the buyer. Revenue from the provision of consultancy services is recognised using the percentage of completion method. The percentage of completion is measured by reference to the percentage of cost incurred to-date to the estimated total costs for each project. Revenue on other service work is recognised when the work is completed. Revenue excludes goods and services or other sales taxes and is after deduction of any trade discounts. No revenue is recognised if there are significant uncertainties regarding recovery of the consideration due, associated costs or the possible return of goods.

#### ii. Contract Revenue

Revenue from repair work, engineering, overhaul, service work and marine and civil construction contracts is recognised based on percentage of completion. The percentage of completion is assessed by reference to surveys of work performed, or by reference to the ratio of costs incurred to-date to the estimated total costs for each contract, with due consideration given to the inclusion of only those costs that reflect work performed.

When the outcome of a long-term contract can be estimated reliably, contract revenue and costs are recognised as income and expense respectively using the percentage of completion method. When the outcome of a long-term contract cannot be estimated reliably, revenue is recognised only to the extent of contract costs incurred that can probably be recovered and contract costs are recognised as an expense in the period in which they are incurred.

#### iii. Sale of Electricity and Gases

Revenue from the sale of electricity, utilities and gases is measured at the fair value of the consideration received or receivable, net of returns and allowances, trade discounts and volume rebates. Revenue is recognised when electricity, utilities and gases are delivered at the customers' premises which is taken to be the point of time when the customer has accepted the deliveries and the related risks and rewards of ownership and based on contractual terms stipulated in respective agreements with customers.

#### iv. Service Concession Arrangement

Revenue relating to construction services under a service concession arrangement is recognised based on the stage of completion of the work performed, consistent with the Group's accounting policy on recognising revenue on construction contracts. Operation or service revenue is recognised in the period in which the services are provided by the Group. When the Group provides more than one service in a service concession arrangement, the consideration received is allocated by reference to the relative fair values of the services delivered.

Infrastructure constructed under a service concession arrangement is not recognised as property, plant and equipment of the Group.

Year Ended December 31, 2008

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

#### v. Revenue Recognition (cont'd)

#### iv. Service Concession Arrangement (cont'd)

The Group recognises the consideration received or receivable as a financial asset to the extent that it has an unconditional right to receive cash or another financial asset for the construction services. Financial assets are accounted for in accordance with the accounting policy set out in Note 2(g).

The Group recognises the consideration receivable as an intangible asset to the extent that it receives a right to charge users of the public service. Intangible assets are accounted for in accordance with the accounting policy set out in Note 2(f).

#### v. Dividend and Interest Income

Dividend income is recognised in the income statement when the right to receive payment is established.

Interest income is recognised as it accrues, using the effective interest method.

#### vi. Rental Income

Rental income receivable under operating leases is recognised in the income statement on a straight-line basis over the term of the lease. Lease incentives granted are recognised as an integral part of total rental income, over the term of the lease.

#### w. Leases

#### i. Operating Lease

When entities within the Group are lessees of an operating lease

Where the Group has the use of assets under operating leases, payments made under the leases are recognised in the income statement on a straight-line basis over the term of the lease. Lease incentives received are recognised in the income statement as an integral part of the total lease payments made.

When entities within the Group are lessors of an operating lease

Assets subject to operating leases are included in investment properties and are stated at cost less accumulated depreciation and impairment losses. Rental income (net of any incentives given to lessees) is recognised on a straight-line basis over the lease term.

#### ii. Finance Lease

When entities within the Group are lessors of a finance lease

Amounts due from lessees under finance leases are recorded as receivables at the amount of the Group's net investment in the leases. Finance lease income is allocated to accounting periods so as to reflect a constant periodic rate of return on the Group's net investment outstanding in respect of the leases.

#### x. Finance Costs

Interest expense and similar charges are expensed in the income statement in the period in which they are incurred, except to the extent that they are capitalised as being directly attributable to the acquisition, construction or production of an asset which necessarily takes a substantial period of time to prepare for its intended use or sale. The interest component of finance lease payments is recognised in the income statement using the effective interest rate method.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

#### y. Segment Reporting

A segment is a distinguishable component of the Group that is engaged either in providing products or services (business segment), or in providing products or services within a particular economic environment (geographical segment), which is subject to risks and rewards that are different from those of other segments.

#### z. Assets (or Disposal Groups) Held For Sale

Non-current assets (or disposal groups) are classified as assets held for sale and measured at the lower of carrying amount and fair value less costs to sell if they are expected to be recovered principally through a sale transaction rather than through continuing use.

Any impairment losses on initial classification and subsequent measurement are recognised in the income statement. Subsequent increases in fair value less costs to sell are recognised in the income statement (not exceeding the accumulated impairment loss that has been previously recognised).

#### aa. Financial Guarantee Contracts

Financial guarantee contracts are accounted for as insurance contracts and treated as contingent liabilities until such time as they become probable that the Company will be required to make a payment under the guarantee. A provision is recognised based on the Group's estimate of the ultimate cost of settling all claims incurred but unpaid at the balance sheet date. The provision is assessed by reviewing individual claims and tested for adequacy by comparing the amount recognised and the amount that would be required to settle the guarantee contract.

#### 3. SHARE CAPITAL

	Gro	up and Company
	No. o	of ordinary shares
	2008	2007
Issued and fully paid:		
At the beginning of the year	1,783,782,546	1,770,177,555
Exercise of share options	1,568,994	13,604,991
At the end of the year	1,785,351,540	1,783,782,546

- a. The holders of ordinary shares are entitled to receive dividends as declared from time to time and are entitled to one vote per share at meetings of the Company. All shares rank equally with regard to the Company's residual assets.
- b. As at December 31, 2008, there were 10,533,580 (2007: 15,510,729) unissued ordinary shares granted under the Company's Share Option Plan.
- c. Movements of the share capital account during the year are set out in the Consolidated Statement of Changes in Equity.

Year Ended December 31, 2008

#### 4. SHARE-BASED INCENTIVE PLANS

The Company's Share Option Plan, Performance Share Plan and Restricted Stock Plan (collectively, the "Share Plans") were approved and adopted by the shareholders at an Extraordinary General Meeting of the Company held on June 5, 2000.

The Executive Resource & Compensation Committee (the "Committee") of the Company has been designated as the Committee responsible for the administration of the Share Plans. The Committee comprises the following members, all of whom are directors:

Peter Seah Lim Huat (Chairman) Goh Geok Ling

The Share Option Plan and Restricted Stock Plan are the incentive schemes for directors and employees of the Group whereas the Performance Share Plan is aimed primarily at key executives of the Group.

The Share Plans are intended to attract, retain and incentivise participants to higher standards of performance and encourage greater dedication and loyalty by enabling the Company to give recognition to past contributions and services; as well as motivating participants to contribute to the long-term prosperity of the Group.

The Share Option Plan provides the Company with means whereby non-executive directors and employees of the Group, and certain categories of persons who can make significant contributions through their close working relationship with the Group, such as non-executive directors and employees of the Company's associated company, are given an opportunity to participate in the equity of the Company. From 2007 onwards, no share options were granted as share options were entirely replaced with restricted stocks of an equivalent fair value.

The Performance Share Plan and Restricted Stock Plan award fully paid shares to participants to achieve pre-determined targets that create and enhance economic values for shareholders of the Company, and / or to accomplish time-based service conditions. Awards will be released to participants as fully-paid shares, or their equivalent cash value or combinations thereof, free-of-charge provided that the conditions of the awards are achieved and subject to approval by the Committee.

Awards granted under the Performance Share Plan are released at the end of the performance period only when the pre-determined targets have been achieved. Awards granted under the Restricted Stock Plan vest only after satisfactory completion of time-based service conditions, or where the award is performance related, after a further period of service beyond the performance target completion date. No minimum vesting period is prescribed under the Restricted Stock Plan and the length of the vesting period in respect of each award will be determined on a case-by-case basis.

The shares are settled by physical delivery of shares by way of issuance of new shares or existing shares procured by the Company for transfer to the employees or cash in lieu of the shares.

#### 4. SHARE-BASED INCENTIVE PLANS (cont'd)

Other information regarding Share Plans is as follows:

#### a. Share Option Plan

Under the rules of the Share Option Plan, participants who ceased to be employed by the Group or the associated company by reason of ill health, injury or disability, redundancy, retirement at or after the legal retirement age, retirement before the legal retirement age, death, etc., or any other event approved by the Committee, may be allowed by the Committee to retain their unexercised options. The Committee may determine the number of shares comprised in that option which may be exercised and the period during which such option shall be exercisable, being a period not later than the expiry of the exercise period in respect of that option. Such option may be exercised at any time notwithstanding that the date of exercise of such option falls on a date prior to the first day of the exercise period in respect of such option.

Other information regarding the Share Option Plan is as follows:

- i. The exercise price of the options can be set at market price or a discount to the market price not exceeding 20% of the market price in respect of options granted at the time of grant. Market price is the volume-weighted average price for the shares on the Singapore Exchange Limited ("Singapore Exchange") over the three consecutive trading days prior to grant date of that option. For all options granted to date, the exercise prices are set at market price.
- ii. After the first 12 months of lock-out period, the Group imposed a further vesting of four years for managers and above for retention purposes.
- iii. In 2008, all options were either settled by the issuance of new shares or by issuance of treasury shares.
- iv. The options granted expire after five years for non-executive directors and associated company's employees, and 10 years for the employees of the Group.

Year Ended December 31, 2008

#### 4. SHARE-BASED INCENTIVE PLANS (cont'd)

#### a. Share Option Plan (cont'd)

At the end of the year, details of the options granted under the Share Option Plan on unissued ordinary shares of the Company are as follows:

Sembcorp Industries Ltd Ordinary shares 2008

								Proceeds on			
								options exercised			
				Options				during the year			
		Options		cancelled /	Options	Options	Options	credited to			
Date of grant	Exercise price	outstanding	Options	lapsed /	outstanding	exercisable	exercisable	share capital			
of options	per share	at Jan 1, 2008	exercised*	not accepted	at Dec 31, 2008	at Jan 1, 2008	at Dec 31, 2008	S\$'000	Exercise period		
26/06/2000	S\$1.63	305,953	(3,030)	(77,600)	225,323	305,953	225,323		27/06/2001 to 26/06/2010		
24/07/2000	S\$1.90	350,948	(115,750)	(60,023)	175,175	350,948	175,175	84	20/05/2001 to 19/05/2009		
24/07/2000	S\$1.76	39,064	_	(4,999)	34,065	39,064	34,065	_	16/09/2001 to 15/09/2009		
19/04/2001	S\$1.19	230,650	(6,000)	(55,300)	169,350	230,650	169,350	4	20/04/2002 to 19/04/2011		
07/05/2002	S\$1.23	294,250	(7,875)	(64,250)	222,125	294,250	222,125	10	08/05/2003 to 07/05/2012		
17/10/2002	\$\$0.62	150,625	(12,375)	(42,375)	95,875	150,625	95,875	5	18/10/2003 to 17/10/2012		
02/06/2003	\$\$0.78	36,750	(23,750)	(13,000)	_	36,750	_	_	03/06/2004 to 02/06/2008		
02/06/2003	S\$0.78	376,350	(185,375)	(74,875)	116,100	376,350	116,100	65	03/06/2004 to 02/06/2013		
18/11/2003	\$\$0.93	63,000	(56,250)	(6,750)		63,000		8	19/11/2004 to 18/11/2008		
18/11/2003	\$\$0.93	608,875	(373,500)	(77,625)	157,750	608,875	157,750	198	19/11/2004 to 18/11/2013		
17/05/2004	\$\$0.99	79,000	(10,250)		68,750	32,750	68,750	107	18/05/2005 to 17/05/2009		
17/05/2004	\$\$0.99	1,181,427	(469,652)	(100,125)	611,650	464,552	611,650		18/05/2005 to 17/05/2014		
22/11/2004	S\$1.16	107,250	(19,000)	_	88,250	60,500	88,250	303	23/11/2005 to 22/11/2009		
22/11/2004	S\$1.16	1,494,400	(463,875)	(178,625)	851,900	774,525	851,900	10	23/11/2005 to 22/11/2014		
01/07/2005	S\$2.37	122,500	(17,500)	_	105,000	26,250	65,625		02/07/2006 to 01/07/2010		
01/07/2005	S\$2.37	2,371,647	(577,450)	(111,000)	1,683,197	736,897	929,572	589	02/07/2006 to 01/07/2015		
21/11/2005	S\$2.36	183,750	(35,000)	_	148,750	70,000	100,625	21	22/11/2006 to 21/11/2010		
21/11/2005	S\$2.36	2,742,320	(600,325)	(143,125)	1,998,870	1,057,820	1,224,870	966	22/11/2006 to 21/11/2015		
09/06/2006	S\$2.52	472,500	(70,000)	_	402,500	78,750	175,000	_	10/06/2007 to 09/06/2011		
09/06/2006	S\$2.52	4,299,470	(729,020)	(191,500)	3,378,950	1,233,095	1,481,700	393	10/06/2007 to 09/06/2016		
		15,510,729	(3,775,977)	(1,201,172)	10,533,580	6,991,604	6,793,705	2,763			

<sup>\*</sup> In 2008, 1,568,994 options were settled by the issuance of new shares and the rest by issuance of treasury shares.

Year Ended December 31, 2008

#### 4. SHARE-BASED INCENTIVE PLANS (cont'd)

a. Share Option Plan (cont'd)

Sembcorp Industries Ltd Ordinary shares 2007

								Proceeds on			
								options exercised			
				Options				during the year			
		Options		cancelled /	Options	Options	Options	credited to			
Date of grant	Exercise price*	outstanding	Options	lapsed /	outstanding	exercisable	exercisable	share capital			
of options	per share	at Jan 1, 2007	exercised	not accepted	at Dec 31, 2007	at Jan 1, 2007	at Dec 31, 2007	S\$'000	Exercise period		
26/06/2000	S\$1.63	961,908	(618,255)	(37,700)	305,953	961,908	305,953	1,093	27/06/2001 to 26/06/2010		
24/07/2000	S\$1.90	812,939	(444,325)	(17,666)	350,948	812,939	350,948	908	20/05/2001 to 19/05/2009		
24/07/2000	S\$1.76	39,066	(2)	_	39,064	39,066	39,064		16/09/2001 to 15/09/2009		
19/04/2001	S\$1.19	476,175	(210,025)	(35,500)	230,650	476,175	230,650	281	20/04/2002 to 19/04/2011		
07/05/2002	S\$1.23	178,000	(177,500)	(500)	_	178,000	_	247	08/05/2003 to 07/05/2007		
07/05/2002	S\$1.23	572,075	(252,625)	(25,200)	294,250	572,075	294,250	345	08/05/2003 to 07/05/2012		
17/10/2002	\$\$0.62	188,000	(187,000)	(1,000)	_	188,000	_	144	18/10/2003 to 17/10/2007		
17/10/2002	S\$0.62	510,000	(338,000)	(21,375)	150,625	510,000	150,625	257	18/10/2003 to 17/10/2012		
02/06/2003	S\$0.78	227,250	(188,500)	(2,000)	36,750	174,125	36,750	171	03/06/2004 to 02/06/2008		
02/06/2003	S\$0.78	1,041,225	(637,375)	(27,500)	376,350	370,850	376,350	524	03/06/2004 to 02/06/2013		
18/11/2003	\$\$0.93	245,750	(180,250)	(2,500)	63,000	192,625	63,000	195	19/11/2004 to 18/11/2008		
18/11/2003	\$\$0.93	1,396,645	(737,020)	(50,750)	608,875	746,520	608,875	765	19/11/2004 to 18/11/2013		
17/05/2004	\$\$0.99	266,250	(183,750)	(3,500)	79,000	171,750	32,750	205	18/05/2005 to 17/05/2009		
17/05/2004	\$\$0.99	2,195,150	(933,723)	(80,000)	1,181,427	664,650	464,552	983	18/05/2005 to 17/05/2014		
22/11/2004	S\$1.16	268,750	(156,500)	(5,000)	107,250	174,250	60,500	205	23/11/2005 to 22/11/2009		
22/11/2004	S\$1.16	2,621,525	(1,028,625)	(98,500)	1,494,400	1,085,025	774,525	1,309	23/11/2005 to 22/11/2014		
01/07/2005	S\$2.37	282,500	(160,000)	_	122,500	138,125	26,250	399	02/07/2006 to 01/07/2010		
01/07/2005	S\$2.37	4,761,553	(2,099,131)	(290,775)	2,371,647	2,152,303	736,897	5,166	02/07/2006 to 01/07/2015		
21/11/2005	\$\$2.36	317,500	(133,750)	_	183,750	146,875	70,000	336	22/11/2006 to 21/11/2010		
 21/11/2005	S\$2.36	5,325,820	(2,249,930)	(333,570)	2,742,320	2,641,945	1,057,820	5,544	22/11/2006 to 21/11/2015		<u> </u>
09/06/2006	S\$2.52	525,000	(52,500)		472,500	_	78,750	132	10/06/2007 to 09/06/2011		
09/06/2006	S\$2.52	7,450,500	(2,636,205)	(514,825)	4,299,470	9,000	1,233,095	6,651	10/06/2007 to 09/06/2016		
		30,663,581	(13,604,991)	(1,547,861)	15,510,729	12,406,206	6,991,604	25,860			

<sup>\*</sup> The exercise prices for outstanding share options granted prior to April 27, 2007 were adjusted as a result of the Special Dividend payment in 2007.

Year Ended December 31, 2008

#### 4. SHARE-BASED INCENTIVE PLANS (cont'd)

#### a. Share Option Plan (cont'd)

At the end of the financial year, details of the options granted under the Share Option Plan on unissued ordinary shares of Sembcorp Marine Ltd are as follows:

Sembcorp Marine Ltd Ordinary shares 2008

				Options					
		Options		cancelled /	Options	Options	Options		
Date of grant	Exercise price	outstanding	Options	lapsed /	outstanding	exercisable	exercisable		
of options	per share	at Jan 1, 2008	exercised	not accepted	at Dec 31, 2008	at Jan 1, 2008	at Dec 31, 2008	Exercise period	
08/09/2000	S\$0.50	198,870	(7,700)	_	191,170	198,870	191,170	08/09/2001 to 07/09/2010	
27/09/2001	S\$0.47	259,280	(80,570)	_	178,710	259,280	178,710	28/09/2002 to 27/09/2011	
07/11/2002	S\$0.64	513,650	(177,250)	(700)	335,700	513,650	335,700	08/11/2003 to 07/11/2012	
08/08/2003	S\$0.71	142,800	(142,800)	_	_	142,800	_	09/08/2004 to 08/08/2008	
08/08/2003	\$0.71	2,130,490	(1,106,820)	(8,400)	1,015,270	2,130,490	1,015,270	09/08/2004 to 08/08/2013	
10/08/2004	S\$0.74	430,500	(378,000)	_	52,500	280,000	52,500	11/08/2005 to 10/08/2009	
10/08/2004	S\$0.74	6,856,205	(3,154,220)	(115,100)	3,586,885	2,412,955	3,586,885	11/08/2005 to 10/08/2014	
11/08/2005	S\$2.11	365,750	(115,500)	_	250,250	134,750	147,000	12/08/2006 to 11/08/2010	
11/08/2005	S\$2.11	12,635,335	(2,609,460)	(322,400)	9,703,475	3,582,935	5,348,775	12/08/2006 to 11/08/2015	
02/10/2006	S\$2.38	724,500	(75,250)	_	649,250	136,500	281,750	03/10/2007 to 02/10/2011	
02/10/2006	\$\$2.38	11,319,490	(894,585)	(469,071)	9,955,834	2,388,059	4,318,857	03/10/2007 to 02/10/2016	
		35,576,870	(8,742,155)	(915,671)	25,919,044	12,180,289	15,456,617		

Sembcorp Marine Ltd Ordinary shares 2007

			Options							
·			granted for		Options					<u> </u>
		Options	bonus shares		cancelled /	Options	Options	Options		
Date of grant	Exercise price*	outstanding	issued during	Options	lapsed /	outstanding	exercisable	exercisable		
of options	per share	at Jan 1, 2007	the year	exercised	not accepted	at Dec 31, 2007	at Jan 1, 2007	at Dec 31, 2007	Exercise period	
08/09/2000	S\$0.50	298,000	61,260	(80,440)	(79,950)	198,870	298,000	198,870	08/09/2001 to 07/09/2010	
27/09/2001	S\$0.47	510,200	108,680	(333,850)	(25,750)	259,280	510,200	259,280	28/09/2002 to 27/09/2011	
07/11/2002	S\$0.64	140,000	_	(140,000)	_	_	140,000	_	08/11/2003 to 07/11/2007	
07/11/2002	\$\$0.64	3,202,450	182,700	(2,688,750)	(182,750)	513,650	3,202,450	513,650	08/11/2003 to 07/11/2012	
08/08/2003	S\$0.71	367,000	40,800	(265,000)	_	142,800	265,750	142,800	09/08/2004 to 08/08/2008	
08/08/2003	\$0.71	5,311,650	721,240	(3,682,150)	(220,250)	2,130,490	2,358,150	2,130,490	09/08/2004 to 08/08/2013	
10/08/2004	S\$0.74	510,000	129,000	(187,500)	(21,000)	430,500	280,000	280,000	11/08/2005 to 10/08/2009	
10/08/2004	S\$0.74	8,968,200	2,085,380	(3,726,325)	(471,050)	6,856,205	2,357,200	2,412,955	11/08/2005 to 10/08/2014	
11/08/2005	S\$2.11	505,000	130,500	(185,750)	(84,000)	365,750	257,500	134,750	12/08/2006 to 11/08/2010	
11/08/2005	S\$2.11	13,405,650	3,803,910	(3,902,275)	(671,950)	12,635,335	3,146,150	3,582,935	12/08/2006 to 11/08/2015	
02/10/2006	\$\$2.38	560,000	224,000	(59,500)	_	724,500	_	136,500	03/10/2007 to 02/10/2011	
02/10/2006	\$\$2.38	9,224,075	3,480,850	(648,335)	(737,100)	11,319,490	_	2,388,059	03/10/2007 to 02/10/2016	
		43,002,225	10,968,320	(15,899,875)	(2,493,800)	35,576,870	12,815,400	12,180,289		
	-									

<sup>#</sup> Adjusted for two Bonus Shares credited as fully paid for every five existing ordinary shares.

Except as disclosed above, there were no unissued shares of the Company or its subsidiaries under options granted by the Company or its subsidiaries as at the end of the financial year.

Year Ended December 31, 2008

#### 4. SHARE-BASED INCENTIVE PLANS (cont'd)

#### a. Share Option Plan (cont'd)

Sembcorp Industries Ltd's options exercised in 2008 resulted in 1,568,994 (2007: 13,604,991) ordinary shares being issued at a weighted average share price of \$\$1.76 (2007: \$\$1.90) per ordinary share. Sembcorp Industries Ltd's options were exercised on a regular basis throughout the year. The weighted average share price during the year was \$\$3.88 (2007: \$\$5.42).

Sembcorp Marine Ltd's options exercised in 2008 resulted in 8,742,155 (2007: 15,899,875) ordinary shares being issued at a weighted average share price of \$\$1.34 (2007: \$\$1.50) per ordinary share. Sembcorp Marine Ltd's options were exercised on a regular basis throughout the year. The weighted average share price during the year was \$\$3.33 (2007: \$\$3.52).

#### Fair Value of Share Options

The fair value of services received in return for share options granted are measured by reference to the fair value of share options granted.

#### **Sembcorp Industries Ltd Share Options**

There were no share options granted during 2008.

#### **Sembcorp Marine Ltd Share Options**

There were no share options granted during 2008.

#### b. Performance Share Plan

Under the Performance Share Plan, the awards granted conditional on performance targets are set based on medium-term corporate objectives at the start of each rolling three-year performance qualifying period. A specific number of performance shares shall be awarded at the end of the three-year performance cycle depending on the extent of the achievement of the performance conditions established at the onset.

The performance levels were calibrated based on Wealth Added and Total Shareholder Return. For each performance measure, three distinct performance levels were set. A minimum of threshold performance must be achieved to trigger an achievement factor, which in turn determines the number of shares to be finally awarded. Performance shares to be delivered will range between 0% to 150% of the conditional performance shares awarded.

Senior management participants are required to hold a minimum percentage of the shares released to them under the Performance Share Plan and Restricted Stock Plan to maintain a beneficial ownership stake in the Group, for the duration of their employment or tenure with the Group. A maximum cap is set based on a multiple of the individual participant's Annual Base Salary. Any excess can be sold off, but in the event of a shortfall, they have a two calendar year period to meet the minimum percentage requirement.

#### 4. SHARE-BASED INCENTIVE PLANS (cont'd)

#### b. Performance Share Plan

#### i. Sembcorp Industries Ltd Performance Shares

The details of performance shares of Sembcorp Industries Ltd awarded during the year since commencement of the Performance Share Plan (aggregate) were as follows:

			Aggregate				
			additional				
		Aggregate	conditional			Aggregate	
	Conditional	original	performance	Aggregate	Aggregate	conditional	
	performance	conditional	shares awarded	conditional	conditional	performance	
Performance	shares awarded	performance	due to	performance	performance	shares	
shares participants	during the year	shares awarded	modification	shares released	shares lapsed	outstanding	
2008							
Director of the Company	y:						
Tang Kin Fei	400,000	2,240,000	73,720	(931,240)	(359,914)	1,236,484	
Key executives							
of the Group	550,000	5,555,000	69,989	(1,423,859)	(2,878,682)	1,504,280	
	950,000	7,795,000	143,709	(2,355,099)	(3,238,596)	2,740,764	
2007							
Director of the Company	y:						
Tang Kin Fei	400,000	1,840,000	73,720	(289,486)	(359,914)	1,264,320	
	-						
Key executives							
of the Group	490,000	5,005,000	69,989	(889,064)	(2,867,986)	1,317,939	
•	890,000	6,845,000	143,709	(1,178,550)	(3,227,900)	2,582,259	

With the Committee's approval on the achievement factor for the achievement of the performance targets for the performance period 2005 to 2007, a total of 1,176,549 (2007: 252,850) performance shares were released, of which an additional 395,750 (2007: Nil) performance shares were awarded for the over-achievement of the performance targets. These shares were released via the issuance of treasury shares.

The total number of performance shares in awards granted conditionally and representing 100% of targets to be achieved, but not released as at end 2008, was 2,740,764 (2007: 2,582,259). Based on the multiplying factor, the actual release of the awards could range from zero to a maximum of 4,111,146 (2007: 3,873,389) performance shares.

Year Ended December 31, 2008

#### 4. SHARE-BASED INCENTIVE PLANS (cont'd)

#### b. Performance Share Plan (cont'd)

#### ii. Performance shares of a listed subsidiary

The details of performance shares of Sembcorp Marine Ltd awarded during the year since commencement of the Performance Share Plan (aggregate) were as follows:

	2008	2007
Conditional performance shares awarded during the financial year	790,000	700,000
Aggregate conditional performance shares awarded	5,215,000	4,395,000
Additional performance shares awarded arising		
from targets met during the year	542,500	_
Additional performance shares awarded arising		
from bonus shares issued during the year	_	830,000
Aggregate conditional performance shares released	(2,721,900)	(1,555,400)
Aggregate conditional performance shares lapsed	(425,600)	(764,600)
Aggregate conditional performance shares outstanding	2,610,000	2,905,000

No performance shares of Sembcorp Marine Ltd were awarded to the directors of the Company.

The total number of Sembcorp Marine Ltd's performance shares in awards granted conditionally and representing 100% of targets to be achieved, but not released as at end 2008, was 2,610,000 (2007: 2,905,000). Based on the multiplying factor, the actual release of the awards could range from zero to a maximum of 3,915,000 (2007: 4,357,500) performance shares. During the year, a total of 790,000 (2007: 700,000) Sembcorp Marine Ltd's performance shares were released by the Committee in the form of existing shares transferred to such participants for the performance period 2008 to 2010.

#### Fair value of performance shares

The fair values of the performance shares are estimated using a Monte Carlo simulation methodology at the grant dates.

The fair values of performance shares granted during the year are as follows:

	Fair value of	Fair value of	Fair value of	Fair value of
	Sembcorp	Sembcorp	Sembcorp	Sembcorp
	Industries Ltd	Industries Ltd	Marine Ltd	Marine Ltd
	Performance	Performance	Performance	Performance
	Share granted	Share granted	Share granted	Share granted
	on April 7, 2008	on April 9, 2007	on April 7, 2008	on June 12, 2007
Fair value at measurement date	S\$2.08	\$\$5.35	S\$2.65	S\$4.25
Assumptions under the Monte Carlo model				
Share price	S\$4.26	\$\$5.50	S\$3.77	S\$4.78
Expected volatility:				
Sembcorp Industries Ltd / Sembcorp Marine Ltd	32.4%	25.5%	30.9%	24.6%
Morgan Stanley Capital International				
("MSCI") AC Asia Pacific excluding				
Japan Industrials Index	21.9%	12.9%	21.9%	13.8%
Correlation with MSCI	60.6%	40.1%	61.3%	30.0%
Risk-free interest rate	1.1%	2.5%	1.1%	2.5%
Expected dividend	4.7%	3.2%	5.0%	4.9%
·				

#### 4. SHARE-BASED INCENTIVE PLANS (cont'd)

#### b. Performance Share Plan (cont'd)

#### ii. Performance shares of a listed subsidiary (cont'd)

Fair value of performance shares (cont'd)

The expected volatility is based on the historical volatility over the most recent period that is close to the expected life of the performance shares.

During the year, the Group charged \$\$5,981,000 (2007: \$\$4,970,000) to the income statement based on the fair value of the performance shares at the grant date being expensed over the vesting period.

#### c. Restricted Stock Plan

From 2007, share option grant was ceased and entirely replaced with restricted stocks award of an equivalent fair value

Under the Restricted Stock Plan, the awards granted conditional on performance targets are set based on corporate objectives at the start of each rolling two-year performance qualifying period. The performance criteria are set and performance levels for the restricted stocks are calibrated based on Return on Total Assets and Total Shareholder Return.

For awards granted before 2008, three distinct performance levels are set for each performance measure. A minimum threshold performance must be achieved to trigger an achievement factor, which in turn determines the number of shares to be finally awarded. Based on the criteria, restricted stocks to be delivered will range from 0% to 130% of the conditional restricted stocks awarded.

For awards granted in 2008, four distinct performance levels are set for each performance measure. A minimum threshold performance must be achieved to trigger an achievement factor, which in turn determines the number of shares to be finally awarded. Based on the criteria, restricted stocks to be delivered will range from 0% to 150% of the conditional restricted stocks awarded.

The managerial participants of the Group will be awarded restricted stocks under the Restricted Stock Plan, while the non-managerial participants of the Group will receive their awards in an equivalent cash value. This cash-settled notional restricted stocks award for non-managerial participants is known as the Sembcorp Challenge Bonus.

A specific number of restricted stocks shall be awarded at the end of the two-year performance cycle depending on the extent of the achievement of the performance conditions established at the onset. There is a further vesting period of three years after the performance period, during which one-third of the awarded shares are released each year to managerial participants. Non-managerial participants will receive the equivalent in cash at the end of the two-year performance cycle, with no further vesting conditions.

Senior management participants are required to hold a minimum percentage of the shares released to them under the Restricted Stock Plan and Performance Share Plan to maintain a beneficial ownership stake in the Group, for the duration of their employment or tenure with the Group. A maximum cap is set based on a multiple of the individual participant's Annual Base Salary. Any excess can be sold off, but in the event of a shortfall, they have a two calendar year period to meet the minimum percentage requirement.

Year Ended December 31, 2008

#### 4. SHARE-BASED INCENTIVE PLANS (cont'd)

#### c. Restricted Stock Plan (cont'd)

#### i. Sembcorp Industries Ltd Restricted Stocks

The details of restricted stocks of Sembcorp Industries Ltd awarded during the year since commencement of the Restricted Stock Plan (aggregate) were as follows:

			Aggregate				
			additional				
		Aggregate	conditional			Aggregate	
	Conditional	original	restricted	Aggregate	Aggregate	conditional	
	restricted	conditional	stocks awarded	conditional	conditional	restricted	
Restricted	stocks awarded	restricted	due to	restricted	restricted	stocks	
stocks participants	during the year	stocks awarded	modification	stocks released	stocks lapsed	outstanding	
2008							
Directors of the Comp	any:						
Peter Seah Lim Huat	23,500	47,000	484	_	_	47,484	
Tang Kin Fei	126,000	318,000	6,785	(30,416)	_	315,426	
Goh Geok Ling	13,700	27,400	282	_	_	27,682	
Richard Hale, OBE	17,000	34,000	350	_	_	34,350	
Evert Henkes	7,000	14,000	144	_	_	14,144	
Lee Suet Fern	13,700	27,400	282	_	_	27,682	
Other executives							
of the Group	1,977,300	4,728,100	93,425	(409,185)	(508,255)	4,162,821	
	2,178,200	5,195,900	101,752	(439,601)	(508,255)	4,629,589	
2007							
Directors of the Comp	any:						
Peter Seah Lim Huat	23,500	23,500	484	_	_	23,984	
Tang Kin Fei	126,000	192,000	6,785	_	_	198,785	
Goh Geok Ling	13,700	13,700	282	_	_	13,982	
Richard Hale, OBE	17,000	17,000	350	_	_	17,350	
Evert Henkes	7,000	7,000	144	_	_	7,144	
Lee Suet Fern	13,700	13,700	282	_	_	13,982	
K Shanmugam	13,700	13,700	282	_	_	13,982	
Other executives							
of the Group	1,753,300	2,737,100	93,143	_	(229,212)	2,601,031	
-	1,967,900	3,017,700	101,752	_	(229,212)	2,890,240	

With the Committee's approval on the achievement factor for the achievement of the performance targets for the performance period 2006 to 2007, a total of 439,601 restricted stocks were released. An additional 279,793 restricted stocks were awarded for the over-achievement of the performance targets. These restricted stocks were released via the issuance of treasury shares. There was no release of restricted stocks in the year 2007.

The total number of restricted stocks outstanding, including award(s) achieved but not released, as at end 2008, was 4,629,589 (2007: 2,890,240). Of this, the total number of restricted stocks in awards granted conditionally and representing 100% of targets to be achieved, but not released was 3,900,597 (2007: 2,890,240). Based on the multiplying factor, the actual release of the conditional awards could range from zero to a maximum of 5,491,236 (2007: 3,757,312) restricted stocks.

#### 4. SHARE-BASED INCENTIVE PLANS (cont'd)

#### c. Restricted Stock Plan (cont'd)

#### i. Sembcorp Industries Ltd Restricted Stocks (cont'd)

A total of 600,000 (2007: 546,000) notional restricted stocks of Sembcorp Industries Ltd's shares were awarded on April 7, 2008 for the Sembcorp Challenge Bonus for non-managerial participants for the performance period 2008 to 2009. With the Committee's approval during the year, an additional 11,248 notional restricted stocks for the performance period 2007 to 2008 were added to the outstanding awards as a result of the Special Dividend payment in April 2007, therefore the total outstanding notional restricted stocks for the performance period 2007 to 2008 is 557,248.

The total number of notional restricted stocks in awards for the Sembcorp Challenge Bonus granted conditionally and representing 100% of targets to be achieved, but not released as at end 2008, was 1,157,248 (2007: 546,000). Based on the multiplying factor, the number of notional restricted stocks to be converted into the funding pool could range from zero to a maximum of 1,624,422 (2007: 709,800).

#### ii. Restricted stocks of a listed subsidiary

The details of restricted stocks of Sembcorp Marine Ltd awarded during the year since commencement of the Restricted Stock Plan (aggregate) were as follows:

			Aggregate				
			additional				
		Aggregate	conditional			Aggregate	
	Conditional	original	restricted	Aggregate	Aggregate	conditional	
	restricted	conditional	stocks awarded	conditional	conditional	restricted	
Restricted	stocks awarded	restricted	due to	restricted	restricted	stocks	
stocks participants	during the year	stocks awarded	bonus issue	stocks released	stocks lapsed	outstanding	
2008							
Directors of the Compa	ny:						
Tang Kin Fei	12,000	25,500	5,400	_	_	30,900	
Goh Geok Ling	22,000	44,000	8,800	_	_	52,800	
Other participants	3,539,000	7,534,632	1,931,720	(708,128)	(556,966)	8,679,151	
	3,573,000	7,604,132	1,945,920	(708,128)	(556,966)	8,762,851	
2007							
Directors of the Compa	ny:						
Tang Kin Fei	13,500	13,500	5,400	_	_	18,900	
Goh Geok Ling	22,000	22,000	8,800	_	_	30,800	
Other participants	3,819,690	5,042,090	1,931,720	_	(229,825)	6,743,985	
	3,855,190	5,077,590	1,945,920	_	(229,825)	6,793,685	

The total number of Sembcorp Marine Ltd's restricted stocks in awards granted conditionally and representing 100% of targets to be achieved, but not released as at end of 2008, was 8,762,851 (2007: 6,793,685¹). Based on the multiplying factor, the actual release of the awards could range from zero to a maximum of 11,391,706 (2007: 8,831,791²) restricted stocks. In 2008, an additional 477,893 restricted stocks were awarded for the overachievement of the performance targets for the performance period 2006 to 2007.

#### Notes:

- 1. Includes 1,046,458 notional restricted stocks in awards for the Challenge Bonus.
- 2. Includes 1,360,396 notional restricted stocks in awards for the Challenge Bonus

Year Ended December 31, 2008

#### 4. SHARE-BASED INCENTIVE PLANS (cont'd)

#### c. Restricted Stock Plan (cont'd)

#### ii. Restricted stocks of a listed subsidiary (cont'd)

A total of 957,400 (2007: 816,250) notional restricted stocks of Sembcorp Marine Ltd's shares were awarded on April 7, 2008 for the Challenge Bonus for the performance period 2008 to 2009.

The total number of notional restricted stocks in awards for the Challenge Bonus granted conditionally and representing 100% of targets to be achieved, but not released as at end 2008, was 1,866,248 (2007: 1,046,458). Based on the multiplying factor, the number of notional restricted stocks to be converted into the funding pool could range from zero to a maximum of 2,606,642 (2007: 1,360,396).

#### Fair value of restricted stocks

The fair values of the restricted stocks are estimated using a Monte Carlo simulation methodology at the grant dates.

The fair values of restricted stocks granted during the year are as follows:

	Fair value of	Fair value of		
	Sembcorp	Sembcorp	Fair value of	Fair value of
	Industries Ltd	Industries Ltd	Sembcorp	Sembcorp
	Restricted Stocks	<b>Restricted Stocks</b>	Marine Ltd	Marine Ltd
	granted on	granted on	<b>Restricted Stocks</b>	<b>Restricted Stocks</b>
	April 7, 2008 and	April 9, 2007 and	granted on	granted on
	August 1, 2008	August 1, 2007	April 7, 2008	June 12, 2007
Fair value at measurement date	S\$3.07	S\$4.79	\$\$3.06	S\$4.15
Assumptions under the Monte Carlo model				
Share price	S\$4.26	\$\$5.50	\$\$3.77	\$\$4.78
Expected volatility:				
Sembcorp Industries Ltd / Sembcorp Marine	Ltd 32.4%	25.5%	30.9%	24.6%
Straits Times Index ("STI")	15.9%	10.2%	15.9%	10.0%
Correlation with STI	69.7%	49.5%	47.6%	14.1%
Risk-free interest rate	0.9%-1.3%	2.4%-2.6%	0.9%-1.3%	2.4%-2.6%
Expected dividend	4.7%	3.2%	5.0%	4.9%

The expected volatility is based on the historical volatility over the most recent period that is close to the expected life of the restricted stocks.

During the year, the Group charged \$\$14,293,000 (2007: \$\$12,817,000) to the income statement based on the fair value of restricted stocks at the grant date being expensed over the vesting period.

#### Fair value of Sembcorp Challenge Bonus

During the year, the Group charged \$\$7,820,000 (2007: \$\$1,568,000) to the income statement based on the market values of the shares at the balance sheet date. The compensation cost for Sembcorp Challenge Bonus recorded in liabilities amounted to \$\$9,391,000 (2007: \$\$1,571,221) as at December 31, 2008. The fair value of the compensation cost is based on the notional number of restricted stocks awarded for Sembcorp Challenge Bonus and the market price at the vesting date.

#### 5. (DEFICIT) / SURPLUS IN OTHER RESERVES

			Group	Company		
		2008	2007	2008	2007	
	Note	S\$'000	S\$'000	S\$'000	S\$'000	
Reserve for own shares	(a)	(34,731)	_	(34,731)	_	
Currency translation reserve	(b)	(121,650)	(37,383)	-	_	
Other reserves	(c)	114,000	676,831	22,620	23,699	
		(42,381)	639,448	(12,111)	23,699	

#### a. Reserve for Own Shares

At December 31, 2008, the Company held 8,377,867 (2007: Nil) of its own uncancelled shares as treasury shares.

#### b. Currency Translation Reserve

The currency translation reserve comprises:

- i. foreign exchange differences arising from the translation of the financial statements of foreign operations whose functional currencies are different from the presentation currency of the Group;
- ii. exchange differences on monetary items which form part of the Group's net investment in foreign operations; and
- iii. gains or losses on instruments used to hedge the Company's net investment in foreign operations that are determined to be effective hedges.

Year Ended December 31, 2008

#### 5. (DEFICIT) / SURPLUS IN OTHER RESERVES (cont'd)

#### c. Other Reserves

			Gr	oup			Company	
						1 1		
			Share-based				Share-based	
	Capital	Merger	payments	Fair value	Hedging		payments	
	reserve	reserve	reserve	reserve	reserve	Total	reserve	
	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	
At January 1, 2008	342,252	29,201	37,525	293,223	(25,370)	676,831	23,699	
Net fair value changes of								
available-for-sale								
financial assets, net of tax	_	_	_	(278,803)	_	(278,803)	_	
Net fair value changes of								
available-for-sale								
financial assets transferred	d							
to the income statement,								
net of tax	_	_	_	(725)	_	(725)	_	
Net fair value, changes of								
cash flow hedges								
transferred to the								
income statement	_	_	_	_	(1,296)	(1,296)	_	
Net fair value changes of								
cash flow hedges,								
net of tax	_	_	_	_	(148,431)	(148,431)	_	
Share of hedging reserve								
of associates and								
joint venture companies	_	_	_	_	(89,022)	(89,022)	_	
Share-based payments	_	_	18,134	_	_	18,134	11,008	
Treasury shares transferred								
to employees	_	_	(28,690)	_	_	(28,690)	(12,087)	
Treasury shares held								
by subsidiary	(34,379)	_	_	_	_	(34,379)	_	
Realisation of reserve						-		
upon disposal of								
investments and changes								
in group structure	7	_	117	257	_	381	_	
At December 31, 2008	307,880	29,201	27,086	13,952	(264,119)	114,000	22,620	

#### 5. (DEFICIT) / SURPLUS IN OTHER RESERVES (cont'd)

#### c. Other Reserves (cont'd)

			GI V	oup			Company	
			Share-based				Share-based	
	Capital	Merger	payments	Fair value	Hedging		payments	
	reserve	reserve	reserve	reserve	reserve	Total	reserve	
	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	
At January 1, 2007	345,907	29,201	18,907	120,919	(26,276)	488,658	13,793	
Net fair value changes								
of available-for-sale								
financial assets, net of ta	x –	_	_	265,686	_	265,686	_	
Net fair value changes								
of available-for-sale								
financial assets transferre	ed							
to the income statement	,							
net of tax	_	_	_	(90,652)	_	(90,652)	_	
Net fair value changes of								
cash flow hedges, net of	tax –	_	_	_	19,554	19,554	_	
Share of hedging reserve								
of associates and								
joint venture companies	_	_	_	_	(18,648)	(18,648)	_	
Share-based payments	_	_	18,725	_	_	18,725	9,906	
Realisation of reserve								
upon disposal of								
investments and changes	;							
in group structure	(3,655)	_	(107)	(2,730)	_	(6,492)	_	
At December 31, 2007	342,252	29,201	37,525	293,223	(25,370)	676,831	23,699	

Company

#### Other reserves include:

- Capital reserve comprises capitalisation of accumulated profits for the issue of bonus shares, capital reserve (net of goodwill) on consolidation and equity accounting, capital redemption reserve and convertible loan stock reserve.
- ii. Merger reserve represents the difference between the value of shares issued by the Company in exchange for the value of shares acquired in respect of the acquisition of subsidiaries accounted for under the pooling-ofinterests method.
- iii. Share-based payments reserve comprises the cumulative value of services received from employees recorded on grant of equity-settled share options, performance shares and performance based restricted stocks. The expense for service received is recognised over the performance period and / or vesting period. The amount in the share-based payments reserve is retained when the option is exercised or expires.
- iv. Fair value reserve includes the cumulative net change in the fair value of available-for-sale investments until the investments are derecognised.
- v. Hedging reserve comprises the effective portion of the cumulative net change in the fair value of cash flow hedging instruments related to hedged transactions that have not yet occurred.

Year Ended December 31, 2008

## 6. PROPERTY, PLANT AND EQUIPMENT

	Leasehold and						Furniture,				
	freehold land,					Tools and	fittings and		Capital		
	buildings and	Improvements	Quays and	Plant and		workshop	office	Motor	work-in-		
	wet berthage	to premises	dry docks	machinery	Marine vessels	equipment	equipment	vehicles	progress	Total	
Not	e \$\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	
Group											
Cost / Valuation											
Balance at January 1, 2008	668,125	39,500	327,595	2,431,107	8,042	39,052	107,591	56,130	296,764	3,973,906	
Translation adjustments	(9,836)	(589)	_	(174,904)	_	_	(9)	(711)	(37,943)	(223,992)	
 Additions	61,063	263	_	53,018	7,814	1,916	8,769	3,775	225,087	361,705	
Reclassification	27,505	240	884	156,874	345	_	2,392	160	(188,400)	_	
Disposals / Write-offs	(5,333)	(262)	_	(100,098)	(345)	(1,356)	(6,467)	(2,661)	(87)	(116,609)	
Disposal of subsidiaries	(14,045)	_	_	(22,811)	_	_	(140)	(281)	(3,827)	(41,104)	
Balance at December 31, 2008	727,479	39,152	328,479	2,343,186	15,856	39,612	112,136	56,412	291,594	3,953,906	
										_	
Accumulated Depreciation											
and Impairment Losses											
Balance at January 1, 2008	231,858	19,427	131,989	822,694	7,354	28,664	87,132	43,079	_	1,372,197	
Translation adjustments	(1,590)	(301)	2	(44,876)	_	14	89	(532)	_	(47,194)	
Depreciation for the year 34(	b) 22,147	2,125	7,592	144,676	583	3,836	9,720	3,177	_	193,856	
Reclassification	(2,752)	90	53	1,220	185	-	1,726	(522)	_	-	
Disposals / Write-offs	(4,946)	(65)	_	(37,263)	(188)	(1,341)	(6,205)	(2,571)	_	(52,579)	
 Disposal of subsidiaries	(3,629)	_	_	(14,861)	_	-	(84)	(184)	_	(18,758)	
Allowance made for impairment – net 34(	b) –	_	_	7,807	_	-	_	_	_	7,807	
Balance at December 31, 2008	241,088	21,276	139,636	879,397	7,934	31,173	92,378	42,447	_	1,455,329	
Carrying Amount											
At December 31, 2008	486,391	17,876	188,843	1,463,789	7,922	8,439	19,758	13,965	291,594	2,498,577	

Year Ended December 31, 2008

6. PROPERTY, PLANT AND EQUIPMENT (cont'd)

or the lattiff and the agent material (contra)											
	Leasehold and						Furniture,				
	freehold land,					Tools and	fittings and		Capital		
	buildings and	Improvements	Quays and	Plant and		workshop	office	Motor	work-in-		
	wet berthage	to premises	dry docks	machinery	Marine vessels	equipment	equipment	vehicles	progress	Total	
Note	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	
Group											
Cost / Valuation											
Balance at January 1, 2007	816,493	40,348	328,196	2,121,581	53,887	38,420	98,843	53,694	276,630	3,828,092	
Reclassification to investment properties											
on adoption of FRS 40 7	(50,868)			_	_			_	_	(51,596)	
Balance at January 1, 2007, restated	765,625	39,620	328,196	2,121,581	53,887	38,420	98,843	53,694	276,630	3,776,496	
Translation adjustments	(5,506)	120	(50)	(29,765)		(235)	(575)	(134)	(4,167)	(40,312)	
Additions	13,784	37	3	66,491	34	5,060	12,493	4,339	354,640	456,881	
Reclassification	35,148	_	_	292,878	223	(13)	145	(38)	(327,661)	682	
Disposals / Write-offs	(6,595)	(116)	(554)	(12,648)	(46,102)	(47)	(3,022)	(1,444)	(2,678)	(73,206)	
Acquisition of subsidiaries	_	_	_	_	_	_	17	_	_	17	
Disposal of subsidiaries	(134,331)	(161)	_	(7,430)	_	(4,133)	(310)	(287)	_	(146,652)	
Balance at December 31, 2007	668,125	39,500	327,595	2,431,107	8,042	39,052	107,591	56,130	296,764	3,973,906	
Accumulated Depreciation											
and Impairment Losses											
Balance at January 1, 2007	271,375	17,554	125,225	711,366	9,880	28,378	82,378	41,661	5,770	1,293,587	
Reclassification to investment properties											
on adoption of FRS 40 7	(15,526)	(682)	_	_	_	_	_	_	_	(16,208)	
Balance at January 1, 2007, restated	255,849	16,872	125,225	711,366	9,880	28,378	82,378	41,661	5,770	1,277,379	
Translation adjustments	(1,011)	41	(7)	(7,379)	_	(100)	(334)	(101)	(16)	(8,907)	
Depreciation for the year 34(b)	20,742	2,685	7,267	132,293	2,434	3,435	8,465	2,785	_	180,106	
Reclassification	_	_	_	3,950	_	_	_	_	(3,950)	_	
Disposals / Write-offs	(8,069)	(104)	(496)	(13,059)	(4,960)	(39)	(3,077)	(1,138)	(1,804)	(32,746)	
Disposal of subsidiaries	(35,653)	(67)	_	(4,698)	_	(3,010)	(298)	(128)	_	(43,854)	
Allowance made / (reversed)											
for impairment – net 34(b)	_	_	_	221	_	-	(2)	_	_	219	
Balance at December 31, 2007	231,858	19,427	131,989	822,694	7,354	28,664	87,132	43,079	_	1,372,197	
Carrying Amount											
At December 31, 2007	436,267	20,073	195,606	1,608,413	688	10,388	20,459	13,051	296,764	2,601,709	

Year Ended December 31, 2008

## 6. PROPERTY, PLANT AND EQUIPMENT (cont'd)

In 2008, the impairment losses relates mainly to the writing down of plant and machinery by a subsidiary, Sembcorp Environment Pte Ltd. The subsidiary made an assessment of the recoverable amount of its assets and made an impairment to certain parts of its plant and machinery which are no longer in use amounting to \$\$7.8 million.

In 2007, property, plant and equipment of net book value amounting to \$\$682,000 were reclassified from investment property (Note 7).

		Leasehold and				Furniture,				
		freehold land,	Improve-			fittings and		Capital		
		buildings and	ments	Quays and	Plant and	office	Motor	work-in-		
		wet berthage	to premises	dry docks	machinery	equipment	vehicles	progress	Total	
	Note	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	
Company										
Cost										
Balance at January 1, 2008		312	2,019	_	_	6,134	324	_	8,789	
Additions		_	92	_	11,455	1,414	_	54,105	67,066	
Reclassification		_	_	_	23,982	_	_	(23,982)	_	
Disposals / Write-offs		(1)	_	_	(2,097)	(302)	_	_	(2,400)	
Acquisition	37	16,831	_	8,280	384,415	1,074	24	36,632	447,256	
Balance at										
December 31, 2008		17,142	2,111	8,280	417,755	8,320	348	66,755	520,711	
<b>Accumulated Depreciation</b>										
and Impairment Losses										
Balance at January 1, 2008		15	1,534	_	_	3,748	70	_	5,367	
Depreciation for the year		868	509	407	26,130	2,059	89	_	30,062	
Disposals / Write-offs		_	_	_	_	(121)	_	_	(121)	
Balance at										
December 31, 2008		883	2,043	407	26,130	5,686	159	_	35,308	
Carrying Amount										
At December 31, 2008		16,259	68	7,873	391,625	2,634	189	66,755	485,403	

## 6. PROPERTY, PLANT AND EQUIPMENT (cont'd)

			Furniture,				
			fittings and		Capital		
	Leasehold	Improvements	office	Motor	work-in-		
	building	to premises	equipment	vehicles	progress	Total	
	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	
Company							
Cost							
Balance at January 1, 2007	312	2,056	5,052	324	620	8,364	
Additions	_	16	1,535	_	_	1,551	
Reclassification	_	_	566	_	(566)	_	
Disposals / Write-offs	_	(53)	(1,019)	_	(54)	(1,126)	
Balance at December 31, 2007	312	2,019	6,134	324	-	8,789	
Accumulated Depreciation							
and Impairment Losses							
Balance at January 1, 2007	10	667	3,330	5	_	4,012	
Depreciation for the year	5	867	1,436	65	_	2,373	
Disposals / Write-offs	_	_	(1,018)	_	_	(1,018)	
Balance at December 31, 2007	15	1,534	3,748	70	-	5,367	
Carrying Amount							
At December 31, 2007	297	485	2,386	254	_	3,422	

#### Grou

i. Property, plant and equipment with the following net book values have been pledged to secure loan facilities granted to subsidiaries:

		Group	
	2008	2007	
	S\$'000	S\$'000	
Freehold land and buildings	25,111	36,106	
Leasehold land and buildings	11,737	17,735	
Plant and machinery	756,964	891,907	
Capital work-in-progress	121,181	157,001	
Other assets	736	2,123	
	915,729	1,104,872	

- ii. Assets with net book value of S\$1,587,000 (2007: S\$1,403,000) were acquired under finance lease.
- iii. Included in the cost of leasehold land and buildings, quays and dry docks and plant and machinery are amounts of \$\$120,866,000, \$\$100,900,000 and \$\$667,000 respectively which were stated at valuation. The revaluation was done on a one-off basis prior to January 1, 1997.
- iv. During the year, interest and direct staff costs amounting to \$\$1,076,000 (2007: \$\$6,179,000) and \$\$1,849,000 (2007: \$\$3,017,000), respectively were capitalised as capital work-in-progress.

Year Ended December 31, 2008

7. INVESTMENT	PROPERTIES
---------------	------------

		G	roup	
		2008	2007	
	Note	S\$'000	S\$'000	
Cost				
Balance at January 1		48,664	_	
Reclassification from property, plant and equipment on adoption of FRS 40	6	_	51,596	
Balance at January 1, restated		48,664	51,596	
Translation adjustments		(3,939)	(426)	
Additions		_	10	
Reclassification to property, plant and equipment	6	_	(682)	
Disposals		(317)	(1,834)	
Balance at December 31		44,408	48,664	
Accumulated Depreciation and Impairment Losses				
Balance at January 1		17,373	_	
Reclassification from property, plant and equipment on adoption of FRS 40	6	_	16,208	
Balance at January 1, restated		17,373	16,208	
Depreciation for the year	34(b)	1,007	610	
Allowance made for impairment – net	34(b)	69	555	
Balance at December 31		18,449	17,373	
Carrying Amount				
At December 31		25,959	31,291	

Investment properties with net book values of \$\$9,451,000 (2007: \$\$13,707,000) have been pledged to secure loan facilities granted to a subsidiary.

The fair value of the investment properties as at the balance sheet date is \$\$51,900,000 (2007: \$\$65,989,000). The fair value, determined by independent professional valuers, is based on market values, being the estimated amount for which a property could be exchanged on the date of the valuation between a willing buyer and a willing seller in an arm's length transaction after proper marketing wherein the parties had each acted knowledgeably, prudently and without compulsion.

In the absence of current prices in an active market, the fair values are determined by considering the aggregate of the estimated cash flow expected to be received from renting out the properties. A yield that reflects the specific risks inherent in the cash flows then is applied to the net annual cash flows to obtain the fair values.

## 8. INVESTMENTS IN SUBSIDIARIES

		Company
	2008	2007
	S\$'000	S\$'000
At cost and carrying value:		
Quoted equity shares	713,048	705,432
Unquoted equity shares	503,951	502,951
Preference shares	257,500	257,500
Share-based payments reserve – effect of adopting INT FRS 108	12,071	13,557
	1,486,570	1,479,440
Details of subsidiaries are set out in Note 47 to the financial statements.		
9. INTERESTS IN ASSOCIATES		
		Group
	2008	2007
	S\$'000	S\$'000
Interests in associates	564,388	515,487
The carrying value as at year end includes goodwill on acquisition as follows:		

		Group	
	2008	2007	
	S\$'000	S\$'000	
Balance at beginning of the year	55	_	
Additions	_	55	
Balance at end of the year	55	55	

The fair value of the equity interest of a listed associate, with a carrying amount of \$\$204,426,000 (2007: \$\$202,902,000), amounts to \$\$69,247,000 (2007: \$\$562,631,000) based on the last transacted market price as at December 31, 2008 (December 31, 2007).

Summarised financial information of associates is as follows:

		Group
	2008	2007
	S\$'000	S\$'000
Combined results		
Turnover	3,340,714	3,077,491
Profit for the year	362,736	406,191
Combined assets and liabilities		
Total assets	10,293,602	7,467,430
Total liabilities	8,067,968	5,427,336

The summarised financial information relating to associates disclosed above is not adjusted for the percentage of ownership held by the Group.

Year Ended December 31, 2008

## 9. INTERESTS IN ASSOCIATES (cont'd)

The Group's interest in an associate has been pledged to banks to secure credit facilities granted to the associate.

At December 31, 2008, an associate of a subsidiary has net liability of \$\$407.3 million (2007: \$\$123.5 million). As the Group has provided guarantees to the banks in respect of the bank loans taken up by the associate, the Group has accordingly taken up its share of the net liability of the associate to the extent of the Group's legal obligation of \$\$139.6 million (2007: \$\$49.3 million).

The Group's share of capital commitment of associates at balance sheet date was \$\$19,154,000 (2007: \$\$50,741,000).

Details of the significant associates are set out in Note 48 to the financial statements.

## 10. INTERESTS IN JOINT VENTURES

	2008	2007		
	S\$'000	S\$'000		
Interests in joint ventures	280,816	270,389		
·				
The carrying value as at year end includes goodwill on acquisition as follows:				
		Group		
	2008	2007		
	S\$'000	S\$'000		
Balance at beginning of the year	2,074	7,570		
Translation during the year	(155)	16		
Reclassified to assets held for sale (Note 21)	_	(5,512)		
Balance at end of the year	1,919	2,074		
Summarised financial information of joint ventures, representing the Group's share, is as t	follows:			
	Group's share			
	2008	2007		
	S\$'000	S\$'000		
Combined results				
Turnover	330,568	371,984		
Expenses	(281,350)	(307,298)		
Profit before income tax	49,218	64,686		
Income tax expense	(3,994)	(3,872)		
Impairment of goodwill	_	(4,471)		
Profit for the year	45,224	56,343		
Combined assets and liabilities				
Non-current assets	456,958	389,508		
Current assets	327,449	232,649		
Current liabilities	(210,825)	(119,769)		
Non-current liabilities	(310,525)	(234,073)		
Minority interest	(836)	_		
Net assets	262,221	268,315		
	-	-		
Capital commitments	12,394	1,645		
•		<u> </u>		

## 10. INTERESTS IN JOINT VENTURES (cont'd)

The Group's interest in a joint venture with a carrying amount of \$\$50,088,000 (2007: \$\$64,837,000) as at the balance sheet date has been pledged to banks to secure credit facilities granted to the joint venture entity.

Details of significant joint ventures are set out in Note 48 to the financial statements.

#### 11. OTHER FINANCIAL ASSETS

11. 01	HER FINANCIAL ASSETS				
			2008	2007	
		Note	S\$'000	S\$'000	
a.	Non-current Assets				
	Available-for-sale financial assets:				
	<ul> <li>Equity shares</li> </ul>		143,169	694,242	
	<ul> <li>Unit trusts and funds</li> </ul>		2,878	6,775	
			146,047	701,017	
	Financial assets at fair value through profit or loss:				
	<ul> <li>Forward foreign exchange contracts</li> </ul>		_	206	
	- Equity shares		33	69	
	Cash flow hedges:				
	- Interest rate swaps		_	828	
	- Fuel oil swaps		_	6,114	
			146,080	708,234	
				_	
b.	Current Assets				
	Financial assets at fair value through profit or loss:				
	<ul> <li>Interest rate swaps</li> </ul>		_	800	
	<ul> <li>Forward foreign exchange contracts</li> </ul>		52	12,853	
	<ul> <li>Foreign exchange swap contracts</li> </ul>		2,386	541	
	- Others		1	96	
	Cash flow hedges:				
	- Interest rate swaps		_	2,481	
	<ul> <li>Forward foreign exchange contracts</li> </ul>		1,823	908	
	- Fuel oil swaps		_	49,970	
	Forward electricity sale		25,507	_	
	•	19	29,769	67,649	
		_			

Year Ended December 31, 2008

### 12. LONG-TERM RECEIVABLES AND PREPAYMENTS

12. LONG TERM RECEIVABLES AND TREFATMENTS						
		(	Group	Com	ipany	
		2008	2007	2008	2007	
	Note	S\$'000	S\$'000	S\$'000	S\$'000	
Long-term trade receivables	13	1,968	984	_	_	
Service concession receivables	(a)	167,146	_	_	_	
Finance lease receivables due after 12 months	14	18,025	21,400	_	_	
Loan receivables (unsecured)		_	2,656	_	_	
Amount due from related parties	15	21,099	1,310	_	_	
Prepayments	(b)	22,922	25,870	940	_	
Staff loans		233	_	_	_	
Recoverables		8	8	_	_	
		231,401	52,228	940	_	
Allowance for doubtful loan receivables		_	(2,656)	_	_	
		231,401	49,572	940	_	

#### a. Service concession receivables

This relates to a 25-year agreement between a subsidiary and PUB (grantor) to design, build, own and operate a NEWater plant. The construction of the new plant started in April 2008 and will treat and convert feedwater to NEWater starting from May 2010. At the end of the concession period, the subsidiary will transfer the plant to the grantor. This arrangement falls within the scope of INT FRS 112.

Under the terms of the agreement, the subsidiary will receive a minimum guarantee sum from the grantor in exchange for services performed. The subsidiary recognises this service concession receivable as it has a contractual right under the concession arrangement. The financial receivable is measured on initial recognition at its fair value.

#### b. Prepayments

Prepayments relate primarily to:

#### Grou

- i. Connection fees prepaid under the Generation Connection and Use of System Agreement for the use of the transmission lines; and
- ii. Service fees prepaid under the Gasoil Supply and Storage Agreement for the usage of the tank.

#### **Company**

- i. Prepayments relate to connection and capacity charges prepaid for the use of pipelines and piperacks.
- ii. Prepayments are charged to the income statement on a straight-line basis over the period of prepayments.

#### 13. TRADE RECEIVABLES

13. TRADE RECEIVABLES						
			Group	Con	npany	
		2008	2007	2008	2007	
	Note	S\$'000	S\$'000	S\$'000	S\$'000	
Trade receivables including work completed						
but unbilled		596,024	661,138	15,280	_	
Allowance for doubtful receivables		(16,740)	(15,171)	_	_	
		579,284	645,967	15,280	_	
Trade receivables due within 1 year	19	(577,316)	(644,983)	(15,280)	_	
•	12	1,968	984	_	_	

Included in trade receivables of the Group are retention monies on contracts amounting to \$\$755,000 (2007: \$\$1,235,602).

#### 14. FINANCE LEASE RECEIVABLES

		Minimum	Estimated	Total gross	Unearned	Net value	
		lease	residual	investment	interest	of lease	
		payment	value	in lease	income	receivables	
	Note	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	
 Group							
2008							
Within 1 year		4,218	_	4,218	(844)	3,374	
After 1 year but within 5 years		16,875	3,000	19,875	(1,850)	18,025	
		21,093	3,000	24,093	(2,694)	21,399	
Amount due within 1 year	19	(4,218)	_	(4,218)	844	(3,374)	
	12	16,875	3,000	19,875	(1,850)	18,025	
 2007							
 Within 1 year		16,875	1,500	18,375	(2,824)	15,551	
After 1 year but within 5 years		16,875	_	16,875	(2,474)	14,401	
After 5 years		4,219	3,000	7,219	(220)	6,999	
		37,969	4,500	42,469	(5,518)	36,951	
Amount due within 1 year	19	(16,875)	(1,500)	(18,375)	2,824	(15,551)	
	12	21,094	3,000	24,094	(2,694)	21,400	

Under the terms of the lease agreements, no contingent rents are recognised. These lease receivables relate mainly to leases of marine vessels, whereby the lessees have the option to purchase the marine vessels during the term of the leases.

Year Ended December 31, 2008

## 15. AMOUNTS DUE FROM RELATED PARTIES

13. AMOUNTS DOLTROM RELATE	וואאוש	-3								
			Minority shareholders							
		Associ	Associates Joint ventures			of subsidi	aries	Tot	al	
		2008	2007	2008	2007	2008	2007	2008	2007	
	Note	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	
Group										
Amounts due from:										
Trade		9,124	13,289	1,685	4,731	_	41	10,809	18,061	
Non-trade		2,811	7,053	13,927	14,041	_	2	16,738	21,096	
Loans		5,887	11,851	20,816	1,027	_	_	26,703	12,878	
		17,822	32,193	36,428	19,799	_	43	54,250	52,035	
Allowance for										
doubtful receivables		(13,827)	(18,339)	(13,219)	(13,225)	_	_	(27,046)	(31,564)	
		3,995	13,854	23,209	6,574	_	43	27,204	20,471	
Amount due within 1 year	19	(3,712)	(13,571)	(2,393)	(5,547)	_	(43)	(6,105)	(19,161)	
·	12	283	283	20,816	1,027	-	_	21,099	1,310	

The long-term loans to associates and joint ventures are unsecured and not expected to be repaid in the next 12 months.

		Subsidi	aries	Associa	tes	Joint Ven	tures	Tota	al	
		2008	2007	2008	2007	2008	2007	2008	2007	
	Note	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	
Company										
Amounts due from										
related parties		8,333	21,424	190	_	581	9	9,104	21,433	
Allowance for										
doubtful receivables		(187)	-	_	_	_	_	(187)	-	
	19	8,146	21,424	190	_	581	9	8,917	21,433	

The amounts due from subsidiaries are unsecured, repayable on demand and interest-free, except for an amount of \$\$178,000 (2007: \$\$535,000) which bears an effective interest rate of 2.17% per annum (2007: 4.45% per annum).

## 16. INTANGIBLE ASSETS

10. INTANGIBLE ASSETS					
		Goodwill	Others	Total	
	Note	S\$'000	S\$'000	S\$'000	
Group					
Cost					
Balance at January 1, 2008		105,440	8,163	113,603	
Translation adjustments		47	213	260	
Additions		4,573	1,865	6,438	
Disposal of subsidiaries		_	(1,668)	(1,668)	
Write-offs	34(b)	_	(283)	(283)	
Balance at December 31, 2008		110,060	8,290	118,350	
Accumulated Amortisation and Impairment Losses					
Balance at January 1, 2008		110	3,983	4,093	
Translation adjustments		_	47	47	
Amortisation charge for the year	34(b)	_	102	102	
Disposal of subsidiaries		_	(480)	(480)	
Write-offs	34(b)	_	(183)	(183)	
Balance at December 31, 2008		110	3,469	3,579	
Carrying Amount					
At December 31, 2008		109,950	4,821	114,771	
Cost					
Balance at January 1, 2007		107,222	4,582	111,804	
Translation adjustments		(13)	(60)	(73)	
Additions		1,738	1,033	2,771	
Reclassification (to) / from other categories of assets		(3,507)	2,611	(896)	
Write-offs	34(b)		(3)	(3)	
Balance at December 31, 2007		105,440	8,163	113,603	
Accumulated Amortisation					
and Impairment Losses			4.003	4.000	
Balance at January 1, 2007			1,892	1,892	
Translation adjustments	24(1)		(27)	(27)	
Amortisation charge for the year	34(b)	_	2,118	2,118	
Allowance for impairment loss	34(b)	110		110	
Balance at December 31, 2007		110	3,983	4,093	
Council on America					
Carrying Amount		105 220	4.100	100 510	
At December 31, 2007		105,330	4,180	109,510	

Year Ended December 31, 2008

#### 16. INTANGIBLE ASSETS (cont'd)

		At Jan 1, 2007			
		and Dec 31, 2007	Acquisition	At Dec 31, 2008	
	Note	S\$'000	S\$'000	S\$'000	
Company					
2007 & 2008					
Corporate club membership		90	_	90	
Goodwill	37	_	18,946	18,946	
Total		90	18,946	19,036	

The Company's goodwill relates to goodwill of SUT on the acquisition of the SUT Division during the year.

#### Impairment Testing for Goodwill

For the purpose of impairment testing, goodwill is allocated to the Group's operating divisions which represent the lowest level within the Group at which the goodwill is monitored for internal management purposes.

The aggregate carrying amounts of goodwill allocated to each unit are as follows:

		(	Group	
		2008	2007	
	Note	S\$'000	S\$'000	
Cash-Generating Unit ("CGU")				
SUT Division	(a)	18,946	18,946	
Sembcorp Cogen Pte Ltd	(b)	26,378	26,378	
Sembcorp Gas Pte Ltd	(c)	41,986	41,986	
SembRamky Environmental Management Private Limited	(d)	4,394	4,394	
Multiple units of insignificant goodwill		18,246	13,626	
		109,950	105,330	

The recoverable amounts are determined based on calculations of the value-in-use. These calculations use cash flow projections from years 2009 to 2017, of which the projections for the first five years are based on financial budgets / forecasts approved by management and that for the remaining years are based on the same cash flow since 2013. Management has applied past experience in operating the business to forecast the performance and believes that this cash flow projection period was justified in consideration of the long-term nature of CGUs' businesses. Zero terminal value is assumed and discount rates ranging from 5.74% to 6.00% have been used. At the balance sheet date, based on the following key assumptions, management believes that the recoverable amounts exceed their carrying amounts.

#### a. SUT Division

- i. Market demand and supply for industrial utilities and services are updated for changes during the year;
- ii. Cash flows beyond the budget period are estimated based on the long-term offtake contracts with its existing customers in the captive market in which it operates.

#### b. Sembcorp Cogen Pte Ltd

- i. Demand and supply for electricity and electricity spark spread are updated for changes in market conditions;
- ii. Required plant maintenance and associated maintenance cost have been accounted for in the forecast of the plant's gross profit;
- iii. Expected capital expenditure for replenishment of parts has been included in the forecast in accordance with the plant maintenance programme; and

#### 16. INTANGIBLE ASSETS (cont'd)

#### Impairment Testing for Goodwill (cont'd)

#### b. Sembcorp Cogen Pte Ltd (cont'd)

iv. Cash flows beyond the budget period are estimated based on plant availability and load factors as well as changes in operating costs due to normal wear and tear, maintenance cycles and inflation.

#### c. Sembcorp Gas Pte Ltd

- i. Depreciating USD / SGD exchange rate and High Sulphur Fuel Oil ("HSFO") prices compared to prior year;
- ii. Gross profit margin is expected to remain stable as the pricing of both customer and supplier contracts are pegged to the HSFO prices;
- iii. Expected capital expenditure for plant refurbishment has been included in the forecast in accordance with the plant maintenance programme; and
- iv. Cash flows beyond the budget period are estimated based on the contracted sales and purchase quantities of gas over the remaining period of the existing contracts with the major customers and the gas supplier.

#### d. SembRamky Environmental Management Private Limited

These calculations use cash flow projections based on management's 5-year financial forecast of the company. The forecasted revenue and operating expenses are based on past performance and its expectation of market development.

#### 17. DEFERRED TAX ASSETS AND LIABILITIES

Movements in deferred tax assets and liabilities (prior to offsetting of balances) during the year are as follows:

		Recognised in			
		income		Translation	
		statement	Recognised		
	At Jan 1, 2008	(Note 33)	in equity	adjustments	At Dec 31, 200
	S\$'000	S\$'000	S\$'000	S\$'000	S\$'00
Group					
2008					
Deferred tax liabilities					
Property, plant and equipment	260,322	48,094	_	(32,458)	275,95
Interest in associates	5,091	963	_	_	6,05
Other financial assets	116,439	625	(62,843)	(1,922)	52,29
Trade and other receivables	277	60	_	_	33
Other items	7,723	1,304	_	(2,106)	6,92
Total	389,852	51,046	(62,843)	(36,486)	341,56
Deferred tax assets					
Property, plant and equipment	(3,508)	157	_	3,030	(32
Inventories	(22)	_	_	_	(2
Trade receivables	(282)	(1,317)	_	_	(1,59
Trade and other payables	(528)	(125)	_	_	(65
Tax losses	(1,162)	555	_	(40)	(64
Provisions	(15,318)	(2,860)	_	5,095	(13,08
Other items	(21,288)	1,345	(68,343)	(215)	(88,50
Total	(42,108)	(2,245)	(68,343)	7,870	(104,82

Year Ended December 31, 2008

## 17. DEFERRED TAX ASSETS AND LIABILITIES (cont'd)

		in income		Acquisition /		
		statement	Recognised	(disposal)	Translation	
	At Jan 1, 2007	(Note 33)	in equity	of subsidiary	adjustments	At Dec 31, 2007
	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000
Group						
2007						
Deferred tax liabilities						
Property, plant and equipment	241,546	21,649	_	812	(3,685)	260,322
Interest in associates	1,948	3,143	_	_	_	5,091
Other financial assets	48,699	_	67,766	_	(26)	116,439
Trade and other receivables	1,852	(1,575)	_	_	_	277
Other items	5,290	4,316	(1,702)	_	(181)	7,723
Total	299,335	27,533	66,064	812	(3,892)	389,852
Deferred tax assets						
Property, plant and equipment	(3,884)	376	_	_	_	(3,508)
Inventories	(10)	(12)	_	_	_	(22)
Trade receivables	(917)	635	_	_	_	(282)
Trade and other payables	_	(528)	_	_	_	(528)
Tax losses	(2,619)	1,460	_	_	(3)	(1,162)
Provisions	(14,268)	(1,466)	_	_	416	(15,318)
Other items	(20,019)	1,279	(2,660)	_	112	(21,288)
Total	(41,717)	1,744	(2,660)	_	525	(42,108)

		Recognised		Recognised			
		in income		in income	Acquisition		
	At Jan 1, 2007	statement	At Dec 31, 2007	statement	(Note 37)	At Dec 31, 2008	
	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	
Company							
2007 & 2008							
Deferred tax liabilities							
Property, plant and equipment	195	_	195	5,809	44,667	50,671	
Total	195	_	195	5,809	44,667	50,671	

Deferred tax liabilities and assets are set off when there is a legally enforceable right to set off current tax assets against current tax liabilities and when the deferred taxes relate to the same taxation authority. The amounts determined after appropriate offsetting included in the balance sheet are as follows:

		Group	Company	
	2008	2007	2008	2007
	S\$'000	S\$'000	S\$'000	S\$'000
Deferred tax liabilities	271,960	385,567	50,671	195
Deferred tax assets	(35,217)	(37,823)	_	_
	236,743	347,744	50,671	195

## 17. DEFERRED TAX ASSETS AND LIABILITIES (cont'd)

Deferred tax assets have not been recognised in respect of the following items:

		Group
	2008	2007
	S\$'000	S\$'000
Deductible temporary differences	33,715	18,644
Tax losses	35,874	41,319
Capital allowances	27,368	24,413
	96,957	84,376

Of the above tax losses, tax losses of the Group amounting to \$\$4,312,000 (2007: \$\$20,518,000) will expire between 2009 and 2011 (2007: 2008 and 2012). The deductible temporary differences and capital allowances do not expire under current tax legislation.

Deferred tax assets have not been recognised under the following circumstances:

- a. Where they are qualified for offset against the tax liabilities of member companies within the Group under the Loss Transfer System of Group Relief but the terms of the transfer have not been ascertained as at year end; and
- b. Where it is uncertain that future taxable profit will be available against which the Group can utilise the benefits.

#### 18. INVENTORIES AND WORK-IN-PROGRESS

		Group	Company	
	2008	2007	2008	2007
Note	S\$'000	S\$'000	S\$'000	S\$'000
Raw materials	97,768	72,532	4,582	
Finished goods	69,488	41,417	4,771	_
*	167,256	113,949	9,353	_
Allowance for inventory obsolescence	(8,370)	(7,286)	_	_
	158,886	106,663	9,353	_
Work-in-progress (a)	790,960	1,550,384	_	_
	949,846	1,657,047	9,353	_
a. Work-in-progress:				
Costs and attributable profits	3,651,155	5,149,233	1,343	_
Allowance for foreseeable losses	(4,254)	(1,297)	_	_
	3,646,901	5,147,936	1,343	_
Progress billings	(3,830,974)	(4,166,293)	(1,343)	_
	(184,073)	981,643	_	_
Comprising:	•			
Work-in-progress	790,960	1,550,384	_	_
Excess of progress billings over work-in-progress	(975,033)	(568,741)	_	_
	(184,073)	981,643	_	_
		•	•	

Year Ended December 31, 2008

## 19. TRADE AND OTHER RECEIVABLES

			Group	Company		
		2008	2007	2008	2007	
	Note	S\$'000	S\$'000	S\$'000	S\$'000	
Trade receivables	13	577,316	644,983	15,280	_	
Current portion of finance lease	14	3,374	15,551	_	_	
Amount due from related parties	15	6,105	19,161	8,917	21,433	
Other receivables, deposits and prepayments	20	595,385	655,267	193,182	176,877	
Other financial assets	11	29,769	67,649	_	_	
Advance to suppliers		7,152	2,085	_	_	
		1,219,101	1,404,696	217,379	198,310	

#### 20. OTHER RECEIVABLES, DEPOSITS AND PREPAYMENTS

			Group	Company		
		2008	2007	2008	2007	
	Note	S\$'000	S\$'000	S\$'000	S\$'000	
Deposits		7,356	5,789	1,124	671	
Prepayments		34,196	46,124	2,391	542	
Tax recoverable		259,896	214,991	175,394	174,984	
Sundry receivables		81,761	67,834	467	740	
Unbilled receivables		207,593	287,539	13,294	_	
Loan receivables		7,234	21,079	_	_	
Recoverable		6,300	19,660	572	_	
Interest receivable		601	845	_	_	
	_	604,937	663,861	193,242	176,937	
Allowance for doubtful receivables		(9,552)	(8,594)	(60)	(60)	Т
	19	595,385	655,267	193,182	176,877	

Unbilled receivables represent revenue accrued for sale of utilities services, electricity, gas and other related products.

#### 21. ASSETS HELD FOR SALE

The assets held for sale in 2007 include interests in joint ventures. At the end of 2007, a wholly-owned subsidiary entered into a sales agreement for the sale of certain joint ventures. The sale was completed in June 2008 by the subsidiary.

## 22. CASH AND CASH EQUIVALENTS

			Group	Company		
		2008	2007	2008	2007	
	Note	S\$'000	S\$'000	S\$'000	S\$'000	
Bank balances, fixed deposits and cash		2,400,954	1,296,892	45,541	189,470	
Bank overdrafts	29	_	(889)	_	_	
Cash and cash equivalents in						
the consolidated cash flow statement		2,400,954	1,296,003	45,541	189,470	
		_				_

Included in the Group's cash and cash equivalents at the balance sheet date are amounts of \$\$7.5 million (2007: \$\$13.5 million) held in countries with foreign exchange control restrictions.

## 23. TRADE AND OTHER PAYABLES

			Group	Company		
		2008	2007	2008	2007	
	Note	S\$'000	S\$'000	S\$'000	S\$'000	
Trade payables		1,500,869	1,302,592	3,264	_	
Advance payments from customers		36,673	27,667	555	_	
Other financial liabilities	24	166,738	28,941	_	_	
Amount due to related parties	25	10,248	18,399	232,086	215,227	
Other payables and accrued charges	26	906,906	864,828	80,629	33,956	
		2,621,434	2,242,427	316,534	249,183	

## 24. OTHER FINANCIAL LIABILITIES

24. 01	HER THANCIAE EIADIEITIES				
			G	iroup	
			2008	2007	
		Note	S\$'000	S\$'000	
a.	Current Liabilities				
	Financial liabilities at fair value through profit or loss:				
	<ul> <li>Interest rate swaps</li> </ul>		1,001	1,457	
	<ul> <li>Forward foreign exchange contracts</li> </ul>		127	34	
	<ul> <li>Foreign exchange swap contracts</li> </ul>		2,454	82	
	<ul> <li>Commodity contracts</li> </ul>		44	1,006	
	Cash flow hedges:				
	<ul> <li>Interest rate swaps</li> </ul>		6,703	184	
	<ul> <li>Forward foreign exchange contracts</li> </ul>		72,530	6,453	
	<ul> <li>Foreign exchange swap contracts</li> </ul>		1,261	_	
	<ul> <li>Fuel oil swap contracts</li> </ul>		82,618	188	
	<ul> <li>Forward electricity sale</li> </ul>		_	19,537	
	·	23	166,738	28,941	
b.	Non-current Liabilities				
	Cash flow hedges:				
	<ul> <li>Interest rate swaps</li> </ul>		10,913	1,192	
	Forward foreign exchange contracts		50,506	1,079	
	Fuel oil swap contracts		3,669	_	
	·	30	65,088	2,271	

#### 25. AMOUNTS DUE TO RELATED PARTIES

EST AMOUNTS DOE TO REELATED T	, titt i i i i										
		Minority shareholders									
		Associa	Associates		Joint ventures		iaries	Total			
		2008	2007	2008	2007	2008	2007	2008	2007		
	Note	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000		
Group											
Amounts due to:											
Trade		_	4,762	2,034	3,591	312	244	2,346	8,597		
Non-trade		1,604	3,045	5,364	5,329	_	492	6,968	8,866		
Loans		_	_	_	_	8,585	5,420	8,585	5,420		
		1,604	7,807	7,398	8,920	8,897	6,156	17,899	22,883		
Amounts due after 1 year	30	_	_	_	_	(7,651)	(4,484)	(7,651)	(4,484)		
	23	1,604	7,807	7,398	8,920	1,246	1,672	10,248	18,399		
	_										

Year Ended December 31, 2008

## 25. AMOUNTS DUE TO RELATED PARTIES (cont'd)

Loans from minority shareholders of subsidiaries of \$\$7,651,000 (2007: \$\$4,484,000) bear interest at rates ranging from 3.53% to 7.02% (2007: 3.53%) per annum and are unsecured and repayable from 2011 to 2014.

The remaining non-trade amounts and loans due to related parties are unsecured, interest-free and repayable on demand.

		Subsidiaries		Associates		Total		
		2008	2007	2008	2007	2008	2007	
N	lote	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	
Company								
Amounts due to related parties	(i)	25,888	25,223	_	4	25,888	25,227	
Loan from a related party	(ii)	664,932	190,000	_	_	664,932	190,000	
		690,820	215,223	_	4	690,820	215,227	
Amounts due after 1 year	30	(458,734)	_	_	_	(458,734)	_	
	23	232,086	215,223	_	4	232,086	215,227	

- i. The amounts due to related parties are unsecured, interest-free and repayable on demand.
- ii. The loans from a related party comprise:
  - a. \$\$206,000,000 (2007: \$\$190,000,000) which are unsecured, repayable on demand and bear an effective interest rate of 1.23% (2007: 2.59%) per annum.
  - b. \$\$458,700,000 (2007: \$\$Nil) which are unsecured, repayable on December 31, 2013 and bear an effective interest rate of 2.48% (2007: Nil) per annum.

## 26. OTHER PAYABLES AND ACCRUED CHARGES

		Group		Company			
		2008 2007		2008	2007		
	Note	S\$'000	S\$'000	S\$'000	S\$'000		
Accrued operating expenses		675,400	729,196	75,366	29,794		
Deposits		14,204	13,554	_	_		
Accrued interest payable		5,374	7,401	_	441		
Other payables		72,348	114,677	5,263	3,721		
Share of net liability of an associate	9	139,580	_	_	_		
	23	906,906	864,828	80,629	33,956		

#### 27. PROVISIONS

 . I KOVISIONS									
		Obligations							
		relating to							
	Loan	disposal of		Onerous	Restoration				
	undertakings	business	Claims	contracts	costs	Warranty	Others	Total	
	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	
Group									
Balance at beginning of the year	9,167	11,454	4,238	8,680	5,309	2,800	184	41,832	
Translation adjustments	_	_	_	_	(2)	132	_	130	
Provisions made / (written back)									
during the year, net	2,217	_	(3,016)	_	1,200	29,136	_	29,537	
Provisions utilised during the year	(1,645)	_	_	(1,500)	_	(7,350)	_	(10,495)	
Reclassification	_	_	_	_	_	13,003	_	13,003	
Balance at end of the year	9,739	11,454	1,222	7,180	6,507	37,721	184	74,007	
Provisions due:									
<ul><li>within 1 year</li></ul>	9,739	11,454	1,222	3,433	-	37,721	184	63,753	
 <ul> <li>after 1 year</li> </ul>	_	_	_	3,747	6,507	_	_	10,254	
<u> </u>	9,739	11,454	1,222	7,180	6,507	37,721	184	74,007	
		· ·						· ·	

		Obligations				
		relating to				
		disposal of		Restoration		
		business	Claims	costs	Total	
	Note	S\$'000	S\$'000	S\$'000	S\$'000	
Company						
Balance at beginning of the year		11,454	_	500	11,954	
Acquisition	37	_	3,780	_	3,780	
Provisions written back during the year, net		_	(2,559)	_	(2,559)	
Balance at end of the year		11,454	1,221	500	13,175	
Provisions due:						
<ul><li>within 1 year</li></ul>		11,454	1,221	_	12,675	
<ul> <li>after 1 year</li> </ul>		_	_	500	500	
		11,454	1,221	500	13,175	

#### **Loan Undertakings**

This relates to the Group's share of loan undertakings of associates and subsidiaries.

#### **Obligations Relating to Disposal of Business**

This mainly relates to the disposal of business in which the Group and the Company retains certain obligations in respect of contracts pursuant to the Sale and Purchase Agreement.

#### **Onerous Contracts**

The provision for onerous contracts relates to the Group's exposure to the unavoidable cost of meeting its obligations under the contracts, which exceeds the expected benefits to be derived by the Group. The provision is measured at the present value of the lower of the expected cost of terminating the contract and the expected net cost of continuing with the contract. Before a provision is established, the Group recognises any impairment loss on the assets associated with the contracts.

Year Ended December 31, 2008

## 27. PROVISIONS (cont'd)

#### **Restoration Costs**

Restoration costs relating to cost of dismantling and removing assets and restoring the premises to its original condition as stipulated in the operating lease agreements. The subsidiaries expect to incur the liability upon termination of the lease.

#### Warranty

The provision for warranty is based on estimates made from historical warranty data associated with similar projects.

#### 28. RETIREMENT BENEFIT OBLIGATIONS

		Эгоар			
		2008	2007		
	Note	S\$'000	S\$'000		
Provision for retirement gratuities	(a)	1,932	2,809		
Defined benefit obligations	(b)	11,620	21,300		
		13,552	24,109		
	_				
Non-current		13,552	24.109		

## 28. RETIREMENT BENEFIT OBLIGATIONS (cont'd)

## b. Defined Benefit Obligations (cont'd)

The proportion of fair value of plan assets at the balance sheet is analysed as follows:

		Group	
	2008	2007	
	%	%	
Equity instruments	40.08	52.79	
Debt instruments	53.45	39.83	
Other assets	6.47	7.38	
	100.00	100.00	

The plan assets do not include any of the Group's own financial instruments, nor any property occupied by, or other assets used by the Group.

Changes in the present value of defined benefit obligations are as follows:

Changes in the present value of plan assets are as follows:

Non-current	13,552	24,109			Group	
				2008	2007	
a. Provision for Retirement Gratuities				S\$'000	S\$'000	
Group						
	2008	2007	Opening defined benefit obligations	244,774	259,498	
	S\$'000	S\$'000	Translation adjustments	(65,871)	(7,458)	
			Current service costs	3,302	4,338	
Balance at beginning of the year	2,809	3,303	Interest cost	12,465	13,247	
Provision utilised during the year	(407)	(494)	Actuarial gains	(36,223)	(22,115)	
Less: Amount due within 12 months	(470)	_	Benefits paid	(7,630)	(2,946)	
Balance at end of the year	1,932	2,809	Employee contributions	236	210	
				151 053	244 774	

Groun

## b. Defined Benefit Obligations

The defined benefit plan and the related costs are assessed in accordance with the advice of professionally qualified actuaries. The pension scheme is funded by the payment of contributions to separately administered trust funds.

Details of the plans are as follows:

Details of the plans are as follows:				2008	2007	
				S\$'000	S\$'000	
		Group				
	2008	2007	Opening fair value of plan assets	253,504	239,537	
	S\$'000	S\$'000	Translation adjustments	(69,135)	(7,603)	
			Expected return on plan assets	14,268	16,473	
Present value of funded obligations	151,053	244,774	Actuarial (losses) / gains	(38,322)	676	
Fair value of plan assets	(158,761)	(253,504)	Contributions by employer	5,840	7,157	
Surplus in the plan	(7,708)	(8,730)	Benefits paid	(7,630)	(2,946)	
Actuarial gains not recognised in accordance with FRS 19	19,328	30,030	Employee contributions	236	210	
Net liability recognised in the balance sheet	11,620	21,300		158,761	253,504	

Year Ended December 31, 2008

## 28. RETIREMENT BENEFIT OBLIGATIONS (cont'd)

## b. Defined Benefit Obligations (cont'd)

Expenses recognised in the income statement are as follows:

## 28. RETIREMENT BENEFIT OBLIGATIONS (cont'd)

## b. Defined Benefit Obligations (cont'd)

**Principal actuarial assumptions** (cont'd)

The history of existing plans as of December 31 is as follows:

		Group								
	2008	2007		2008	2007	2006	2005	2004	2003	
	S\$'000	S\$'000		S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	
Current service costs	3,302	4,338	Group							
Interest costs	12,465	13,247	Present value of							
Expected return on plan assets	(14,268)	(16,473)	funded obligations	151,053	244,774	259,498	259,598	224,690	180,838	
Actuarial losses	(320)	_	Fair value of plan assets	(158,761)	(253,504)	(239,537)	(201,898)	(166,914)	(136,778)	
	1,179	1,112	(Surplus) / Deficit in the plan	(7,708)	(8,730)	19,961	57,700	57,776	44,060	
			·							

The Group expects to pay \$\$4,700,000 in contributions to defined benefit plans in 2009.

The expense is recognised	in the following I	ine items in the	income statement
---------------------------	--------------------	------------------	------------------

	Group		
	2008	2007	
	S\$'000	S\$'000	
Cost of sales	2,642	3,469	
Administrative expenses	660	869	
Other expenses	(2,123)	(3,226)	
	1,179	1,112	
Actual (loss) / return in value of plan assets	(24,054)	17,149	

Princina	l actuarial	accum	ntions
1 I IIICIPA	i actuariai	assum	puons

Principal actuarial assumptions at the balance sheet date are as follows:

		Group
	2008	2007
	%	%
Discount rate at December 31	6.2	5.8
Expected return on plan assets at December 31	5.6	6.4
Future rate of annual salary increases	4.3	4.7
Future rate of pension increases	2.0	3.2

Past service cost and net actuarial results are amortised over the estimated service life of the employees under plan benefits. The estimated service life for pension plans is 9 years (2007: 13 years).

Assumptions regarding future mortality are based on published statistics and mortality tables. The expected life expectancy of an individual retiring at age 65 is 21 (2007: 21) for male and 23 (2007: 23) for female.

#### 29. INTEREST-BEARING BORROWINGS

		Group		Co	ompany
		2008	2007	2008	2007
	Note	S\$'000	S\$'000	S\$'000	S\$'000
Current liabilities					
Bank overdrafts	22	_	889	_	_
Secured term loans	(a)	81,750	101,442	_	_
Unsecured term loans	(b)	202,613	406,615	_	150,000
Finance lease liabilities	(c)	1,405	1,248	_	_
		285,768	510,194	_	150,000
Non-current liabilities					
Secured term loans	(a)	319,740	470,997	_	_
Unsecured term loans	(b)	200,000	350,773	_	_
Finance lease liabilities	(c)	2,810	1,716	_	_
		522,550	823,486	_	_
		808,318	1,333,680	_	150,000

## Maturity of liabilities (excluding finance lease liabilities)

	\$\$'000	\$\$,000	\$\$,000	\$\$'000	
Within 1 year	284,363	508,946	_	150,000	
After 1 year but within 5 years	432,164	641,784	_	_	
After 5 years	87,576	179,986	-	_	
Total borrowings	804,103	1,330,716	_	150,000	

2008

2007

2008

Year Ended December 31, 2008

#### 29. INTEREST-BEARING BORROWINGS (cont'd)

#### a. Secured Term Loans

The secured loans are collaterised by the following assets:

		Group			2008			2007		
	Net	Book Value								
	2008	2007		Payments	Interest	Principal	Payments	Interest	Principal	
	S\$'000	S\$'000		S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	
Property, plant and equipment and investment property	925,180	1,118,579	Group							
			Within 1 year	1,574	169	1,405	1,375	127	1,248	
b. Unsecured Term Loans			After 1 year but							
Included in the unsecured term loans are medium term notes of the Group as fo	ollows:		within 5 years	3,178	368	2,810	1,968	252	1,716	

In 2004, a wholly-owned subsidiary of the Company, Sembcorp Financial Services Pte Ltd (the "Issuer"), established a \$\$1.5 billion Multicurrency Multi-Issuer Debt Issuance Programme (the "Programme"). Pursuant to this, the Company, together with the Issuer and other certain subsidiaries of the Company (the "Issuing Subsidiaries"), may from time to time issue debt under the Programme subject to availability of funds from the market. The obligations of the Issuing Subsidiaries under the notes will be fully guaranteed by the Company. The Programme has not been utilised as at December 31, 2008.

The Programme replaced the \$\$2.0 billion Multicurrency Debt Issuance Programme established by the Company ("the Existing Programme") in October 2000. No further debt issuances will be made by the Company under its Existing Programme. The outstanding debt issuances of \$\$150 million was fully settled upon its maturity on June 6, 2008 and the Existing Programme was terminated.

■ In 2004, a subsidiary, Sembcorp Marine Ltd ("SCM") established a S\$500 million Multicurrency Multi-Issuer Debt Issuance Programme (the "Programme") pursuant to which SCM with its subsidiaries, Jurong Shipyard Pte Ltd and Sembawang Shipyard Pte Ltd ("Issuing SCM Subsidiaries"), may from time to time issue the notes subject to availability of funds from the market. The obligations of Issuing SCM Subsidiaries under the notes will be fully guaranteed by SCM.

Under the Programme, SCM or any of the Issuing SCM Subsidiaries may from time to time issue notes in series or tranches in Singapore Dollars and / or any other currency. Such notes are listed on the Singapore Exchange Securities Trading Limited and are cleared through the Central Depository (Pte) Ltd.

The principal amount of the notes issued by SCM amounted to \$\$150 million (2007: \$\$285 million), bears an interest rate of 3.00% (2007: 2.82% to 3.00%) per annum and is due by September 26, 2009 (2007: 2008 to 2009).

## 29. INTEREST-BEARING BORROWINGS (cont'd)

#### c. Finance Lease Liabilities

The Group has obligations under finance leases that are payable as follows:

Total	4,752	537	4,215	3,343	379	2,964
Lindor the terms of the lease	agraamants no s	antingent ren	te are navable	The interest r	atas rango fra	

Under the terms of the lease agreements, no contingent rents are payable. The interest rates range from 2.50% to 7.42% (2007: 2.50% to 7.42%) per annum.

#### **30. OTHER LONG-TERM LIABILITIES**

			Group	Cor	Company	
		2008	2007	2008	2007	
	Note	S\$'000	S\$'000	S\$'000	S\$'000	
Deferred income	(a)	91,342	25,885	3,728	_	
Deferred grants	(b)	17,815	26,348	_	_	
Other long-term payables	(c)	6,171	5,555	_	_	
Other financial liabilities	24	65,088	2,271	_	_	
Amount due to related parties	25	7,651	4,484	458,734	_	
Share of net liability of an associate	9	-	49,299	_	_	
		188,067	113,842	462,462	_	

- a. Deferred income relates mainly to advance payments received from customers in respect of connection and capacity charges for the supply and delivery of gas and utilities, the difference between the fair value of the construction services provided and the fair value of the financial asset receivable.
- b. Deferred grants relate to government grants for capital assets.
- c. Other long-term payables relate primarily to retention monies of subsidiaries.

Year Ended December 31, 2008

31. TURNOVER		
	<u> </u>	Group
	2008	2007
	S\$'000	S\$'000
Sale of gas, water, electricity and related services	4,197,760	3,601,171
Ship and rig repair, building, conversion and related services	4,989,922	4,442,078
Construction and engineering related activities	131,957	115,497
Environment management and related services	213,685	206,940
Service concession revenue	129,964	_
Others	265,125	253,092
	9,928,413	8,618,778
		Group
	2008	Group 2007
	2008 \$\$'000	•
Interest paid and payable to:		2007
Interest paid and payable to:  - associates and joint ventures		2007
		2007 \$\$'000
<ul> <li>associates and joint ventures</li> </ul>	\$\$'000 	2007 \$\$'000
<ul><li>associates and joint ventures</li><li>bank loans and others</li></ul>	\$\$'000 	2007 \$\$'000
<ul> <li>associates and joint ventures</li> <li>bank loans and others</li> <li>Amortisation of capitalised transaction costs</li> </ul>	- 43,764	2007 \$\$'000 69 52,219
<ul> <li>associates and joint ventures</li> <li>bank loans and others</li> <li>Amortisation of capitalised transaction costs</li> <li>and transactions costs written off</li> </ul>	- 43,764	2007 \$\$'000 69 52,219

## 33. INCOME TAX EXPENSE

		Group
	2008	2007
	S\$'000	S\$'000
Current tax expense		
Current year	125,311	150,715
Over provided in prior years	(43,161)	(44,228)
	82,150	106,487
Deferred tax expense		
Movements in temporary differences	29,040	44,789
Under provided in prior years	19,761	2,469
Change in tax rate	_	(17,981)
	48,801	29,277
Income tax expense	130,951	135,764
<u> </u>		

## 33. INCOME TAX EXPENSE (cont'd)

Total income tax expense

Profit for the year

F	Reconci	liation o	t effective	tax rate

Share of results of associates and joint ventures	(126,096)	(153,196)	
Profit before share of results of associates and joint ventures, and income tax expense	735,849	633,910	
Income tax using Singapore tax rate of 18%	132,453	114,103	
Effect of reduction in tax rates	_	(17,981)	
Effect of different tax rates in other countries	13,013	20,118	
Tax incentives and income not subject to tax	(27,924)	(12,189)	
Expenses not deductible for tax purposes	38,433	76,759	
Utilisation of tax benefits	(6,118)	(4,442)	
Over provided in prior years	(23,400)	(41,759)	
Deferred tax benefit not recognised	8,241	990	
Others	(3,747)	165	
Income tax expense	130.951	135.764	

Group

2007

S\$'000

651,342

135,764

2008

S\$'000

730,994

130,951

On January 22, 2009, the Minister for Finance announced in his Budget speech that the corporate income tax rate will be reduced from 18% to 17% from the year of assessment 2010. The tax expense for the Company and its Singapore subsidiaries within the Group for the year ended December 31, 2008 have been computed at the rate of 18%, being the corporate income tax rate in effect as at that date.

## 34. PROFIT FOR THE YEAR

	(	Group	The following items have been included in arriving at profit for the year:			
	2008	2007				
	S\$'000	S\$'000			Group	
				2008	2007	
Current tax expense				S\$'000	S\$'000	
Current year	125,311	150,715				
Over provided in prior years	(43,161)	(44,228)	a. Staff costs			
	82,150	106,487	Staff costs	698,409	650,087	
Deferred tax expense			Included in staff costs are:			
Movements in temporary differences	29,040	44,789	Share-based payments	31,253	26,237	
Under provided in prior years	19,761	2,469	Contributions to:			
Change in tax rate	_	(17,981)	<ul> <li>defined benefit plan</li> </ul>	3,302	4,338	
	48,801	29,277	<ul> <li>defined contribution plan</li> </ul>	28,593	26,187	
Income tay expense	120 051	125 76/				

Year Ended December 31, 2008

			Group
	Nete	2008	2007
	Note	S\$'000	S\$'000
b. Other expenses			
Allowance made / (written back) for impairment losses			
<ul> <li>property, plant and equipment</li> </ul>	6	7,807	219
<ul> <li>investments in subsidiaries</li> </ul>		_	226
<ul> <li>interests in associates</li> </ul>		_	918
<ul> <li>interests in joint ventures</li> </ul>		_	560
<ul> <li>interests in other investments</li> </ul>		486	(619)
– receivables		1,291	(10,290)
<ul> <li>investment properties</li> </ul>	7	69	555
<ul> <li>intangible assets</li> </ul>	16	_	110
Allowance made / (written back) for:			
<ul> <li>inventory obsolescence</li> </ul>		2,465	(189)
<ul> <li>foreseeable losses on construction contracts</li> </ul>		2,957	963
Amortisation of intangible assets	16	102	2,118
Audit fees paid / payable			
<ul> <li>auditors of the Company</li> </ul>		1,421	907
<ul> <li>other auditors</li> </ul>		614	1,409
Non-audit fees paid / payable			
<ul> <li>auditors of the Company</li> </ul>		119	151
<ul> <li>other auditors</li> </ul>		307	390
Depreciation of property, plant and equipment, and investment properties		194,863	180,741
Professional fee paid to directors or a firm in which a director is a member		97	632
Operating lease expenses		18,623	18,081
Property, plant and equipment written off		3,203	1,154
Intangible assets written off	16	100	3
Bad debts written off		237	3,799
c. Non-operating income (net)			
Net exchange loss		(19,564)	(10,056
Net change in fair value of derivative instruments		(36,668)	922
Grants received			
- income related		83	67
Gross dividend income		9,771	6,985
Gain / (Loss) from disposal of		-	
<ul> <li>property, plant and equipment (net)</li> </ul>		18,393	4,788
- investment properties		_	5,125
- subsidiaries		_	5,284
– associates		_	46,865
		35	261
<ul> <li>joint ventures</li> </ul>		(20.425)	/72 220
<ul><li>joint ventures</li><li>other financial assets</li></ul>		(38,135)	(/2,320
•		(38,135)	(72,320)
<ul> <li>other financial assets</li> </ul>		(38,135)	(72,320

## 34. PROFIT FOR THE YEAR (cont'd)

				Group
			2008	2007
		Note	S\$'000	S\$'000
_				
d.	Material and unusual items included in:			
	Non-operating income (net)			
	Gain on divestment of investments		_	276,557
	Foreign exchange losses arising from Unauthorised Transactions			
	in a wholly-owned subsidiary of Sembcorp Marine Ltd	(i)	(43,749)	(302,922)
			(43,749)	(26,365)
	Income tax expense on material and unusual items above		_	(49,517)
	Net material and unusual items before minority interests		(43,749)	(75,882)
	Less: Minority interests		16,821	44,860
			(26,928)	(31,022)

i. Arising from the various unauthorised foreign exchange transactions entered into previously by an employee of a subsidiary of the Company, Sembcorp Marine Ltd ("SCM"), for the account of one of its wholly-owned subsidiaries, Jurong Shipyard Pte Ltd ("JSPL"), \$\$302.9 million was charged to the income statement in 2007.

During the year, another S\$43.7 million had been charged to the income statement following the full and final amicable settlement of BNP Paribas's claim of S\$73.1 million, strictly on commercial basis.

Going forward, JSPL intends to recover the \$\$289.9 million paid to Societe Generale ("SG") in 2007 as JSPL's position is that the underlying transactions with SG are not valid and binding. If JSPL succeeds in doing so, there will be an inflow of funds to be recognised in the financial statements at that relevant point in time.

ii. Certain underbillings relating to prior years had been noted between two subsidiaries. No material impact on Group turnover and PATMI has arisen from this. Its net impact has been recognised in the current year, increasing profit attributable to minority interests and decreasing the profit attributable to the shareholders of the Company.

## **35. EARNINGS PER SHARE**

## a. Basic earnings per share

Basic earnings per share is based on:

			Group	
		2008	2007	
		S\$'000	S\$'000	
i.	Profit attributable to shareholders of the Company	507,061	526,217	
		No. of shares	No. of shares	
		′000	′000	
ii	. Weighted average number of ordinary shares:			
	Issued ordinary shares at beginning of the year	1,783,783	1,770,178	
	Effects of share options exercised	2,767	9,254	
	Effect of own shares held	(7,635)	_	
	Weighted average number of ordinary shares at the end of the year	1,778,915	1,779,432	

Year Ended December 31, 2008

## 35. EARNINGS PER SHARE (cont'd)

#### b. Diluted earnings per share

Diluted earnings per share is based on:

			Group	
		2008	2007	
		S\$'000	S\$'000	
i.	Profit attributable to shareholders of the Company	507,061	526,217	
		•		

The weighted average number of ordinary shares adjusted for the unissued ordinary shares under the Share Option Plan was arrived at as follows:

	No. of shares	No. of shares	
	′000	′000	
ii. Weighted average number of shares issued used in the calculation			
of basic earnings per share	1,778,915	1,779,432	
Weighted average number of unissued ordinary shares from:			
<ul><li>share options</li></ul>	12,363	20,468	
<ul> <li>performance shares</li> </ul>	3,774	3,505	
<ul> <li>restricted stocks</li> </ul>	5,576	3,165	
Number of shares that would have been issued at fair value	(6,741)	(7,748)	
Weighted average number of ordinary shares	1,793,887	1,798,822	

For the purpose of calculating diluted earnings per ordinary share, the weighted average numbers of ordinary shares outstanding are adjusted for the effects of all dilutive potential ordinary shares. The Company has three categories of dilutive potential ordinary shares: share options, performance shares and restricted stocks.

For share options, the weighted average number of ordinary shares in issue is adjusted to take into account the dilutive effect arising from the exercise of all outstanding share options granted to employees where such shares would be issued at a price lower than the fair value (average share price during the year). The difference between the weighted average number of shares to be issued at the exercise prices under the options and the weighted average number of shares that would have been issued at the fair value based on assumed proceeds from the issue of these shares are treated as ordinary shares issued for no consideration. The number of such shares issued for no consideration is added to the number of ordinary shares outstanding in the computation of diluted earnings per share. No adjustment is made to the profit attributable to shareholders of the Company.

For performance shares and restricted stocks, the weighted average number of ordinary shares in issue is adjusted as if all dilutive performance shares and restricted stocks are released. No adjustment is made to the profit attributable to shareholders of the Company.

#### **36. DIVIDENDS AND CAPITAL DISTRIBUTION**

Subject to the approval by the shareholders at the next Annual General Meeting, the directors have proposed a final ordinary one-tier tax exempt dividend of 11.0 cents (2007: one-tier tax exempt dividend of 15.0 cents) per share amounting to an estimated net dividend of \$\$195,467,000 (2007: \$\$266,890,000) in respect of the year ended December 31, 2008, based on the share capital as at that date.

The proposed dividend of 11.0 (2007:15.0) cents per share has not been included as a liability in the financial statements.

#### 37. SIGNIFICANT ACQUISITIONS AND DISPOSALS

#### Group

There have been no other significant acquisitions and disposals of subsidiaries in 2007 and 2008.

#### Company

In January 2008, the Company entered into an internal restructuring with its wholly-owned subsidiary, Sembcorp Utilities Pte Ltd, for the acquisition of the entire assets, liabilities and businesses of Sembcorp Utilities & Terminals ("SUT") and Propylene Purification Unit ("PPU") divisions, including their current employees. The assets and liabilities were transferred at net book value as at December 31, 2007.

The acquisition is accounted for using "as-if-pooling" method. No restatement was made to the comparatives.

The effect of the acquisition is set out below:

		Compan
	Note	S\$'00
Non-current assets		
Property, plant and equipment	6	447,256
Long-term receivables and prepayments		1,059
Intangible assets	16	18,94
		467,26
Current assets		
Inventories and work-in-progress		8,63
Trade and other receivables		59,38
Cash and cash equivalents		43,61
		111,62
Total assets		578,888
Non-current liabilities		
Deferred tax liabilities	17	44,66
Trade and other payables		4,08
		48,75
Current liabilities		
Trade and other payables		67,74
Provisions	27	3,78
		71,52
Total liabilities		120,28
Net identificable assets acquired		458,600

Year Ended December 31, 2008

#### 38. RELATED PARTIES

#### Group

#### a. Related party transactions

The Group had the following significant transactions with related parties during the year:

		Group		
	2008	2007		
	S\$'000	S\$'000		
Related Cor	porations			
Sales	165	13		
Purchases ir	ncluding rental 2,470	_		
Associates a	and Joint Ventures			
Sales	41,251	39,376		
Purchases ir	ncluding rental 21,542	255,737		

#### b. Compensation of key management personnel

The Group considers the directors of the Company (including the Group President & Chief Executive Officer ("CEO") of the Company), the Group President & CEO of Sembcorp Marine Ltd, the President & Chief Operating Officer ("COO") of Sembcorp Marine Ltd, the Executive Chairman of Sembcorp Industrial Parks Ltd, the Executive Vice President of Sembcorp Utilities (UK) Limited, the Group Chief Financial Officer and the Executive Vice President of Group Business Development to be key management personnel in accordance with FRS 24 Related Party Disclosures. These persons have the authority and responsibility for planning, directing and controlling the activities of the Group.

The key management personnel compensation is as follows:

		Group
	2008	2007
	S\$'000	S\$'000
Directors' fees and remuneration	5,663	5,508
Other key management personnel remuneration	6,797	8,227
	12,460	13,735
Fair value of share-based compensation	5,408	5,956

Remuneration includes salary (which includes employer CPF, allowances, fees and other emoluments) and bonus (which includes AWS, discretionary bonus, performance targets bonus, performance shares and restricted stocks released during the year).

In addition to the above, the Company provides medical benefits to all employees including key management personnel.

The Group adopts an incentive compensation plan, which is tied to the creation of Economic Value Added ("EVA"), as well as to attainment of individual and Group performance goals for its key executives. A "bonus bank" is used to hold incentive compensation credited in any year. Typically, one-third of the available balance is paid out in cash each year, with the balance being carried forward to the following year. Such carried forward balances of the bonus bank may either be reduced or increased in future, based on the yearly EVA performance of the Group and its subsidiaries.

## 38. RELATED PARTIES (cont'd)

#### Group (cont'd)

#### b. Compensation of key management personnel (cont'd)

The fair value of share-based compensation relates to share options, performance shares and restricted stocks granted during the year. The amount charged to the income statement is determined in accordance with FRS 102 Share-based Payment.

#### Company

a. The Company has provided a corporate guarantee to a subsidiary, Sembcorp Cogen Pte Ltd ("SembCogen") which on January 15, 1999, entered into a long-term contract ("End User Agreement") with a fellow subsidiary, Sembcorp Gas Pte Ltd ("SembGas") to purchase natural gas over the period of 22 years.

Under the End User Guarantee Agreement, the Company and one of its subsidiaries, Sembcorp Utilities Pte Ltd issued corporate guarantees in favour of SembGas for 70% and 30% respectively of SembCogen's obligations under the End User Agreement.

b. The Company has provided financial guarantees for the indebtedness of other companies within the Group; the Company considers these to be insurance arrangements and treats them as contingent liabilities. Details of the guarantees are set out in Note 40 to the financial statements.

#### 39. FINANCIAL INSTRUMENTS

Financial risk management objectives and policies

The Group's activities expose it to market risk (including interest rate risk, foreign currency risk and price risk), credit risk and liquidity risk.

As part of the Group's Enterprise Risk Management framework, Group treasury policies and financial authority limits are documented and reviewed periodically. The policies set out the parameters for management of Group liquidity, counterparty risk, foreign exchange and derivative transactions and financing.

The Group utilises foreign exchange contracts, foreign exchange swaps, interest rate swaps, interest rate options, zero cost collars, contracts for difference and various financial instruments to manage exposures to interest rate, foreign exchange and commodity price risks arising from operating, financing and investment activities. Exposures to foreign currency risks are also hedged naturally by a matching sale or purchase of a matching asset or liability of the same currency and amount where possible. All such transactions must involve underlying assets or liabilities and no speculative transactions are allowed.

The financial authority limits seek to limit and mitigate transactional risks by setting out the threshold of approvals required for the entry into contractual obligations and investments.

#### a. Market risk

Market risk is the risk that changes in market prices, such as interest rates, foreign exchange rates and prices will affect the Group's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and reduce market risk exposures within acceptable parameters.

#### i. Interest rate risk

The Group's policy is to maintain an efficient and optimal interest cost structure using a mix of fixed and variable rate debts and long-term and short-term borrowings.

The Group enters into interest rate swaps to reduce its exposure to interest rate volatility. In accordance with the Group's policy, the duration of such interest rate swaps must not exceed the tenor of the underlying debt.

Year Ended December 31, 2008

## 39. FINANCIAL INSTRUMENTS (cont'd)

## a. Market risk (cont'd)

i. Interest rate risk (cont'd)

Effective interest rates and repricing analysis

In respect of interest-earning financial assets and interest-bearing financial liabilities, the following table indicates effective interest rates at balance sheet date and the periods in which they are repriced:

## 39. FINANCIAL INSTRUMENTS (cont'd)

## a. Market risk (cont'd)

i. Interest rate risk (cont'd)

Effective interest rates and repricing analysis (cont'd)

indicates effective interest rates at ba	lance shee	t date and th	e periods in	which they a	re repriced:				interest rate	1 year	1 to 5 years	5 years	Total
		Effective	Within	Between	After			Note	%	S\$'000	S\$'000	S\$'000	S\$'000
		interest rate	1 year	1 to 5 years	5 years	Total	Group						
	Note	%	S\$'000	S\$'000	S\$'000	S\$'000	2007						
		75	37 333	37 000	3,000	27 000	Financial assets						
Group							Finance lease receivables	14	4.25	15,551	14,401	6,999	36,951
2008							Balances with related parties		0.01	4,748	_	_	4,748
Financial assets							Loan receivables		2.11	17,491	_	_	17,491
Finance lease receivables	14	4.25	3,374	18,025	_	21,399	Other receivables		4.04	23,908	_	_	23,908
Balances with related parties		0.01	4,111	_	_	4,111	Fixed deposits and bank balances		3.03	1,230,463	_	_	1,230,463
Loan receivables		2.74	1,745	_	_	1,745				1,292,161	14,401	6,999	1,313,561
Other receivables		4.39	19,226	_	_	19,226	Financial liabilities						
Fixed deposits and bank balances		3.17	1,926,781	_	_	1,926,781	Secured term loans:						
			1,955,237	18,025	_	1,973,262	<ul> <li>Floating rate loans</li> </ul>		5.51	(536,067)	_	_	(536,067)
Financial liabilities							<ul> <li>Effect of interest rate swaps</li> </ul>		0.40	258,249	(171,014)	(87,235)	
Secured term loans:										(277,818)	(171,014)	(87,235)	(536,067)
<ul> <li>Floating rate loans</li> </ul>		4.76	(398,582)	(8,000)	_	(406,582)	<ul> <li>Fixed rate loans</li> </ul>		3.93	(12,000)	(32,000)	_	(44,000)
<ul> <li>Effect of interest rate swaps</li> </ul>		(0.24)	308,300	(231,699)	(76,601)	_	Total secured term loans			(289,818)	(203,014)	(87,235)	(580,067)
Total secured term loans			(90,282)	(239,699)	(76,601)	(406,582)							
							Unsecured term loans:						
Unsecured term loans:							<ul> <li>Floating rate loans</li> </ul>		3.19	(204,015)	_	_	(204,015)
<ul> <li>Floating rate loans</li> </ul>		2.13	(202,905)	_	_	(202,905)	<ul> <li>Effect of interest rate swaps</li> </ul>		(80.0)	200,000	(200,000)	_	
<ul> <li>Effect of interest rate swaps</li> </ul>		1.00	200,000	(200,000)						(4,015)	(200,000)	_	(204,015)
			(2,905)	(200,000)	_	(202,905)	<ul> <li>Fixed rate loans</li> </ul>		4.53	(253,504)	_	_	(253,504)
<ul> <li>Fixed rate loans</li> </ul>		2.48	(49,763)			(49,763)	Medium-term notes		3.56	(150,000)	(149,869)		(299,869)
Medium-term notes		3.10	(149,945)		_	(149,945)	Total unsecured term loans	29		(407,519)	(349,869)	_	(757,388)
Total unsecured term loans	29		(202,613)	(200,000)		(402,613)							
							Bank overdrafts	29	5.00	(889)	_	_	(889)
Lease liabilities	29	5.20	(1,405)	(2,810)	_	(4,215)	Lease liabilities	29	5.51	(1,248)	(1,716)	_	(2,964)
Balances with related parties		5.39		(7,651)	_	(7,651)	Balances with related parties		3.53	(8)	(4,484)	_	(4,492)
			(294,300)	(450,160)	(76,601)	(821,061)				(699,482)	(559,083)	(87,235)	(1,345,800)

## Sensitivity analysis

It is estimated that a one percentage point change in interest rate at the reporting date would increase / (decrease) equity and profit before income tax by the following amounts. This analysis assumes that all other variables, in particular foreign currency rates, remain constant.

Between

Year Ended December 31, 2008

## 39. FINANCIAL INSTRUMENTS (cont'd)

- a. Market risk (cont'd)
  - i. Interest rate risk (cont'd)

**Financial liabilities** 

Balances with related parties

Effective interest rates and repricing analysis (cont'd)

Profit before income tax

100 bp

45,719

(206,198)

2.12

(458,734)

100 bp

Equity

100 bp

45,719

(664,932)

100 bp

## 39. FINANCIAL INSTRUMENTS (cont'd)

- a. Market risk (cont'd)
  - i. Interest rate risk (cont'd)

Effective interest rates and repricing analysis (cont'd)

	Increase	Decrease	Increase	Decrease						
	S\$'000	S\$'000	S\$'000	S\$'000	Company					
					2007					
Group					Financial assets					
December 31, 2008					Balances with related parties	4.45	535	_	535	
Variable rate financial instruments	1,401	(1,401)	17,659	(17,659)	Fixed deposits and bank balances	1.82	189,470	_	189,470	
							190,005	_	190,005	
December 31, 2007					Financial liabilities					
Variable rate financial instruments	9,489	(9,489)	11,739	(11,739)	Unsecured term loans:					
					<ul> <li>Fixed rate loans</li> </ul>	4.12	(150,000)	_	(150,000)	
Notional amount										
At December 31, 2008, the Group had interest rate swaps	s with an aggr	egate notion	al amount of S	\$544,030,000	Balances with related parties	2.59	(190,000)	_	(190,000)	
(2007: S\$691,308,000) whereby it receives a variable int	erest rate and	d pays a fixed	l rate interest r	ranging from			(340,000)	_	(340,000)	
2.65% to 6.0% (2007: 2.78% to 5.95%) per annum or	the notiona	I amount. Th	ne Company cla	assifies these						
interest rate swaps as cash flow hedges.						Profit bef	ore income tax		Equity	
	Effective	Within	Between			100 bp	100 bp	100 bp	100 bp	
	interest rate	1 year	1 to 5 years	Total		Increase	Decrease	Increase	Decrease	
	%	S\$'000	S\$'000	S\$'000		S\$'000	S\$'000	S\$'000	S\$'000	
Company					Company					
2008					December 31, 2008					
Financial assets					Variable rate financial instruments	(3,956)	3,956	_	_	
Balances with related parties	2.17	178	_	178						
 Fixed deposits and bank balances	0.66	45,541	_	45,541	December 31, 2007					

<sup>\*</sup> Amount less than S\$1,000.

Variable rate financial instruments

## ii. Foreign currency risk

The Group operates globally and is exposed to foreign currency exchange rate volatility primarily for United States dollars ("USD"), pounds sterling ("GBP"), euros ("EURO"), Australian dollars ("AUD") and Chinese renminbi ("RMB") on sales and purchases of assets and liabilities, which arise from the daily course of operations. Such risks are hedged either by forward foreign exchange contracts in respect of actual or forecasted currency exposures which are reasonably certain or hedged naturally by a matching sale or purchase of a matching asset or liability of the same currency and amount.

Effective

interest rate

Between

S\$'000

1 to 5 years

1 year

S\$'000

Total

S\$'000

Year Ended December 31, 2008

## 39. FINANCIAL INSTRUMENTS (cont'd)

#### a. Market risk (cont'd)

ii. Foreign currency risk (cont'd)

The Group's exposure to foreign currencies is as follows:

	SGD	USD	GBP	EURO	Others	
	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	
Group						
2008						
Financial assets						
Cash and cash equivalents	98,220	928,866	98	71,687	12,088	
Trade and other receivables	14,239	339,173	5,205	27,535	10,964	
Other financial assets	_	2,365	_	(23)	1,990	
	112,459	1,270,404	5,303	99,199	25,042	
Financial liabilities						
Trade and other payables*	101,965	273,561	3,875	44,655	8,881	
Interest-bearing borrowings	_	139,235	1,912	_	1,937	
	101,965	412,796	5,787	44,655	10,818	
Net financial assets / (liabilities)	10,494	857,608	(484)	54,544	14,224	
	SGD	USD	GBP	EURO	Others	
	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	
2007						
Financial assets						
Cash and cash equivalents	41,217	305,687	37,924	114,767	22,335	
Trade and other receivables	15,366	134,976	125	4,975	20,105	
Other financial assets	_	69,847	_	_	15,291	
	56,583	510,510	38,049	119,742	57,731	
Financial liabilities						
Trade and other payables*	169,239	208,659	40,141	48,108	19,248	
Interest-bearing borrowing	_	66,171	_	_	11,567	
<u> </u>	169,239	274,830	40,141	48,108	30,815	
Net financial (liabilities) / assets	(112,656)	235,680	(2,092)	71,634	26,916	
· · · · · · · · · · · · · · · · · · ·		•		•	<u> </u>	

<sup>\*</sup> Excludes share of net liability of an associate

#### Company

The Company's financial assets and liabilities are predominantly denominated in Singapore dollars at balance sheet dates.

## 39. FINANCIAL INSTRUMENTS (cont'd)

#### a. Market risk (cont'd)

ii. Foreign currency risk (cont'd)

Notional amount

At the balance sheet date, the Group had foreign exchange contracts with the following notional amounts:

		Group			
	2008	2007			
	Notional amount	Notional amount			
	S\$'000	S\$'000			
Foreign exchange forward contracts	2,980,835	915,499			
Foreign exchange swap agreements	175,811	107,287			
	3,156,646	1,022,786			

## Sensitivity analysis

A 10% strengthening of the following currencies against the functional currencies of the Company and its subsidiaries at the balance sheet date would have increased / (decreased) equity and profit before income tax by the amounts shown below. The analysis assumes that all other variables, in particular interest rates, remain constant. The analysis is performed on the same basis for 2007.

		Group	
		Profit before	
	Equity	income tax	
	S\$'000	S\$'000	
2008			
SGD	6,106	63,485	
USD	202,810	44,577	
EURO	517	5,858	
Others	(198)	1,192	
2007			
SGD	_	11,266	
USD	39,869	(54,262)	
EURO	1,608	7,163	
Others	_	2,483	

A 10% weakening of the above currencies against the functional currencies of the Company and its subsidiaries at the balance sheet date would have had the equal but opposite effect on the above currencies to the amounts shown above, on the basis that all other variables remain constant.

Year Ended December 31, 2008

## 39. FINANCIAL INSTRUMENTS (cont'd)

### a. Market risk (cont'd)

#### iii. Price risk

#### Equity securities price risk

The Group is exposed to equity securities price risk because of the investments held by the Group which are classified on the consolidated balance sheet either as available-for-sale or at fair value through profit or loss.

#### Sensitivity analysis

If prices for equity securities increase by 10% with all other variables held constant, the increase in equity and profit before income tax will be:

	Group		
	2008	2007	
	S\$'000	S\$'000	
Equity	14,605	70,102	
Profit before income tax	3	7	

A 10% decrease in the underlying equity prices would have had the equal but opposite effect to the amounts shown above. The analysis is performed on the same basis for 2007 and assumes that all other variables remain constant.

#### Commodity risk

The Group hedges against fluctuations in commodity prices that affect revenue and cost. Exposures are managed via swaps, options, contracts for difference, fixed price and forward contracts.

Contracts for differences are entered into with a counterparty at a strike price, with or without fixing the quantity upfront, to hedge against adverse price movements on the sale of electricity. Naphtha swaps are entered into for fixed quantity to hedge revenue indexed to naphtha. Exposure to price fluctuations arising on the purchase of fuel is managed via fuel oil swaps where the price of fuel is indexed to a benchmark fuel price index, for example Singapore High Sulphur Fuel Oil ("HSFO") 180 CST fuel oil.

For precious metal commodities, such as gold, exposures to fluctuations in price are hedged through the use of forward contracts or options that fix the purchases at an agreed price. The quantum of commitment is based on actual or forecasted requirements.

#### Sensitivity analysis

If prices for commodities increase by 10% with all other variables held constant, the increase in equity and profit before income tax will be:

		Group	
	2008	2007	
	S\$'000	S\$'000	
Equity	4,637	15,178	
Profit before income tax	_	559	

A 10% decrease in the prices for commodities would have had the equal but opposite effect to the amounts shown above. The analysis is performed on the same basis for 2007 and assumes that all other variables remain constant.

## 39. FINANCIAL INSTRUMENTS (cont'd)

#### a. Market risk (cont'd)

#### iii. Price risk

Notional amount

At the balance sheet date, the Group had financial instruments with the following notional contract amounts:

	2008	2007	
	Notional amount	Notional amount	
	S\$'000	S\$'000	
Group			
Fuel oil swap agreements	199,483	155,682	
Power swap contracts	116,053	95,856	
Commodity contracts	_	6,775	
	315,536	258.313	

#### b. Credit risk

The Group monitors its exposure to credit risks arising from sales to trade customers on an on-going basis, and credit evaluations are done on customers that require credit. The credit quality of customers is assessed after taking into account its financial position and past experience with the customers.

The Group only deals with pre-approved customers and financial institutions with good credit rating. To minimise the Group's counterparty risk, the Group enters into derivative transactions only with creditworthy institutions. Cash and fixed deposits are placed in banks and financial institutions with good credit rating.

As the Group and the Company does not hold any collateral, the maximum exposure to credit risk is the carrying amount of each financial asset, including derivative financial instruments, in the balance sheet.

The Group's and the Company's maximum exposure to credit risk for loans and receivables at the balance sheet date is as follows:

		Group		mpany	
	2008	2007	2008	2007	
	S\$'000	S\$'000	S\$'000	S\$'000	
By business activity					
Utilities	527,117	580,889	38,381	_	
Marine	575,379	543,899	_	_	
Environment	36,524	41,174	_	_	
Industrial parks	5,150	10,640	_	_	
Others	32,149	40,085	4,791	23,386	
	1,176,319	1,216,687	43,172	23,386	

Year Ended December 31, 2008

## 39. FINANCIAL INSTRUMENTS (cont'd)

#### b. Credit risk (cont'd)

The age analysis of current trade and other receivables is as follows:

	Gross	Impairment	Gross	Impairment	
	2008	2008	2007	2007	
	S\$'000	S\$'000	S\$'000	S\$'000	
Group					
Not past due	752,178	8,343	849,454	1,075	
Past due 0 to 3 months	79,483	2,840	80,284	562	
Past due 3 to 6 months	17,779	2,582	46,019	892	
Past due 6 to 12 months	9,128	1,009	31,352	1,562	
More than 1 year	53,842	23,904	80,451	36,568	
	912,410	38,678	1,087,560	40,659	
Company					
Not past due	32,457	_	670	_	
Past due 0 to 3 months	3,054	_	15,232	_	
Past due 3 to 6 months	1,292	_	2,036	_	
Past due 6 to 12 months	606	_	3,073	_	
More than 1 year	691	247	1,162	60	
	38,100	247	22,173	60	

Movements in the allowance for impairment of current and non-current trade and other receivables are as follows:

	G	Group		npany	
	2008	2007	2008	2007	
	S\$'000	S\$'000	S\$'000	S\$'000	
Balance at beginning of the year	57,985	87,046	60	60	
Currency translation difference	(686)	(129)	_	_	
Allowance made	11,546	2,893	187	_	
Allowance utilised	(4,355)	(16,673)	_	_	
Allowance written back	(10,255)	(13,183)	_	_	
Acquisition of subsidiaries	_	(53)	_	_	
Disposal of subsidiaries	(897)	(1,916)	_	_	
Balance at end of the year	53,338	57,985	247	60	
•					٠

The allowance account in respect of trade and other receivables is used to record impairment losses unless the Group is satisfied that no recovery of the amount owing is possible. At that point, the financial asset is considered irrecoverable and the amount charged to the allowance account is written against the carrying amount of the impaired financial asset.

## 39. FINANCIAL INSTRUMENTS (cont'd)

#### c. Liquidity risk

The Group manages its liquidity risk with the view to maintaining a healthy level of cash and cash equivalents appropriate to the operating environment and expected cash flows of the Group. Liquidity requirements are maintained within the credit facilities established and are adequate and available to the Group to meet its obligations.

The table below analyses the maturity profile of the Group's and the Company's financial liabilities (including derivative financial liabilities) based on expected contractual undiscounted cash inflows / (outflows), including interest payments and excluding the impact of netting agreements:

		Cash Flows				
	Carrying	Contractual	Less than	Between	Over	
	amount	cash flow	1 year	1 and 5 years	5 years	
	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	
Group						
2008						
Derivatives						
Derivative financial liabilities	231,826					
– inflow		2,958,465	2,246,599	711,866	_	
– outflow		(3,188,897)	(2,417,282)	(771,202)	(413)	
Derivative financial assets	(4,261)					
– inflow		156,629	156,629	_	_	
 <ul><li>outflow</li></ul>		(152,368)	(152,368)	_	_	
Non-derivative financial liabilities						
Trade and other payables*	2,272,217	(2,273,268)	(2,260,683)	(12,585)	_	
Interest-bearing borrowings	808,318	(840,870)	(301,407)	(450,008)	(89,455)	
	3,308,100	(3,340,309)	(2,728,512)	(521,929)	(89,868)	
2007						
Derivatives						
Derivative financial liabilities	31,212					
– inflow		218,737	198,479	20,258	_	
<ul><li>outflow</li></ul>		(252,313)	(228,799)	(23,466)	(48)	
Derivative financial assets	(15,319)					
<ul><li>inflow</li></ul>		789,983	784,607	5,376	_	
<ul><li>outflow</li></ul>		(775,080)	(770,218)	(4,862)	_	
 Non-derivative financial liabilities						
Trade and other payables*	2,174,903	(2,174,903)	(2,164,864)	(10,039)	_	
Bank overdrafts	889	(889)	(889)	_		
Interest-bearing borrowings	1,332,791	(1,400,733)	(568,279)	(647,201)	(185,253)	
	3,524,476	(3,595,198)	(2,749,963)	(659,934)	(185,301)	

Year Ended December 31, 2008

#### 39. FINANCIAL INSTRUMENTS (cont'd)

c. Liquidity risk (cont'd)

		Cash Flows				
	Carrying	Contractual	Less than	Between		
	amount	cash flow	1 year	1 and 5 years		
	S\$'000	S\$'000	S\$'000	S\$'000		
Company						
2008						
Trade and other payables*	774,713	(834,605)	(327,976)	(506,629)		
2007						
Trade and other payables*	249,183	(249,183)	(249,183)	_		
Interest-bearing borrowings	150,000	(153,103)	(153,103)	_		
	399,183	(402,286)	(402,286)	_		

<sup>\*</sup> Excludes deposits, advance payments from customers and share of net liability of an associate

The following table indicates the periods in which the cash flow associated with derivatives that are cash flow hedges are expected to impact the income statement.

			Cash F	lows	
	Carrying	Contractual	Less than	Between	Over
	amount	cash flow	1 year	1 and 5 years	5 years
	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000
Group					
2008					
Derivative financial liabilities	228,200				
<ul><li>inflow</li></ul>		2,849,920	2,138,054	711,866	-
<ul><li>outflow</li></ul>		(3,076,726)	(2,305,111)	(771,202)	(413)
Derivative financial assets	(27,330)				
– inflow		94,605	94,605	_	_
– outflow		(67,275)	(67,275)	_	_
	200,870	(199,476)	(139,727)	(59,336)	(413)
2007					
Derivative financial liabilities	28,633				
<ul><li>inflow</li></ul>		180,316	160,058	20,258	_
<ul><li>outflow</li></ul>		(211,477)	(187,963)	(23,466)	(48)
Derivative financial assets	(60,301)				
- inflow	(00)201)	60,685	54,263	6,422	_
- outflow		_	_	_	_
	(31,668)	29,524	26,358	3,214	(48)

## 39. FINANCIAL INSTRUMENTS (cont'd)

#### d. Estimation of fair values

#### Securities

The fair value of financial assets at fair value through profit or loss, and available-for-sale financial assets, is based on quoted market prices (bid price) at the balance sheet date without any deduction for transaction costs. If the market for a quoted financial asset is not active, and for unquoted financial assets, the Group establishes fair value by using valuation techniques.

#### Derivatives

Forward exchange contracts are either marked to market using listed market prices at the balance sheet date or, if a listed market price is not available, the fair value is estimated by discounting the difference between the contractual forward price and the current spot rate.

The fair value of interest rate swaps, based on current interest rates curves, is the estimated amount that the Group is expected to receive or pay to terminate the swap with the swap counterparties at the balance sheet date.

The fair value of fuel oil swaps contracts is their quoted market price at the balance sheet date, being the present value of the quoted forward fuel oil price.

Contracts for differences are accounted for based on the difference between the contracted price entered into with the counterparty and the reference price. The fair value of contracts for differences cannot be reliably measured as the financial instrument does not have quoted market prices in an active market. The gains and losses for contracts for differences are taken to the income statement upon settlement.

The electricity forward sale with option to buyback contracts is entered into with a single counterparty for a fixed volume and its fair value is determined based on forward sale and forecasted spot purchase prices quoted in the market as at balance sheet date.

#### Non-derivative financial liabilities

Fair values are calculated based on discounted expected future principal and interest cash flows at the market rate of interest at the reporting date. For finance leases, the market rate of interest is determined by reference to similar lease agreements.

## Other financial assets and liabilities

The carrying amounts of financial assets and liabilities with a maturity of less than one year (including trade and other receivables, cash and cash equivalents, and trade and other payables) are assumed to approximate their fair values because of the short period to maturity. All other financial assets and liabilities are discounted to determine their fair values.

Where discounted cash flow techniques are used, estimated future cash flows are based on management's best estimates and the discount rate is a market-related rate for a similar instrument at the balance sheet date. Where other pricing models are used, inputs are based on market-related data at the balance sheet date.

Year Ended December 31, 2008

### 39. FINANCIAL INSTRUMENTS (cont'd)

#### e. Financial instruments not carried at fair value

The aggregate net fair values of recognised financial assets and liabilities which are not carried at fair value in the balance sheet as at December 31 are represented in the following table:

			2008		2007
		Carrying	Fair	Carrying	Fair
		amount	value	amount	value
		S\$'000	S\$'000	S\$'000	S\$'000
Gro	oup				
Fin	ancial liabilities				
Me	edium-term notes	(149,945)	(149,945)	(299,869)	(297,810)
Ter	m loans	(20,000)	(20,000)	(32,000)	(33,620)
Un	recognised gain		_	_	439
Со	mpany				
Fin	ancial liabilities				
Me	edium-term notes	_	_	(150,000)	(150,000)
Un	recognised loss		_		_

The fair value of the medium-term notes is based on their listed market prices.

## f. Capital management

The Group aims to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain future development and growth of its businesses, while at the same time maintaining an appropriate dividend policy to reward shareholders. The Group monitors Economic Value Added attributable to shareholders, which the Group defines as net operating profit after tax less capital charge excluding minority interests. Management also monitors the level of dividends to ordinary shareholders.

The Group seeks to maintain a balance between the higher returns that might be possible with higher levels of borrowings and the advantages and security afforded by a sound capital position. The Group records a net cash position as at December 31, 2008 (2007: net gearing ratio of 0.01).

#### **40. CONTINGENT LIABILITIES (UNSECURED)**

Group

		Group	
		2008	2007
	Note	S\$'000	S\$'000
Outstanding litigation		_	73,117
Guarantees given to banks to secure banking facilities provided to:			
<ul> <li>Associates and joint ventures</li> </ul>	(a)	_	197,209
- Others		7,441	-
Performance guarantees granted for contracts awarded to the Group			
(including guarantees granted on behalf of associates and joint ventures)	)	238,596	35,057

#### 40. CONTINGENT LIABILITIES (UNSECURED) (cont'd)

#### Group (cont'd)

a. In consideration of a consortium of banks making available to Emirates Sembcorp Water & Power Company P.J.S.C ("ESWPC") (a private joint stock company incorporated under the laws of the United Arab Emirates and the Emirate of Fujairah) a US\$220 million equity bridge loan facility ("EBL"), Sembcorp Utilities Pte Ltd ("SCU") guarantees the payment of its proportionate 40% share of the sums relating to the EBL by ESWPC to the banks. The aggregate liability of SCU, including outstanding interest, shall not exceed an amount of US\$90.6 million.

Additionally, in consideration of the contracting banks entering into interest rate swap hedging agreements relating to the EBL ("EBH") with ESWPC, SCU guarantees its proportionate 40% share of the amounts falling due on the EBH, payable by ESWPC to the banks. The aggregate liability of SCU shall not exceed an amount of US\$6.5 million. The maturity date for these hedging agreements is on February 1, 2009.

At balance sheet date, as the Group has provided the guarantee, the Group has accordingly taken up its share of the net liability of an ESWPC of \$\$139.6 million (2007: \$\$49.3 million).

- b. A Wayleave Agreement was entered into between SembGas and the Government of Singapore with respect to certain pipelines where SembGas would indemnify the Government of Singapore against all claims, actions, demands, proceedings, liabilities, damages, costs and expenses arising out of or in connection with any occurrence during the use, maintenance or operations of these pipelines. No such claim has arisen to date.
- c. A subsidiary, Sembcorp Air Products (Hyco) Pte Ltd's ("SembAP") Synthesis Gas and Hydrogen Plant had an unplanned shutdown from June 26, 2008 to August 4, 2008 which gave rise to a claim by its main customer for termination based on non-supply of synthesis gas and hydrogen during this period. SembAP is disputing the claim on the basis that the shutdown was an event of force majeure and accordingly no provision has been made for the claim pending resolution of the dispute.

#### Company

a. The Company has provided guarantees to banks to secure banking facilities provided to a wholly-owned subsidiary, Sembcorp Financial Services Pte Ltd. These financial guarantee contracts are accounted for as insurance contracts.

The principal risk to which the Company is exposed is credit risk in connection with the guarantee contracts it has issued. The credit risk represents the loss that would be recognised upon a default by the parties to which the guarantees were given on behalf of. To mitigate these risks, management continually monitors the risks and has established processes including performing credit evaluations of the parties it is providing the guarantee on behalf of.

There are no terms and conditions attached to the guarantee contracts that would have a material effect on the amount, timing and uncertainty of the Company's future cash flows.

Estimates of the Company's obligation arising from financial guarantee contracts may be affected by future events, which cannot be predicted with any certainty. The assumptions made may well vary from actual experience so that the actual liability may vary considerably from the best estimates. As of balance sheet date, there is no provision made in respect of the obligations.

Year Ended December 31, 2008

## 40. CONTINGENT LIABILITIES (UNSECURED) (cont'd)

#### Company (cont'd)

a. Intra-group financial guarantees comprise guarantees granted by the Company to banks in respect of banking facilities amounting to \$\$1,239 million (2007: \$\$1,265 million), of which \$\$200 million was drawn down as at balance sheet dates. The periods in which the financial guarantees expire are as follows:

	Company			
	2008	2007		
	S\$'000	S\$'000		
Less than 1 year	1,239,063	1,064,922		
Between 1 to 5 years	_	200,000		
	1,239,063	1,264,922		

b. The Company has provided a corporate guarantee to a subsidiary, SembCogen which entered into a long-term contract ("End User Agreement") with a fellow subsidiary, SembGas to purchase natural gas over the period of 22 years with effect from 1999.

Under the End User Guarantee Agreement, the Company and one of its subsidiaries, Sembcorp Utilities Pte Ltd, issued corporate guarantees in favour of SembGas for 70% and 30% respectively of SembCogen's obligations under the End User Agreement.

#### 41. COMMITMENTS

Commitments not provided for in the financial statements are as follows:

	Group		
	2008	2007	
	S\$'000	S\$'000	
Capital expenditure for:			
<ul> <li>Commitments in respect of contracts placed</li> </ul>	56,502	56,961	
<ul> <li>Amounts approved by directors but not contracted</li> </ul>	121,988	122,720	
<ul> <li>Uncalled capital and commitments to subscribe for additional shares in investments</li> </ul>	137,870	123,220	
	316,360	302,901	

At the balance sheet date, commitments in respect of payments for non-cancellable operating leases with a term of more than one year are as follows:

		Group		Company	
		· · · · · · · · · · · · · · · · · · ·			
	2008	2007	2008	2007	
	S\$'000	S\$'000	S\$'000	S\$'000	
Lease payments due:					
Within 1 year	24,447	25,774	6,213	808	
Between 1 and 5 years	40,696	49,462	18,019	_	
After 5 years	79,629	84,430	36,260	_	
	144,772	159,666	60,492	808	

## 41. COMMITMENTS (cont'd)

- i. On January 15, 1999, Sembcorp Gas Pte Ltd ("SembGas") entered into a long-term Gas Sales Agreement to purchase natural gas over a period of 22 years. SembGas also entered into agreements with certain customers for the on-sale of this gas, which agreements incorporated provisions, which specifically deal with, inter-alia, SembGas' liability for shortfalls in deliveries of gas and relief from such liability in certain circumstances.
- ii. On April 15, 2008, SembGas entered into another agreement (which agreement became unconditional and effective as of October 31, 2008) to import natural gas over a period of 15 years, with first delivery of gas targeted to take place between 2010 and 2011.

The Group leases out its investment properties. Non-cancellable operating lease rentals are receivable as follows:

		Group	
	2008	2007	
	S\$'000	S\$'000	
Lease receivable:			
Within 1 year	3,097	2,484	
Between 1 and 5 years	4,848	3,952	
	7,945	6,436	

#### **42. SEGMENT REPORTING**

Segment information is presented in respect of the Group's business and geographical segments. The business segments are based on the Group's management and internal reporting structure.

Inter-segment pricing is determined on mutually agreed terms.

Segment results, assets and liabilities include items directly attributable to a segment as well as those that can be allocated on a reasonable basis.

#### a. Business Segments

The Group comprises the following main business segments:

The Utilities segment's principal activities are in provision of centralised utilities, energy and water. It offers industrial utilities and services such as energy, steam, industrial water and wastewater treatment to energy intensive users. It operates in Singapore, the United Kingdom, China, Vietnam and the United Arab Emirates.

The Marine segment focuses on repair, building and conversion of ships and rigs, and on offshore engineering.

The Environment segment provides integrated waste management services and undertakes waste-to-resource businesses in the Asia Pacific region.

The Industrial Parks segment owns, develops, markets and manages industrial parks and townships in Asia.

Others / Corporate segment comprises businesses relating to minting, design and construction activities, offshore engineering and the corporate companies.

#### b. Geographical Segments

The Group operates in three principal geographical areas, Singapore, Europe and the Rest of Asia. In presenting information on the basis of geographical segments, segment revenue is based on the geographical location of customers. Segment assets are based on the geographical location of the assets.

Year Ended December 31, 2008

## 42. SEGMENT REPORTING (cont'd)

a. Business Segments

## 42. SEGMENT REPORTING (cont'd)

a. Business Segments (cont'd)

-				Industrial	Others /							Industrial	Others /			
	Utilities	Marine	Environment	Parks	Corporate	Elimination	Total		Utilities	Marine	Environment	Parks	Corporate	Elimination	Total	
	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000		S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	
2008								2007								
Turnover								Turnover								
External sales	4,477,509		213,762	16,233	159,877		9,928,413	External sales		4,511,582	205,074	23,335	142,705		8,618,778	
Inter-segment sales	38,912	2,916	3,038	2,618	26,177	(73,661)		Inter-segment sales	29,506	1,541	2,415	2,502	4,522	(40,486)	_	
Total	4,516,421	5,063,948	216,800	18,851	186,054	(73,661)	9,928,413	Total	3,765,588	4,513,123	207,489	25,837	147,227	(40,486)	8,618,778	
Results								Results								
Segment results	289,866	467,031	(9,819)	7,575	(10,169)		744,484	Segment results	302,056	277,002	1,680	55,418	4,970		641,126	
Interest income	10,263	25,130	221	1,329	28,670	(29,841)	35,772	Interest income	16,901	21,486	725	3,349	28,134	(23,886)	46,709	
Interest expense	(40,725)	_ , , ,	(2,366)	609	(20,396)	29,841	(44,407)	Interest expense	(40,940)	(13,692)	(2,275)	_	(20,904)	23,886	(53,925)	
	259,404	480,791	(11,964)	9,513	(1,895)		735,849		278,017	284,796	130	58,767	12,200		633,910	
Share of results								Share of results								
of associates	568	55,304	16,590	8,410	_		80,872	of associates	2,289	68,133	16,946	9,485	_		96,853	
Share of results								Share of results								
of joint ventures	15,920	8,174		18,753	2,377		45,224	of joint ventures	23,980	5,515	(1,868)	19,631	9,085		56,343	
	275,892	544,269	4,626	36,676	482	_	861,945		304,286	358,444	15,208	87,883	21,285	_	787,106	
Income tax	(46.655)	(04.027)	(077)	(450)	0.070		(430.054)	Income tax	(50.450)	(402.020)	(4.400)	(40.424)	20.640		(425.764)	
(expense) / credit	(46,655)	_ , , ,	(877)	(460)	8,978		(130,951)	(expense) / credit	(59,160)	(103,929)	(1,199)	(10,124)	38,648		(135,764)	
Minority interests	(28,925)		(1,618)	(4,667)	(82)	_	(223,933)	Minority interests	(14,899)	(104,152)	(364)	(5,055)	(655)	_	(125,125)	
Profit for the year	200,312	263,691	2,131	31,549	9,378		507,061	Profit for the year	230,227	150,363	13,645	72,704	59,278	_	526,217	
Assets								Assets								
Segment assets	2.865.194	4,331,584	162,884	195,780	041 664	(1.170.313)	7 226 702	Segment assets	2.952.750	4.250.332	211,662	201.623	695,349	(641.074)	7,670,642	
Interests in associates	2,803,194	249,086	43,139	272,158	341,004	(1,170,313)	564,388	Interests in associates	2,332,730	193,368	54,929	267,185	033,343	(041,074)	515,487	
Interests in joint ventures	110,387	36,409	1,097	74,854	58,069		280,816	Interests in joint ventures	119,817	28,020	1,097	69,528	51,927		270,389	
Tax assets	24,504	14,129	4,730	14,809	236,941		295,113	Tax assets	36,544	5,086	3,468	13,453	194,263		252,814	
Total assets	3,000,090		211,850	557,601		(1,170,313)		Total assets	3,109,116		271,156	551.789	941,539	(641,074)		
iotal assets	3,000,090	4,031,208	211,830	337,001	1,230,074	(1,170,313)	0,407,110	iotal assets	3,103,110	4,470,800	271,130	331,763	341,333	(041,074)	0,709,332	
Liabilities								Liabilities								
Segment liabilities	1 824 956	3,018,813	80,586	33,641	892 728	(1,170,313)	4 680 411	Segment liabilities	1,714,207	2,469,233	124,765	36,521	620,979	(641,074)	4 324 631	
Tax liabilities	218,466	232,510	6,880	14.537	49,449	(1,170,313)	521,842	Tax liabilities	243,449	287,809	4,910	17,802	702	(041,074)	554,672	
Total liabilities		3,251,323	87,466	48,178		(1,170,313)	<u> </u>	Total liabilities	1,957,656		129,675	54.323	621,681	(641,074)		
Total Habilities	2,0 13, 122	3,231,323	07,100	10,170	3 12,177	(1,170,313)	3,202,233	Total Habilities	1,557,050	2,737,012	123,073	3 1,323	021,001	(011,071)	1,075,505	
Capital expenditure	251,870	104,097	7,345	849	3,982	_	368,143	Capital expenditure	324,125	106,764	25,434	185	3,142	_	459,650	
Capital experience	25.70.0	101,007	770.10	0.5	3,552		3007		32.,.23	,	237.3		57.12		.55,656	
Significant non-cash items								Significant non-cash items								
Depreciation								Depreciation								
and amortisation	106,742	71,578	9,554	1,962	5,233	_	195,069	and amortisation	102,672	64,441	7,291	2,800	5,655	_	182,859	
Other non-cash items		,		,	-,		,	Other non-cash items	. ,		,	,	.,		. ,	
(including provisions,								(including provisions,								
loss on disposal and								loss on disposal and								
exchange differences)	8,158	97,531	462	4,681	793	_	111,625	exchange differences)	5,591	10,293	1,052	8,380	3,037	_	28,353	
<u> </u>	-,	. ,		,			,, -		-,	.,	,	-,	-,		.,	-

Year Ended December 31, 2008

#### 42. SEGMENT REPORTING (cont'd)

#### b. Geographical Segments

	Singapore	Rest of Asia	Europe	Others	Consolidated	
	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	
2008						
Revenue from external customers	5,415,489	1,691,070	2,194,717	627,137	9,928,413	
Total assets	6,843,700	959,358	633,638	30,414	8,467,110	
Segment assets	6,335,017	338,649	622,713	30,414	7,326,793	
Capital expenditure	187,166	118,328	62,465	184	368,143	
2007						
Revenue from external customers	4,176,229	1,139,538	3,019,328	283,683	8,618,778	
Total assets	6,878,175	849,204	928,626	53,327	8,709,332	
Segment assets	6,411,462	297,798	910,273	51,109	7,670,642	
Capital expenditure	245,588	63,698	149,937	427	459,650	

#### 43. SIGNIFICANT ACCOUNTING ESTIMATES AND JUDGEMENTS

Estimates, assumptions concerning the future and judgements are made in the preparation of the financial statements. They affect the application of the Group's accounting policies, reported amounts of assets, liabilities, income and expenses, and disclosures made. They are assessed on an on-going basis and are based on experience and relevant factors, including expectations of future events that are believed to be reasonable under the circumstances.

#### Key sources of estimation uncertainty

The key assumptions concerning the future and other key sources of estimation uncertainty at the balance sheet date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Information on other significant areas of estimation uncertainty and critical judgements in applying accounting policies that have the most significant effect on the amount recognised in the financial statements are described in the following notes:

#### a. Impairment of goodwill

The Group determines whether goodwill is impaired at least on an annual basis. This requires an estimation of the value in use of the cash-generating units to which the goodwill is allocated. Estimating the value in use requires the Group to make an estimate of the expected future cash flows from the cash-generating unit and also to choose a suitable discount rate in order to calculate the present value of those cash flows. Information about the assumptions and their risk factors relating to goodwill impairment are disclosed in Note 16.

#### b. Income taxes

The Group is subject to income taxes in numerous jurisdictions. Significant judgement is involved in determining the group-wide provision for income taxes. There are certain transactions and computation for which the ultimate tax determination is uncertain during the ordinary course of business. The Group recognises liabilities for expected tax issues based on estimates of whether additional taxes will be due. Where the final tax outcome of these matters is different from the amounts that were initially recorded, such differences will impact the income taxes and deferred tax provisions in the period in which such determination is made.

## 43. SIGNIFICANT ACCOUNTING ESTIMATES AND JUDGEMENTS (cont'd)

#### c. Pension assumptions

The Group has decided on certain principal actuarial assumptions, as detailed in Note 28, in estimating its pension liability as at the balance sheet date. If there were adverse changes to these actuarial assumptions, then the Group's unrecognised actuarial losses would increase with the risk that they would fall outside the corridor and would need to be recognised in the income statement.

#### d. Depreciation of property, plant and equipment

Property, plant and equipment are depreciated on a straight-line basis over their estimated useful lives. Management estimates the useful lives of these property, plant and equipment to be within 1 to 60 years. The carrying amount of the Group's property, plant and equipment are set out in Note 6. Changes in the expected level of usage and technological developments could impact the economic useful lives and the residual values of these assets, therefore future depreciation charges could be revised.

#### Critical accounting judgements in applying the Group's accounting policies

In the process of applying the Group's accounting policies, management has made certain judgements, apart from those involving estimations, which have significant effect on the amounts recognised in the financial statements.

## a. Revenue recognition

The Group has recognised revenue on construction contract, ship and rig repair, building and conversion based on the percentage of completion method in proportion to the stage of completion. The percentage of completion is assessed by reference to surveys of work performed. Significant judgement is required in determining the appropriate stage of completion and estimating a reasonable contribution margin for revenue and costs recognition.

#### b. Impairment of investments and financial assets

The Group follows the guidance of FRS 39 Financial Instruments: Recognition and Measurement on determining when an investment or financial asset is other than temporarily impaired. This determination requires significant judgement. The Group evaluates, among other factors, the duration and extent to which the fair value of an investment and financial asset is less than its cost; and the financial health of and near-term business outlook for the investment of financial asset, including factors such as industry and sector performance, changes in technology and operational and financing cash flow.

#### 44. SUBSEQUENT EVENTS

- a. In February 2009, the Group repaid US\$88 million, which is the Group's proportionate 40% share of the US\$220 million EBL taken by ESWPC. The US\$88 million repayment represented an injection of approximately US\$44 million as equity interest into ESWPC and the remaining as a shareholder's loan to ESWPC.
- b. Our subsidiary, Sembcorp Marine Ltd ("SCM") acquired the remaining 30% equity interest in JPL Corporation Pte Ltd ("JPLC") from its minority shareholders for a consideration of \$\$13,428,000.

#### 45. COMPARATIVE INFORMATION

Certain comparatives in the financial statements have been changed from the previous year to be consistent with current year's presentation.

Year Ended December 31, 2008

#### 46. NEW OR REVISED ACCOUNTING STANDARDS AND INTERPRETATIONS

The Group has not applied the following accounting standards (including their consequential amendments) and interpretations that have been issued as of the balance sheet date but are not yet effective:

FRS 1 (revised 2008)	Presentation of Financial Statements							
FRS 23 (revised 2007)	Borrowing Costs							
Amendments to FRS 32 Fi	nancial Instruments: Presentation and FRS 1 Presentation of Financial Statements							
<ul> <li>Puttable Financial Ir</li> </ul>	struments and Obligations Arising on Liquidation							
Amendments to FRS 39 Fi	nancial Instruments: Recognition and Measurement							
<ul> <li>Amendment relating</li> </ul>	g to eligible hedged items							
Amendments to FRS 101 F	irst-time Adoption of Financial Reporting Standards and FRS 27 Consolidated and Separate							
Financial Statements -	- Cost of an Investment in a Subsidiary, Jointly Controlled Entity or Associate							
Amendments to FRS 102 Share-based Payment – Vesting Conditions and Cancellations								
FRS 108	Operating Segments							
Improvements to FRSs								
INT FRS 113	Customer Loyalty Programmes							
INT FRS 116	Hedges of a Net Investment in a Foreign Operation							

FRS 1 (revised 2008) will become effective for the Group's financial statements for the year ending December 31, 2009. The revised standard requires an entity to present, in a statement of changes in equity, all owner changes in equity. All non-owner changes in equity (i.e. comprehensive income) are required to be presented in one statement of comprehensive income or in two statements (a separate income statement and a statement of comprehensive income). Components of comprehensive income are not permitted to be presented in the statement of changes in equity. In addition, a statement of financial position is required at the beginning of the earliest comparative period following a change in accounting policy, the correction of an error or the reclassification of items in the financial statements. FRS 1 (revised 2008) does not have any impact on the Group's financial position or results.

FRS 23 (revised 2007) will become effective for financial statements for the year ending December 31, 2009. FRS 23 (revised 2007) removes the option to expense borrowing costs and requires an entity to capitalise borrowing costs directly attributable to the acquisition, construction or production of a qualifying asset as part of the cost of that asset. The Group's current policy to capitalise borrowing costs is consistent with the requirement in the revised FRS 23.

The amendments to FRS 32 and FRS 1 on puttable financial instruments will become effective for the Group's financial statements for the year ending December 31, 2009. The amendments allow certain instruments that would normally be classified as liabilities to be classified as equity if and only if they meet certain conditions. The Group does not issue such puttable financial instruments and thus the application of these amendments is not expected to have any significant impact on the Group's financial statements.

The amendments to FRS 39 on eligible hedged items will become effective for the Group's financial statements for the year ending December 31, 2010. The amendments clarify how the principles that determine whether a hedged risk or portion of cash flows is eligible for designation should be applied in 2 particular situations: (i) the designation of a one-sided risk in a hedged item; and (ii) the designation of inflation in particular situations. The Group is in the process of assessing the impact of these amendments.

The amendments to FRS 101 and FRS 27 on the cost of an investment in a subsidiary, jointly controlled entity or associate will become effective for the Company's financial statements for the year ending December 31, 2009. The amendments remove the definition of "cost method" currently set out in FRS 27, and instead require an entity to recognise all dividend from a subsidiary, jointly controlled entity or associate as income in its separate financial statements when its right to receive the dividend is established. The application of these amendments is not expected to have any significant impact on the Company's financial statements.

#### 46. NEW OR REVISED ACCOUNTING STANDARDS AND INTERPRETATIONS (cont'd)

The amendments to FRS 102 on vesting conditions and cancellations will become effective for the Group's financial statements for the year ending December 31, 2009. The amendments clarify the definition of vesting conditions and provide the accounting treatment for non-vesting conditions and cancellations. The application of these amendments is not expected to have any significant impact on the Group's financial statements.

FRS 108 will become effective for financial statements for the year ending December 31, 2009. FRS 108, which replaces FRS 14 Segment Reporting, requires identification and reporting of operating segments based on internal reports that are regularly reviewed by the Group's chief operating decision maker in order to allocate resources to the segment and to assess its performance. Currently, the Group presents segment information in respect of its business and geographical segments. The adoption of FRS 108 is not expected to have any impact to the Group.

Improvements to FRSs 2008 will become effective for the Group's financial statements for the year ending December 31, 2009, except for the amendment to FRS 105 Non-current Assets Held for Sale and Discontinued Operations which will become effective for the year ending December 31, 2010. Improvements to FRSs 2008 contain amendments to numerous accounting standards that result in accounting changes for presentation, recognition or measurement purposes and terminology or editorial amendments. The Group is in the process of assessing the impact of these amendments.

INT FRS 113 will become effective for the Group's financial statements for the year ending December 31, 2009. INT FRS 113 concludes that where entities grant award credits as incentives to customers to buy their goods or services (e.g. loyalty points or free products), such customer loyalty programmes should be accounted for by taking a multiple sales approach, i.e. by deferring some of the revenue received from the initial sales transaction, to be recognised as revenue as and when the entity provides the goods or services promised under the customer loyalty programmes. The application of this Interpretation is not expected to have any significant impact on the Group's financial statements.

INT FRS 116 will become effective for the Group's financial statements for the year ending December 31, 2009. INT FRS 116 provides guidance on identifying foreign currency risks and hedging instruments that qualify for hedge accounting in the hedge of a net investment in a foreign operation. It also explains how an entity should determine the amounts to be reclassified from equity to profit or loss for both the hedging instrument and the hedged item. The application of this Interpretation is not expected to have any significant impact on the Group's financial statements.

Other than the changes in disclosures relating to FRS 1, the initial application of these standards (including their consequential amendments) and interpretations is not expected to have any material impact on the Group's financial statements. The Group has not considered the impact of accounting standards issued after the balance sheet date.

Year Ended December 31, 2008

## **47. SUBSIDIARIES**

Details of significant subsidiaries are as follows:

		Effectiv	ve equity	
		held by	the Group	
	Country of	2008	2007	
Name of significant subsidiaries	incorporation	%	%	
Utilities				
Sembcorp Utilities Pte Ltd	Singapore	100	100	
Sembcorp Cogen Pte Ltd	Singapore	100	100	
Sembcorp Gas Pte Ltd	Singapore	70	70	
Sembcorp Air Products (Hyco) Pte Ltd	Singapore	60	60	
Sembcorp Utilities (UK) Limited	The United Kingdo	m <b>100</b>	100	
Marine				
Sembcorp Marine Ltd	Singapore	61.55	60.86	
Jurong Shipyard Pte Ltd	Singapore	61.55	60.86	
PPL Shipyard Pte Ltd	Singapore	52.32	51.73	
Sembawang Shipyard Pte Ltd	Singapore	61.55	60.86	
SMOE Pte Ltd	Singapore	61.55	60.86	
Environment				
Sembcorp Environment Pte. Ltd. (formerly known				
as Sembcorp Environmental Management Pte. Ltd.)	Singapore	100	100	
SembWaste Pte Ltd	Singapore	100	100	
Industrial Parks				
Sembcorp Industrial Parks Ltd (formerly known				
as Sembcorp Parks Holdings Ltd)	Singapore	100	100	
Others				
Sembcorp Design and Construction Pte Ltd	Singapore	100	100	
Sembcorp Financial Services Pte Ltd	Singapore	100	100	
Singapore Precision Industries Pte Ltd	Singapore	100	100	

KPMG LLP is the auditor of the significant Singapore incorporated subsidiaries and other member firms of KPMG International are auditors of the significant foreign incorporated subsidiaries.

## 48. ASSOCIATES AND JOINT VENTURES

Details of significant associates and joint ventures are as follows:

			Effective equity			
			held by the Group			
		Country of	2008	2007		
	Name of significant associates and joint ventures	incorporation	%	%		
	Utilities					
^	Phu My 3 BOT Power Company Ltd	Vietnam	33.33	33.33		
#	Shanghai Cao Jing Cogeneration Co. Ltd	People's Republic of China	30.00	30.00		
@	Shenzhen Chiwan Sembawang Engineering Co Ltd	People's Republic of China	32.00	32.00		
*	Emirates Sembcorp Water & Power Company P.J.S.C	United Arab Emirates	40.00	40.00		
	Marine					
00	COSCO Shipyard Group	People's Republic of China	18.47	18.26		
	Environment					
^^	SembSITA Pacific Pte Ltd	Singapore	40.00	40.00		
	Industrial Parks					
**	Gallant Venture Ltd	Singapore	23.92	23.92		
##	Vietnam Singapore Industrial Park JV Co Ltd	Vietnam	40.44	40.44		
^^^	Wuxi Singapore Industrial Park Development Co. Ltd	People's Republic of China	45.36	45.36		

The auditors of significant associates and joint ventures are as follows:

- ^ Audited by Ernst & Young Vietnam Limited
- # Audited by PricewaterhouseCoopers Zhong Tian CPAs Limited Company
- @ Audited by BDO Shenzhen Dahua Tiancheng Certified Public Accountants
- \* Audited by Ernst & Young, Abu Dhabi
- @@ Audited by Zhongrui Yuehua Certified Public Accountants Co., Ltd
- ^^ Audited by Ernst & Young LLP
- \*\* The consolidated financial statements of Gallant Venture Ltd, a company listed on Singapore Exchange, and its subsidiaries are audited by Foo, Kon & Tan Grant Thornton
- ## Audited by KPMG Limited, Vietnam
- ^^^ Audited by KPMG Huazhen Shanghai Branch